



December 2, 2010

Steria recognised once again for its employee shareholding policy

Steria has won the “2010 Employee Shareholding Grand Prix” in the SBF 250 category ¹, an award previously presented to the company in 2008.

With 19.7% of its capital held by its employees, Steria was awarded this distinction at the Palais des Congrès de Paris as part of the Actionaria tradeshow.

The Employee Shareholding Grand Prix Contest is held by the French Federation of Employee Shareholders and Former Employees (FAS) with the intention to award companies that promote all aspects of Employee Shareholding.

This award once again recognises Steria’s work in promoting a high level of employee shareholding and in involving Steria employee shareholders in the governance of their company through Soderi, the company that represents their interest.

This model enables employee shareholders to play an active role in key decisions about the future of the company. No other company listed in Europe shares this model.

The jury was impressed by the dual role of Steria employee shareholding – as it is both entrepreneurial (for strategic decisions) and asset-based (promoting growth based on share performance).

For François Enaud, Steria’s Chief Executive Officer, “This award, won for the second time, recognises our efforts in promoting an innovative model of corporate governance that closely brings employee shareholders into the heart of our strategic decision-making.”

• **Key Figures:**

- Steria 2009 revenue: €1.63 billion
- 18,300 employees based in 16 countries
- 19.7% of capital held by employee shareholders

¹ French stock market index

- Steria's Supervisory Board is composed of 8 members and represents all of Steria Group's shareholders.
- Soderi's Board of Directors is composed of 17 members and represents 4,500 employee shareholders.

About Steria: www.steria.com

Steria delivers services based on new technologies that enable administrators and companies to improve their efficiency and profitability. Thanks to the excellent knowledge of its clients' business, its expertise in information technology, and the outsourcing of corporate processes, Steria takes on board the challenges of its clients and helps them to develop innovative solutions to face them. Through the collaborative approach of the board, Steria works with its clients to transform their organisation, enabling them to focus on what they do best. Steria's 18,300 employees, in 16 countries, look after the systems, services, and processes that make today's world go around, thereby having an impact on the lives of millions of people every day. Steria was founded in 1969 and has offices in Europe, India, North Africa, and Southeast Asia. The group achieved a turnover of €1.63 billion in 2009, and 19.7% of its capital is held by its employees. Steria is headquartered in Paris and is listed on Euronext Paris.

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