

Solucom's position towards AFEP-MEDEF recommendations of 6 October 2008 on company directors' remuneration

During its meeting of 24 November 2008, Solucom's Supervisory Board was informed of AFEP-MEDEF recommendations of 6 October 2008 concerning the remuneration of directors of listed companies.

The Board considers that the company's corporate governance practices are in line with these recommendations. Consequently, as from the current fiscal year, and in accordance with the law of 3 July 2008 implementing EU directive 2006/46/CE of 4 June 2006, the AFEP-MEDEF code hence modified is taken into account by the company when elaborating its report in accordance with article L. 225-68 of commercial law.

Solucom: IT to serve our clients' performance results

Solucom is an IT & management consultancy.

Solucom also gives advice to large corporations regarding their IT systems strategies, and assists them in defining and steering their IT projects. Upstream, Solucom also gives advice to companies and telcos for their marketing strategies, business performance, and core business transformation projects

Its positioning is summarised by its mission statement: IT to serve our clients' performance results.

Solucom is the partner of the largest French companies in their national and international projects: Air France-KLM, Alstom, ANPE-UNEDIC, AP-HM, Banque de France, BNP Paribas, Bouygues Telecom, Carrefour, Crédit Agricole, EDF, GDF-SUEZ, La Poste, L'Oréal, Ministries of the Economy and Finance, of National Education, and of the Interior, MMA, Neuf Cegetel, Orange, RTE, Sanofi-Aventis, SFR, SNCF, Société Générale, Suez, Total.

Solucom was awarded the "innovative company" qualification by OSEO Innovation.

Solucom is listed on compartment C of the Paris Euronext market of NYSE Euronext.

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All of our financial information is published on www.solucom.fr

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