



Presentation to Investors & Analysts | 31 July 2019

# H1 2019 Results

This presentation may contain projections concerning Amundi's financial situation and results. The figures given do not constitute a "forecast" as defined in Article 2.10 of Commission Regulation (EC) No. 809/2004 of 29 April 2004.

This information is based on scenarios that employ a number of economic assumptions in a given competitive and regulatory context. As such, the projections and results indicated may not necessarily come to pass due to unforeseeable circumstances. The reader should take all of these uncertainties and risks into consideration before forming their own opinion.

The figures presented for the three-month and six-month periods ending 30 June 2019 were prepared in accordance with IFRS guidelines as adopted by the European Union and applicable as of this date.

Limited review procedures are underway for the condensed interim financial statements.

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- Accounting net income up by more than 5% in H1 2019
- Nearly stable net revenues
- Nearly stable average margins
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1- Assets under management and net inflows include assets under advisory and assets sold and take into account 100% of the Asian JVs' net inflows and assets under management. For Wafa in Morocco, assets are reported on a proportional consolidation basis; 2- Excluding treasury products. See slides 33-34 for definitions and methodology.





# H1 2019 Highlights



### H1 2019: Accounting net income up by +5.6% vs. H1 2018 Assets under Management<sup>1</sup> increased +4.3% vs. end-2018

	Results increased in H1 2019, in line with targets:
Results	<ul> <li>Accounting net income of €480m, up by +5.6% vs. H1 2018</li> </ul>
	<ul> <li>Adjusted net income<sup>2</sup> of €505m, up by +2.7% vs. H1 2018</li> <li>Total net revenues nearly stable at €1,332m</li> <li>Operating costs under control, with a cost/income ratio<sup>2</sup> of 51.1% (vs 50.5% in H1 2018)</li> </ul>
	<ul> <li>AuM<sup>1</sup> of €1,487bn<sup>1</sup> at 30 June 2019, an increase of +4.3% vs. the end of December 2018</li> </ul>
Business activity	<ul> <li>In H1 2019</li> <li>Net inflows<sup>1</sup> in MLT assets<sup>3</sup> of +€8.0bn excluding reinternalisation of a mandate in Italy<sup>4</sup> in Q1 2019</li> <li>Total net outflows<sup>1</sup> of -€11.7bn in H1 2019 due to         <ul> <li>Outflows from treasury products (-€13.4bn)</li> <li>The reinternalisation in Q1 2019 of an institutional mandate in Italy (-€6.3bn)</li> </ul> </li> </ul>
	In Q2 2019, net outflows <sup>1</sup> of -€4.8bn, related to seasonal outflows from treasury products

1- Assets under management and net inflows include assets under advisory and assets sold and take into account 100% of assets under management and net inflows on the Asian JVs. For Wafa in Morocco, assets are reported on a proportional consolidation basis. 2- Adjusted data: excluding amortisation of the distribution contracts and, in 2018, excluding costs associated with the integration of Pioneer 3-Medium-Long-Term (MLT) Assets: excluding treasury products 4- Reinternalisation of an Italian institutional mandate for -€6.3bn in Q1 2019

See slides 33-34 for definitions and methodology



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# **Business** activity



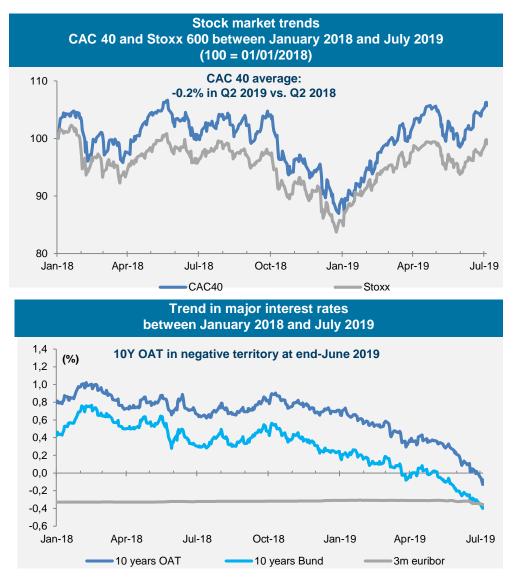
## Markets recovering after the sharp correction in Q4 2018...

#### **Equities:**

- Equity markets continued to rise in Q2 2019 (+4% vs. Q1 2019 for the CAC 40) after a sharp increase in Q1 2019 (+13% vs end-2018 for the CAC 40)
- Average indices were down slightly in H1 2019 vs. H1 2018 (-2.2% on average for the CAC40)

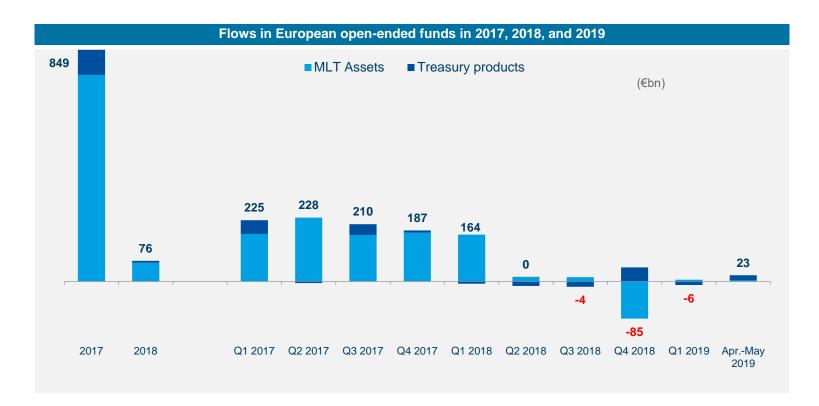
#### Interest rates:

- A marked decline in H1
- The majority of sovereign rates in Europe were in negative territory at end-June 2019





## ... but virtually zero inflows on the European asset management market

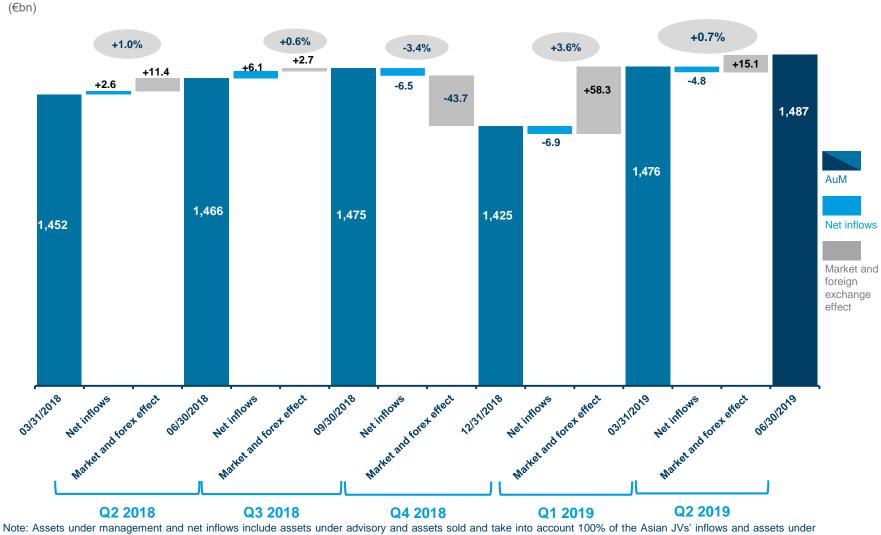


# Net flows close to zero at end-May 2019 (+€16bn) in a European open-ended fund market marked by a persistent wait-and-see approach from savers and investors (risk aversion)

Source: Amundi and Broadridge Financial Solutions - FundFile & Deutsche Bank ETF/Open-ended funds (excluding discretionary mandates and special investor funds) at the end of May 2019



## Assets under Management of €1,487bn at end-June 2019, up +0.7% in Q2 2019



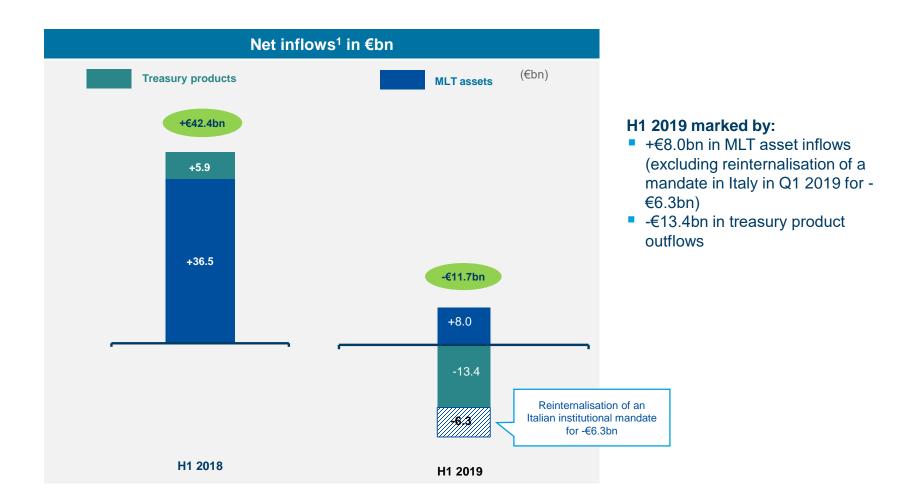
management. For Wafa in Morocco, assets are reported on a proportional consolidation basis

Change in AuM for the quarter/previous quarter

+XX%



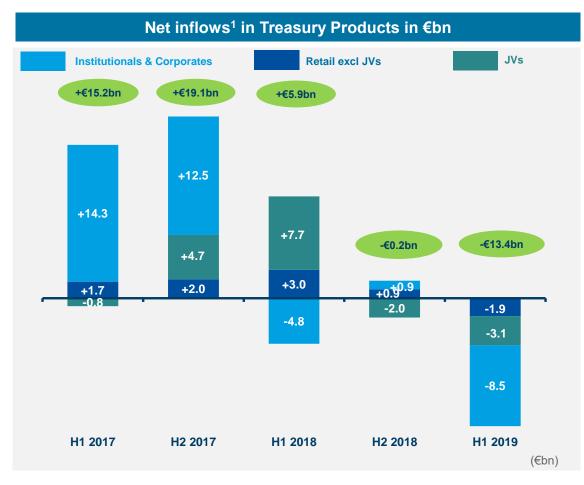
## Resilient net inflows in MLT<sup>2</sup> assets despite the market environment



1- Net inflows include assets under advisory and assets sold and take into account 100% of the Asian JVs' inflows and assets under management. For Wafa in Morocco, assets are reported on a proportional consolidation basis; 2 - Medium-Long-Term (MLT) Assets: excluding treasury products



### **Outflows in Treasury Products in H1 2019, essentially seasonal in nature**



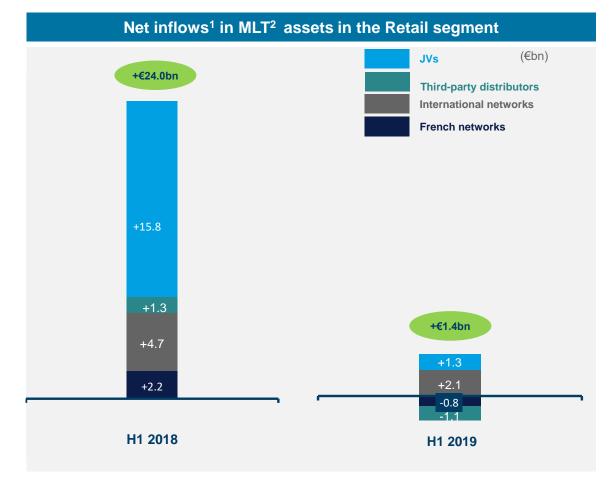
**Outflows concentrated on corporate and institutional clients,** associated with dividend payouts by corporates in Q2

Outflows in Retail on French Network corporate clients and in the Chinese JV

1- Net inflows include assets under advisory and assets sold and take into account 100% of the Asian JVs' inflows and assets under management. For Wafa in Morocco, assets are reported on a proportional consolidation basis



# Retail in H1 2019: Activity on MLT<sup>2</sup> assets affected by persistent risk aversion



**French Networks:** Slight outflow due to the decreased weight of Unit Linked (UL) in life insurance gross inflows

International Networks and Third-Party Distributors: Persistent risk aversion and, in Italy (UniCredit networks), brisk net inflows driven by discretionary portfolio management (+€2.2bn)

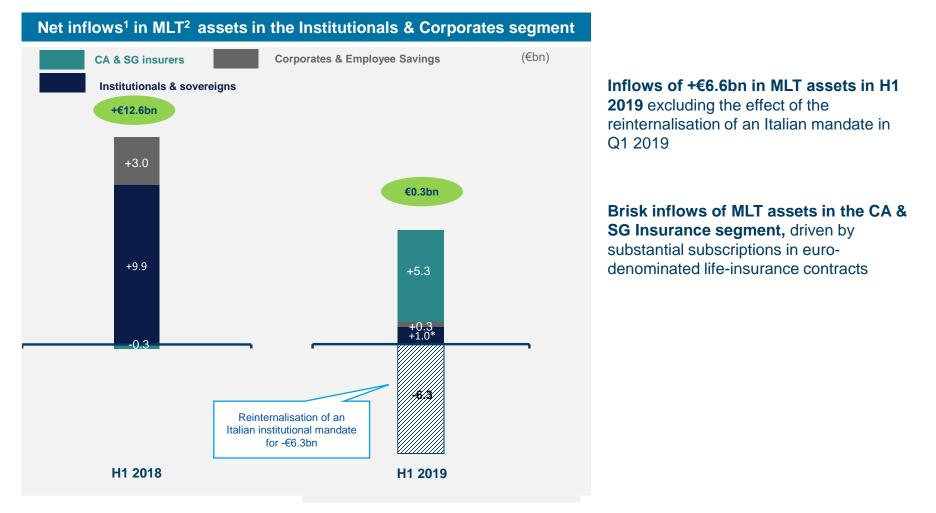
#### Asian JVs:

- Very good inflows in India and Korea on MLT products
- Outflows in China, against a backdrop of regulatory changes

1- Net inflows include assets under advisory and assets sold and take into account 100% of the Asian JVs' inflows and assets under management. For Wafa in Morocco, assets are reported on a proportional consolidation basis; 2- Medium-Long-Term (MLT) Assets



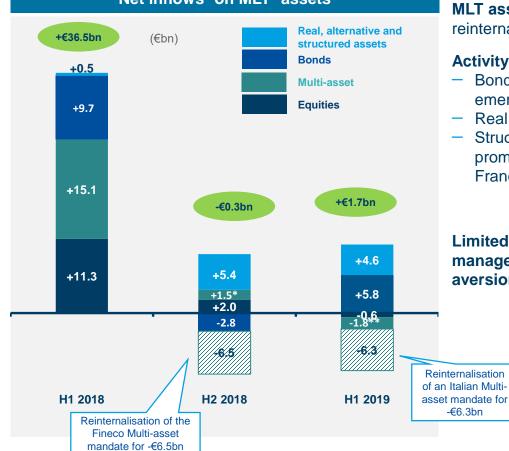
# Institutionals & Corporates in H1 2019: MLT<sup>2</sup> asset inflows driven by insurance mandates



1- Net inflows include assets under advisory and assets sold and take into account 100% of the Asian JVs' inflows and assets under management. For Wafa in Morocco, assets are reported on a proportional consolidation basis; 2- Medium-Long-Term (MLT) Assets \*Excluding the reinternalisation of an Italian institutional mandate for -€6.3bn in Q1 2019



# Net inflows in MLT<sup>2</sup> assets in H1 2019 driven by bond expertise, real assets, and structured products



#### Net inflows<sup>1</sup> on MLT<sup>2</sup> assets

#### MLT asset inflows of +€8bn in H1 2019 excluding

reinternalisation of the Italian institutional mandate in Q1 2019

#### Activity driven by solutions tailored to the market context:

- Bonds, specifically expertise in insurance management, emerging market debt, maturity funds
- Real and alternative assets (+€2.5bn)
- Structured products: +€2.1bn in inflows, driven by the promotion of a family of innovative solutions for networks in France and Italy

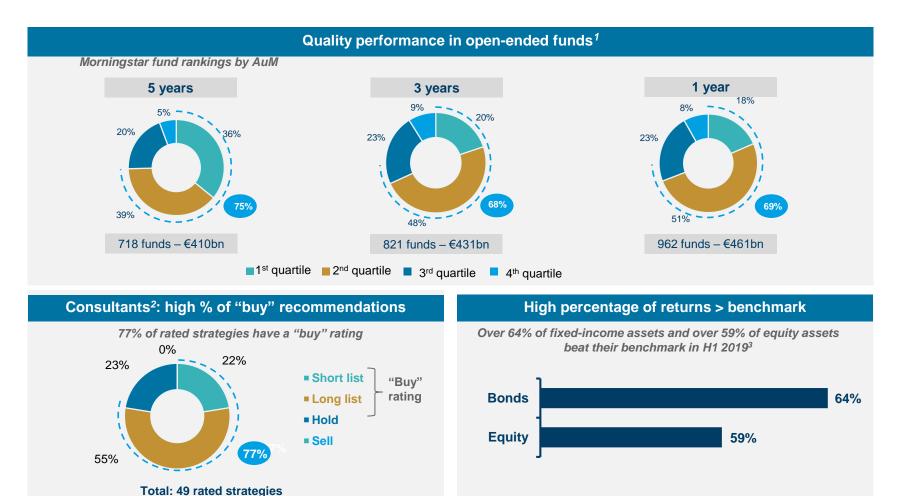
# Limited outflows in equities (-€0.6bn) and multi-asset management (-€1.8bn\*\*) in a persistent climate of high risk aversion

1- Net inflows include assets under advisory and assets sold and take into account 100% of the Asian JVs' inflows and assets under management. For Wafa in Morocco, assets are reported on a proportional consolidation basis; 2- Medium-Long-Term (MLT) Assets

\*Excluding the reinternalisation of the Fineco Multi-asset institutional mandate for -€6.5bn in Q3 2018; \*\*Excluding the reinternalisation of an Italian Multi-asset mandate for -€6.3bn in Q1 2019



# Solid performances



1- Source: Morningstar Direct, open-ended funds and ETFs, global scope, excluding feeder funds, June 2019. 2 - Global consultants: AonHewitt, Cambridge Associates, Mercer, Russel, Willis Towers Watson, Bfinance, July 2019 rating. 3- Five-year performance before fees for benchmarked funds according to the GIPS audited scope (€116bn for equities and €100bn for fixed income and credit) at 30 June 2019.



# Successful growth drivers and product innovations

- Passive management, ETF, and smart beta: a new half-year of strong growth with +€6.9bn<sup>2</sup> in net inflows, bringing AuM to €114.1bn<sup>2</sup> at end-June 2019.
  - ETFs: net inflows in H1 2019 of +€4.2bn<sup>2</sup> (ranked # 3 among European ETF providers<sup>1</sup>), bringing AuM to €47.8bn<sup>2</sup> at end-June 2019 (fourth-largest European player)<sup>1</sup>
  - Smart Beta: inflows of +€2.7bn<sup>2</sup> in H1 2019
  - **Product innovation:** 
    - March 2019 launch of the Amundi Prime ETF at a very competitive fee level (0.05% across all funds), thanks to the
      partnership with Solactive, a recognised index provider.
    - Launch at end-May 2019 of Amundi Physical Gold ETC, offering investors exposure to physical gold
- Real and alternative assets: Ongoing development with flows of +€2.5bn in H1 2019, bringing AuM to €50.4bn at end-June 2019.
  - Real estate: solid net inflows at +€1.5bn in H1 2019, bringing AuM to €34.5bn at end-June 2019
- Amundi Services: Continued development on a European scale with 29 clients at end-June 2019 (vs. 26 at the end of 2018)
  - Offering benefiting from greater recognition and visibility after the successful migration of Pioneer to the ALTO<sup>3</sup> platform in Europe, Asia, and the US

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- Employee Savings: a confirmed positive trend with +€2.2bn in net inflows in H1 2019

1- Source: Amundi 2- AuM and inflows excluding JVs 3- ALTO: Amundi Leading Technology & Operations

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# **Continued development of Responsible Investing**

#### Since its creation in 2010, Amundi has been a pioneer in responsible investing in France:

- Application of ESG criteria in investment policies, in addition to traditional financial analysis
- Commitment to businesses through an adapted AGM voting policy
- Specific initiatives, mainly concerning the environment
- Support for the social and solidarity-based economy

# In October 2018, Amundi announced an ambitious three-year plan to give its commitments a new focus, with the following objectives:

- 1. Application of ESG criteria in the investment policies of 100% of AuM<sup>1</sup> and recognition of those criteria in the AGM voting policy
- 2. Reinforcing the Special Initiatives (environment, climate transition, etc.) by doubling AuM to €20bn
- 3. Supporting the social and solidarity economy by doubling AuM to €500m

#### At 30 June 2019, Responsible Investing represented €297bn or 20% of total AuM

#### Development of new solutions, notably :

July 2019 launch of the Green Credit Continuum programme with the EIB (European Investment Bank): an investment solution aimed at promoting the development of the green debt market (beyond existing green bonds), specifically by financing SMEs and mid-sized companies.

#### Continuation of the commitment policy :

- Participation on 8 July 2019 (with 7 other asset managers) in the One Planet Sovereign Wealth Fund Asset Manager initiative, designed to support sovereign funds in integrating climate change in their investment management,
- Participation in the TCFD<sup>2</sup> Consortium initiative in Japan, created in May 2019 under the auspices of the Japanese Ministries of the Economy and the Environment (Amundi being the only non-Japanese member of that consortium) and focused on improving issuers' reporting on environmental issues

1- when technically possible; 2- Task Force on Climate-related Financial Disclosure

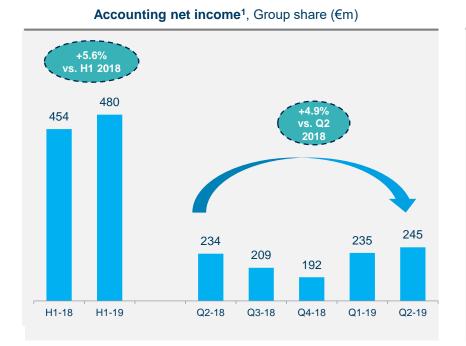


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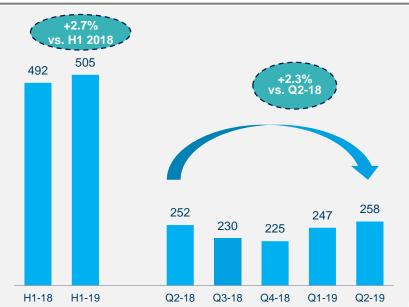
# Results



### Accounting net income up by more than 5% in H1 2019



Adjusted net income<sup>2</sup>, Group share (€m)



#### Earnings growth in line with targets

1 – Incl. amortisation of distribution contracts and, in 2018, integration costs

2 - Excl. amortisation of distribution contracts and, in 2018, excluding integration costs



### **Nearly stable net revenues**

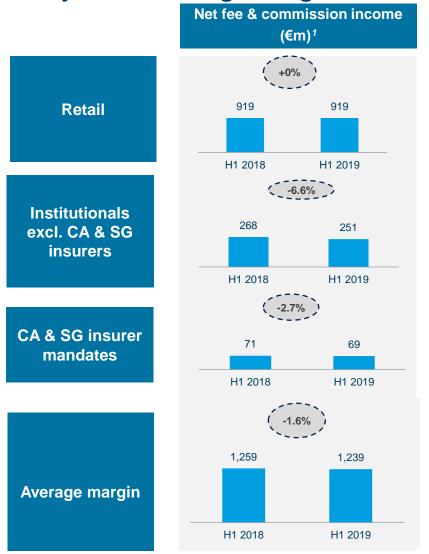
(in €m)	H1 2018	H1 2019	Change (%)
Net revenue¹ (€m)	1,340	1,332	-0.6%
Net asset management revenue	1,347	1,299	-3.5%
o/w Net management fees	1,259	1,239	-1.6%
o/w Performance fees	88	60	-31.4%
Financial income and other net income	(6)	33	NS
Average assets under management, excl. JVs (€bn)	1,329	1,326	-0.2%

**Performance fees held at a good level** (especially in Q2 at €40m), but with an unfavourable comparison effect with a high first half of 2018

A high level of financial income in connection with the H1 2019 recovery of equity markets

1- Excluding amortisation of distribution contracts

### Nearly stable average margins

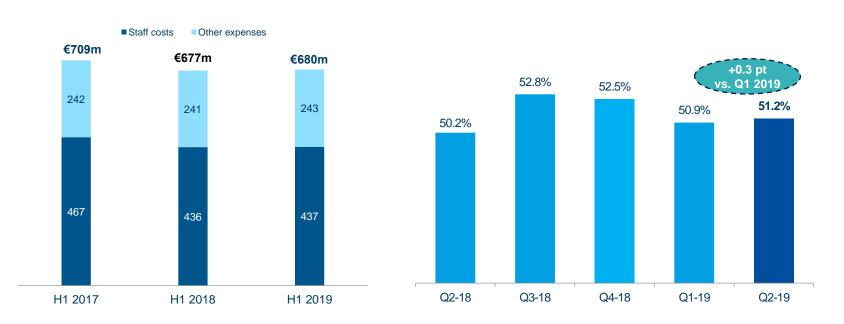


1- Excluding performance fees





# Cost/income ratio of 51.1% in H1 2019



#### Adjusted operating expenses<sup>1</sup>

Adjusted cost/income ratio<sup>1</sup>

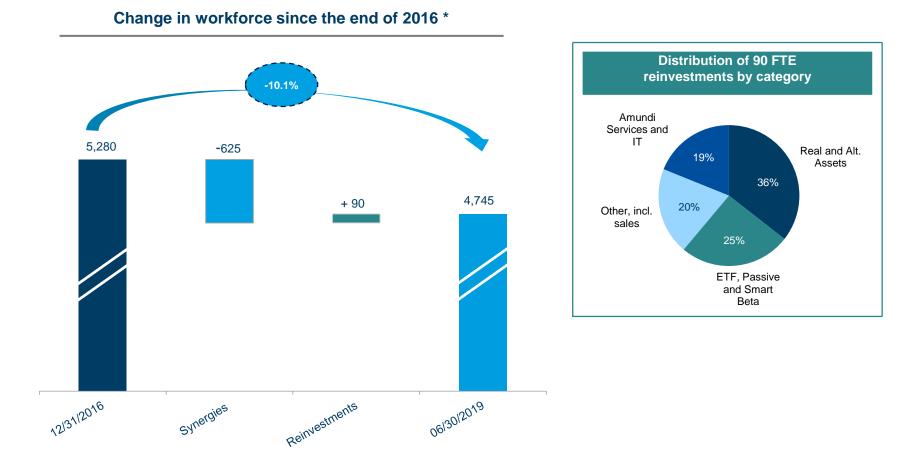
**Operating expenses under control:** investments in business development (targeted hires) offset synergies linked to the Pioneer integration

Operating expenses to average AuM (ex-JVs) ratio remains one of the lowest in the market: 10.3bp

1- Excl. integration costs related to Pioneer in 2017 and 2018 and excl. amortisation of distribution contract;



# Synergies higher than anticipated, combined with hiring aimed at fostering business development



\* Number of FTE: Full-time equivalent; Data (including external staff) for consolidated and non-consolidated entities ex-JVs.



## **Pioneer: a completed integration that creates value**

# A completed integration with the final steps successfully performed in Q2 2019:

- Migration of the IT system in the United States
- Merging of fund ranges (Luxembourg mutual funds)

# Synergies achieved surpassed targets initially announced (in December 2016)



\* Annualised percentage of cost synergies achieved in H1 2019

Amundi

# Detailed income statements (H1 and Q2 2019 & 2018)

€m	H1 2019	H1 2018	Change	Q2 2019	Q2 2018	Change
Adjusted net revenue	1,332	1,340	-0.6%	673	677	-0.6%
Net asset management revenue	1,299	1,347	-3.5%	658	679	-3.1%
o/w net management fees	1,239	1,259	-1.6%	618	643	-3.9%
o/w performance fees	60	88	-31.4%	40	36	+12.6%
Net financial income and other net income	33	(6)	NS	15	(2)	NS
Adjusted operating expenses	(680)	(677)	+0.6%	(345)	(340)	+1.3%
Adjusted gross operating income	652	664	-1.7%	329	337	-2.5%
Adjusted cost/income ratio	51.1%	50.5%	+0.6 pt	51.2%	50.2%	+1 pt
Cost of risk & Other	2	(10)	NS	(3)	(6)	-56.3%
Equity-accounted entities	25	25	-2.5%	12	14	-11.8%
Adjusted income before taxes	679	679	0.0%	338	345	-1.9%
Taxes	(174)	(188)	-7.1%	(80)	(93)	-13.4%
Adjusted net income, Group share	505	492	+2.7%	258	252	+2.3%
Amortisation of distribution contracts after tax	(25)	(25)	+0.7%	(13)	(12)	+0.7%
Pioneer integration costs after tax	0	(12)	NS	0	(6)	NS
Net income, Group share	480	454	+5.6%	245	234	+4.9%

NB: Adjustments: excluding amortisation of distribution contracts in 2018 and excluding costs associated with the integration of Pioneer See slides 33 and 34 for definition and methodology





- 1. Business and margins resilient, despite the difficult market environment in Europe
- 2. Continuous growth in results, and in line with the three-year targets
- 3. Pioneer integration complete, with synergies higher than initial targets, allowing for investments in business development



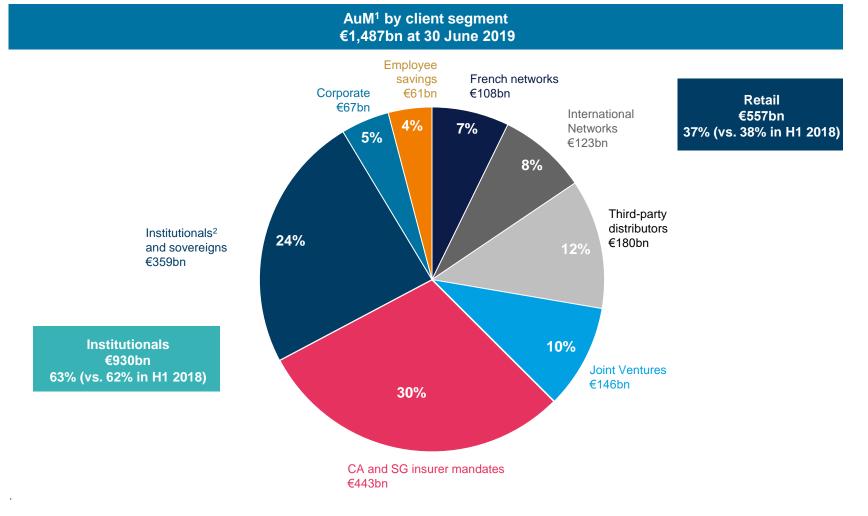
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# Appendices



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# Breakdown of AuM by client segment

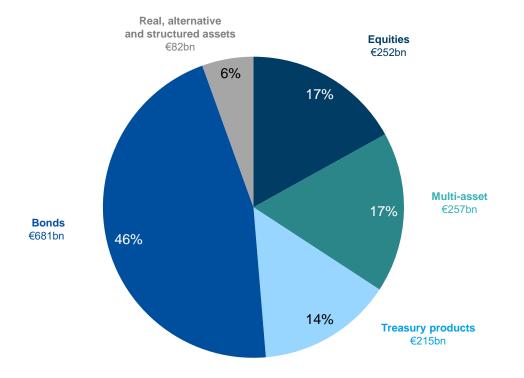


1- Assets under management include assets under advisory and assets sold and take into account 100% of assets under management and inflows on the Asian JVs. For Wafa in Morocco, assets are reported on a proportional consolidation basis. 2- Including funds of funds.



## Breakdown of AuM by asset class

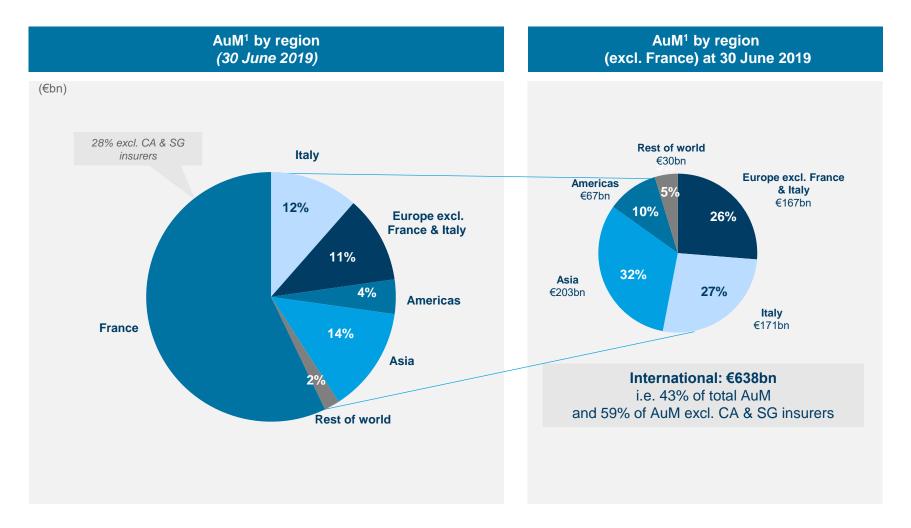
#### AuM<sup>1</sup> by asset class (30 June 2019)



1- Assets under management include assets under advisory and assets sold and take into account 100% of assets under management on the Asian JVs. For Wafa in Morocco, assets are reported on a proportional consolidation basis.



## Breakdown of AuM by region



1- Assets under management include assets under advisory and assets sold and take into account 100% of assets under management from inflows on the Asian JVs. For Wafa in Morocco, assets are reported on a proportional consolidation basis.



# AuM and inflows by client segment

Assets under management <sup>1</sup> at 30 June 2019 and 2018 Net inflows <sup>1</sup> in H1 2019 & 2018; Q2 2019 and 2018 & Q1 2019 by client segment									
(€bn)	AuM 30.06.19	AuM 30.06.18	% chg. vs. 30.06.18	Inflows Q2 2019	Inflows Q2 2018	Inflows Q1 2019	Inflows H1 2019	Inflows H1 2018	
French networks <sup>2</sup>	108	110	-2.0%	+0.4	+0.6	-3.1	-2.7	+3.2	
International networks	123	122	+1.3%	-0.1	+2.1	+2.3	+2.3	+5.0	
JVs	146	140	+4.0%	+1.0	+11.4	-2.8	-1.8	+23.5	
Third-party distributors	180	182	-0.7%	+0.5	-1.2	-1.9	-1.3	+3.0	
Retail	557	554	+0.7%	+1.9	+12.9	-5.4	-3.5	+34.6	
Institutionals <sup>3</sup> and sovereigns	359	375	-4.3%	-7.0	+6.1	-1.5*	-8.5*	+20.5	
Corporates	67	58	+15.4%	-2.3	-15.5	-5.9	-8.2	-13.2	
Employee Savings	61	59	+3.9%	+2.8	+2.6	-0.5	+2.2	+2.5	
CA & SG insurers	443	421	+5.1%	-0.1	-3.6	+6.4	+6.3	-2.0	
Institutionals	930	913	+1.8%	-6.7	-10.3	-1.5	-8.2*	+7.8	
TOTAL	1,487	1,466	+1.4%	-4.8	+2.6	-6.9	-11.7*	+42.4	
Average AuM (excl. JVs)	1,326	1,329	-0.2%						

1- Assets under management and net inflows include assets under advisory and assets sold and take into account 100% of the Asian JVs' inflows and assets under management. For Wafa in Morocco, assets are reported on a proportional consolidation basis

2- French networks: net inflows on medium/long-term assets -€0.2bn in Q2 2019, -€0.6bn in Q1 2019 and +€0.6bn in Q2 2018

3- Including funds of funds.

\* Including the reinternalisation of an Italian institutional mandate for -€6.3bn in Q1 2019

## AuM and inflows by asset class and region

Assets under management <sup>1</sup> at 30 June 2019 and 2018 H1 and Q2 combined net inflows <sup>1</sup> by asset class, 2019 and 2018								
(€bn)	AuM 30.06.19	AuM 30.06.18	% chg. vs. 30.06.18	Inflows Q2 2019	Inflows Q2 2018	Inflows Q1 2019	Inflows H1 2019	Inflows H1 2018
Equities	252	244	+3.5%	-2.1	+2.4	+1.4	-0.6	+11.3
Multi-asset	257	267	-3.7%	-5.7	+9.3	-2.4*	-8.1	+15.1
Bonds Real, alternative and	681	657	+3.6%	+4.3	-3.6	+1.5	+5.8	+9.7
structured assets	82	71	+15.7%	+3.0	+0.4	+1.6	+4.6	+0.5
MLT ASSETS	1,271	1,238	+2.7%	-0.4	+8.4	+2.1*	+1.7	+36.5
Treasury products	215	228	-5.7%	-4.4	-5.7	-9.0	-13.4	+5.9
TOTAL	1,487	1,466	+1.4%	-4.8	+2.6	-6.9*	-11.7	+42.4

#### Assets under management<sup>1</sup> at 30 June 2019 and 2018 Net inflows<sup>1</sup> in H1 2019 & 2018, Q2 2019 & 2018 and Q1 2019 by region

(€bn)	AuM 30.06.19	AuM <sup>9</sup> 30.06.18	% chg. vs. 30.06.18	Inflows Q2 2019	Inflows Q2 2018	Inflows Q1 2019	Inflows H1 2019	Inflows H1 2018
France	849 <sup>2</sup>	843	+0.8%	-2.9	-13.7	-0.6	-3.5	+0.6
Italy	171	178	-4.4%	-0.7	+2.5	-3.8*	-4.5	+6.7
Europe excl. France and Italy	167	151	+11.2%	+2.2	-0.6	-2.7	-0.5	+1.9
Asia	203	206	-1.6%	-1.4	+15.3	-5.2	-6.6	+30.1
Rest of world <sup>4</sup>	96	88	+9.2%	-2.0	-0.8	+5.4	+3.4	+3.2
TOTAL TOTAL excl. FRANCE	1,487 638	1,466 624	+1.4% +2.2%	-4.8 -1.9	+2.6 +16.4	-6.9* -6.3*	-11.7 -8.2	+42.4 +41.8

 Assets under management and inflows include assets under advisory and assets sold and take into account 100% of the Asian JVs' inflows and assets under management. For Wafa in Morocco, assets are reported on a proportional consolidation basis; 2- Of which €426bn from CA and SG insurers; 3- France: net inflows on medium/long-term assets: +€2.7bn in Q2 2019; +€2.4bn in Q1 2019 and -€0.6bn in Q2 2018

\* Including the reinternalisation of an Italian Multi-asset mandate for -€6.3bn in Q1 2019



# Definitions and methodology (1/2)

- 1. Income statement
- Accounting data
  - In H1 and Q2 2019, information corresponds to data after amortisation of distribution contracts
  - In H1 and Q2 2018, information corresponds to data after amortisation of distribution contracts and after integration costs related to Pioneer.

#### Adjusted data

- To present an income statement that is closer to the economic reality, the following adjustments have been made:
  - In H1 and Q2 2019: restatement of amortisation of distribution contracts (deducted from net revenues) with SG, Bawag and UniCredit.
  - In H1 and Q2 2018: restatement of Pioneer-related integration costs and amortisation of distribution contracts (deducted from net revenues) with SG, Bawag and UniCredit.

#### Note on accounting data Costs accounting with the integration of

#### Costs associated with the integration of Pioneer:

- H1 2018: €18m before tax and €12m after tax
- Q2 2018: €8m before tax and €6m after tax

#### Amortisation of distribution contracts:

- H1 2019: €36m before tax and €25m after tax
- H1 2018: €36m before tax and €25m after tax

#### 2. Amortisation of distribution contracts with UniCredit

- When Pioneer was acquired, 10-year distribution contracts were entered into with UniCredit networks in Italy, Germany, Austria, and the Czech Republic; the gross valuation of these contracts came to €546m (posted to the balance sheet under Intangible Assets). At the same time, a Deferred Tax Liability of €161m was recognised. Thus the net amount is €385m which is amortised using the straight-line method over 10 years, as from 1 July 2017.
- In the Group's income statement, the net of tax impact of this amortisation is €38m over a full year (or €55m before tax), posted under "Other revenues", and is added to existing amortisations of the SG and Bawag distribution contracts of €12m after tax over a full year (€17m before tax).



# **Definitions and methodology (2/2)**

3. Alternative Performance Indicators

<i>€m</i> = accounting data = adjusted data	H1 2019	H1 2018	Q2 2019	Q2 2018
Net revenues (a)	1,297	1,304	656	660
+ Amortisation of distribution contracts before tax	36	36	18	18
Adjusted net revenues (b)	1,332	1,340	673	677
Operating expenses (c)	-680	-694	-345	-349
+ Pioneer integration costs before tax	0	18	0	8
Adjusted operating expenses (d)	-680	-677	-345	-340
Gross operating income (e) = (a)+(c)	616	610	311	311
Adjusted gross operating income (f) = (b)+(d)	652	664	329	337
Cost/income ratio (c)/(a)	52.5%	53.2%	52.6%	52.9%
Adjusted cost/income ratio (d)/(b)	51.1%	50.5%	51.2%	50.2%
Cost of risk & Other (g)	2	-10	-3	-6
Equity-accounted entities (h)	25	25	12	14
Income before tax (i) = (e)+(g)+(h)	644	626	320	319
Adjusted income before tax (j) = (f)+(g)+(h)	679	679	338	345
Taxes (k)	-164	-172	-75	-85
Adjusted taxes (I)	-174	-188	-80	-93
Net income, Group share  (i)+(k)	480	454	245	234
Adjusted net income, Group share (i)+(k)	505	492	258	252

## Shareholder structure

	31 December 2017		31 Decem	ber 2018	30 June 2019		
	Number of shares	% of capital	Number of shares	% of capital	Number of shares	% of capital	
Crédit Agricole Group	141,057,399	70.0%	141,057,399	69.9%	141,057,399	69.9%	
Employees	426,085	0.2%	602,329	0.3%	591,064	0.3%	
Free float	59,985,943	29.8%	59,230,545	29.4%	58,135,992	28.8%	
Treasury shares	41,135	0.0%	814,081	0.4%	1,919,899	1.0%	
Number of shares at end of period	201,510,562	100.0%	201,704,354	100.0%	201,704,354	100.0%	
Average number of shares for the period	192,401,181	/	201,591,264	/	201,704,354	/	

- Treasury shares stood at 1.0% of the share capital at 30 June 2019, primarily as a result of the share buyback
  programme launched in November 2018 and the ongoing liquidity contract.
- A capital increase reserved for employees is planned for the second half of 2019. The impact of this operation on net earnings per share should be negligible. The number of shares created will be capped at one million (i.e. 0.5% of capital and voting rights), and the discount offered to employees will be 30%.
- Average number of shares on a pro-rata temporis basis

1- Two other Offers Reserved for Employees (ORE) were already made in December 2015 and June 2018

### **Contacts and calendar**

#### **Investors & analysts**

Anthony Mellor Head of Investor Relations

anthony.mellor@amundi.com

Tel.: +33 1 76 32 17 16 Mobile: +33 6 85 93 21 72

Thomas Lapeyre Investor Relations

Thomas.lapeyre@amundi.com Tel: +33 1 76 33 70 54 Mobile: +33 6 37 49 08 75

#### Calendar

Publication of Q3 2019 results: Publication of 2019 annual results: 31 October 2019 12 February 2020

#### Press

Natacha Andermahr Press Relations

natacha.andermahr-sharp@amundi.com

Tel.: +33 1 76 37 86 05 Mobile: +33 6 37 01 82 17

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www.amundi.com

91-93, boulevard Pasteur, 75015 Paris - France

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