

Press release

Paris, July 29, 2025, 6:30 pm

Implementation of share buy-back program as agreed by the July 29, 2025, Annual General Meeting

In its meeting which took place on July 29, 2025, after the Annual General Meeting (AGM), Wavestone's Board of Directors decided the immediate implementation of the share buy-back program authorized by the AGM in application of L.22-10-62 and seq. of the French commercial code, articles 241-1 to 241-5 of the general regulations of the Autorité des Marchés Financiers ("AMF" – French stock market regulator), and the European Regulation n°596/2014 of the European Parliament and of the Council of April 16, 2014.

This share buy-back program is detailed in the <u>2024/25 universal registration document</u>, published on July 25, 2025 (in English) on the company website (<u>www.wavestone.com</u>), found <u>in the investors/analysts rubric within the investors</u> section and financial documents subsection.

About Wavestone

Wavestone was founded amid the rise of new technologies and digital innovation, growing with a strong entrepreneurial spirit. Expanding from France and Germany into Switzerland, the United Kingdom, and North America, Wavestone has become a leading consulting partner, supporting the world's largest companies in their most ambitious strategic transformations.

Drawing on expertise at the intersection of technology and business, Wavestone's 6,000 employees deliver a 360° portfolio of high-value, tailored consulting services, from redesigning business models to implementing cutting-edge technologies, while helping clients advance sustainable transitions.

Wavestone is listed on Euronext Paris and has been certified as a Great Place to Work®.

<u>Wavestone</u> <u>Actus</u>

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