



Board appointments

As the mandates of the current members of the Executive Board came to an end, the Latécoère group Supervisory Board chaired by François Junca on January 6, decided to renew the office of François Bertrand, Chairman of the Board, and to appoint Bertrand Parmentier as Managing Director as well as Roland Tardieu as a member.

Jean-Jacques Pignères, until now a member of the Executive Board and Financial Director, will retire after 38 years with the Latécoère group. His mandate has therefore not been renewed.

Commenting on these appointments, François Bertrand declared: "First of all, I would like to thank the Supervisory Board for their renewed confidence and support. I am pleased to welcome Bertrand and Roland to the Executive Board. They have all the qualities needed to continue the expansion of our Group and we are ready to face the challenges ahead Latécoère after a troubled 2008. Finally, I thank Jean-Jacques warmly for his commitment to the Group and for his involvement throughout his career."

The new Executive Board took over from 7 January 2009.

François Bertrand

A graduate of the Ecole Polytechnique and holder of an MBA (University of California at Berkeley), François Bertrand joined the Latécoère group in 1988. He first occupied the position of Secretary-General, then Deputy Managing Director. Managing Director since 1995, he has been Chairman of the Board since 2003.

Bertrand Parmentier

Bertrand Parmentier joined the Latécoère group in July 2008, as Financial Director. An HEC graduate, he started his professional career in the Shell Group (1979-1988) where he held different Finance positions in France and abroad. Financial Director of Groupe Aubert & Duval from 1988 to 1990, he joined Laboratoires Pierre Fabre in 1991 as Financial Director, and became, in 1996, Managing Director responsible for Finance, Information Systems and (since 2002) Purchasing.

Roland Tardieu

After 16 years spent with Aérospatiale Toulouse (currently Airbus), Roland Tardieu joined Latécoère in 1986 to manage the Equipment and Systems activity. When this branch became LATElec in 1998, the Latécoère group subsidiary specializing in cabling, he was appointed as Chairman of LATElec and he has been holding this position since then.

About Latécoère

This international group is a first-rate partner of the world's major aircraft manufacturers (Airbus, Boeing Bombardier, Dassault Aviation, Embraer). Latécoère is involved in all sectors of the aeronautical industry (commercial, regional, business and military aircraft), in three areas of activity:

- *Aerostructure (66% of revenue): fuselage sections and doors*
- *Onboard wiring and systems (28% of revenue).*
- *Engineering and services (6% of revenue): research, design and realisation of tooling.*

The Group employs 4,000 people in 8 different countries.

Its consolidated revenue for 2007 come to €489 million and the backlog was worth €2,010 million at June 30th 2008.

Latécoère is listed by Euronext Paris, compartment B.. Indexes: SBF 250, CAC MID&SMALL 190, SMALL 90 - Codes ISIN: FR0000032278 - Reuters: LAEP.PA - Bloomberg: LAT.FP



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