

Press release Paris, July 26, 2024, 6 pm

Minutes of the Combined Ordinary and Extraordinary Shareholders' Meeting of July 25, 2024

Wavestone's Combined Ordinary and Extraordinary Shareholders' Meeting was held on Thursday July 25, 2024 under the chairmanship of Mr. Pascal Imbert, Chairman of Board, and in the presence of the Company's Statutory Auditors.

The voting results for each resolution submitted to the Shareholders' Meeting for approval will be made available on the Company's website (www.wavestone.com), in the financial documents relating to Annual General Meetings of the Investors section, within the statutory time frame.

Approval of €0.38 per share dividend to be distributed on August 2, 2024

Wavestone shareholders adopted the annual and consolidated financial statements for the fiscal year ended March 31, 2024, and the proposed appropriation of profits.

Accordingly, Wavestone will distribute a dividend payout of €0.38 per share for the 2023/24 fiscal year, identical to that paid in 2023, representing 16% of net income, Group share.

Payment of the dividend, which will be paid as a cash dividend, will take place on August 2, 2024.

Appointment and reappointment of members of the Board of Directors

The Combined General Meeting approved the 6th resolution, appointing Mrs Graciana Petersen as Director, for a period of four years. The appointment of Ms. Graciana Petersen was proposed for her expertise in strategy and management consulting as well as transformation projects conducted on a global scale. The Combined General Meeting also approved the 7th resolution, appointing Aca Nexia as statutory auditor in charge of certifying information relative to sustainability.

By approving the 5th resolution, the General Meeting approved the reappointment of Mrs Marie-Ange Verdickt for a further four years as Director.

Approval of resolutions, except for resolution 27, in accordance with the proposal of the Board of Directors

The firm's shareholders approved the resolutions, except for resolution 27, as proposed by the Board of Directors. In particular, the compensation policy for corporate officers submitted to the General Meeting was approved, as described in the Corporate Governance Report (p.195 et seq. of the Universal Registration Document). More information about these resolutions is available in the Management Board Report - General Report of the 2023/24 universal registration document.

About Wavestone

Wavestone is a consulting powerhouse, dedicated to supporting strategic transformations of businesses and organizations in a world that is undergoing unprecedented change, with the ambition to create positive and long-lasting impacts for all its stakeholders.

Drawing on more than 5,500 employees in 17 countries across Europe, North America and Asia, the firm offers a 360° portfolio of high-value consulting services, combining seamlessly first-class sector expertise with a wide range of cross-industry capabilities.

Wavestone is listed on Euronext Paris and recognized as a Great Place to Work®.

WavestoneActusPascal ImbertMathieu OmnesCEOInvestor and Analyst Relations

Tel.: +33 (0)1 49 03 20 00 Tel.: +33 (0)1 53 67 36 92

Benjamin Clément Deborah Schwartz

Financial Communication Press relations

Tel.: +33 (0)1 49 03 20 00 Tel.: +33 (0)1 53 67 36 35