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Press Release

Notice of the early redemption of Group Steria's 5.7% perpetual subordinated convertible bonds (OSCEANE 5.7%, ISIN FR0010544734)

Paris, France, 3/12/2012 – Groupe Steria has decided to proceed with the early redemption of all the perpetual subordinated bonds, convertible and/or exchangeable into new or existing shares, issued by the Group on November 20, 2007 and remaining in circulation (ISIN FR0010544734) on December 31, 2012 pursuant to the provisions of article 4.9.3.2 of the information memorandum, comprising the prospectus having been approved by the Autorité des Marchés Financiers under visa no.07-394 dated November 12, 2007.

The early redemption will take place on the first business day following 1st January 2013, i.e. 2nd January 2013 at par (i.e. €37.36) plus the coupon accrued since the last interest payment date (i.e. €2.12952), i.e. a total of €39.48952 per bond. Interest will cease to accrue on December 31, 2012.

The approved service provider responsible for financial services on the OSCEANE 5.7% is BNP Paribas Securities Services, Les Grands Moulins de Pantin, 9 rue du Débarcadère, 93071 PANTIN.

This press release does not constitute a share offer in the United States or any other country. No document relating to this early reimbursement may be sent, directly or indirectly, (i) to the United States or America or to persons resident in the United States of America or (ii) in any country in which such transmission may be illegal or subject to restrictions.

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About Steria: www.steria.com

Steria delivers IT-enabled business services which help organisations in the public and private sectors to operate more efficiently and profitably. By combining in-depth understanding of its clients' businesses with expertise in IT and business process outsourcing, Steria takes on clients' challenges and develops innovative solutions to address them. Through its highly collaborative consulting style, the company works with clients to transform their businesses, enabling them to focus on what they do best. Steria's 20,000 people, working across 16 countries, support the systems, services and processes that make today's world turn, touching the lives of millions around the globe each day.

Founded in 1969, Steria has offices in Europe, India, North Africa and South East Asia and generated 2011 revenues of €1.75 billion. Twentyone per cent (*) of Steria's capital is owned by its employees. Headquartered in Paris, Steria is listed for trading on the Euronext Paris market.

(*): Including the Employees Shares Trust in the United Kingdom

Investor relations

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