

Orano comes out on top in the 2024 HappyIndex®Trainees France rankings

Paris, November 23, 2023

In its third year of taking part, Orano has been ranked in **1st place for the HappyIndex®Trainees France 2024 label** in the category of companies which host more than 1000 work-study trainees, interns and international business volunteers (French VIE program). This represents very good progress for Orano and the aim now is to forge ahead on its commitments to the integration, training and inclusion of young professionals.

Orano obtained **an overall score of 75.1 out of 100**, allowing it to move up into first place in its category for the first time. Nearly 650 students welcomed by our teams took part in the survey. The vast majority of the students surveyed said that they felt the work organization struck a good balance with their personal life (**89%**), that they are in tune with the company's values (**86%**) and that they were asked to carry out a wide variety of impactful assignments. **92%** would recommend the company to those around them.

In practice, from September 2022 to the end of August 2023, every trainee or intern who spent more than 3 months with the company received an anonymous and confidential questionnaire. The survey covered topics relating to professional development, work environment, management, motivation, as well as pride and pleasure in their role.

The independent HappyIndex®Trainees label allows companies to gain an insight in the how their trainees, interns and VIE international business volunteers view their working conditions. It values initiatives taken by companies to motivate their students and guarantee a fulfilling experience for trainees.

For H el ene Derrien, Senior Executive Vice President, People & Communications at Orano *"this 1st place is a really positive group success, to be shared first and foremost with our tutors. The vast majority of our students are "HappyTrainees", which means they are happy students too! This is a benchmark and an indicator of the credibility of our commitments which are helping to raise our brand's profile and make us more attractive"*.

About Orano

As a recognized international operator in the field of nuclear materials, Orano delivers solutions to address present and future global energy and health challenges. Its expertise and mastery of cutting-edge technologies enable Orano to offer its customers high value-added products and services throughout the entire fuel cycle. Every day, the Orano group's 17,000 employees draw on their skills, unwavering dedication to safety and constant quest for innovation, with the commitment to develop know-how in the transformation and control of nuclear materials, for the climate and for a healthy and resource-efficient world, now and tomorrow.

Orano, giving nuclear energy its full value.

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