

## Eligibility of Solucom shares for PEA-PME scheme

The Solucom consulting firm confirms that it complies with all of the PEA-PME eligibility\* criteria in accordance with the French application decree n° 2014-283, dated 4 March 2014.

Accordingly, Solucom shares remain eligible for incorporation into PEA-PME accounts which benefit from the same tax benefits as traditional equity savings plans (PEA).

*\* Companies with a staff of less than 5,000 employees, revenues of under €1.5bn and a balance sheet total not exceeding €2bn are eligible for the PEA-PME scheme. These eligibility-threshold criteria must be assessed on the basis that the Company may eventually become part of a Group.*

### About Solucom

*Founded in 1990, Solucom is a consulting firm whose mission is to guide and champion major enterprise transformations. Solucom's approach is founded upon the belief that the key to successful corporate transformation lies in the ability to simultaneously master business, organisational and technological challenges. Solucom's clients rank among the top 200 companies and local authorities in France.*

*At the beginning of January 2016, Solucom merged with the European activities of Kurt Salmon (excluding the Retail and Consumer Goods activities) to create a new leader in the European consulting sector. With a combined workforce of 2,300 employees, this new entity already has offices in Paris, London, Geneva, Brussels, Luxembourg, Casablanca and New York, and strategic partnerships set up in Dubai and Singapore.*



*Solucom is listed on Euronext Paris and integrated in the Tech40 index. In addition, the group is eligible to benefit from the PEA-PME share-savings plan, was awarded the "Innovative Company" status by the French public investment bank, BPIFrance, and the "Great Place To Work®" status for 2015.*

#### Solucom

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