Press Release

sodexo
Making every day a better day

Strong Fiscal 2008 performance; continued strong cash flow generation

- **Robust organic revenue growth: +7.7%**
- **Operating profit up: +15.3% at constant currency exchange rates**
- **Growth in net income: +16.4% at constant currency exchange rates**
- **Proposed 10% increase in the dividend per share**
- **Further confirmation of Sodexo's financial model:**
  - **Net cash provided by operating activities of €780 million**
  - **Gearing ratio as of August 31, 2008 of only 21%**

Paris, November 7, 2008 - Sodexo's (Euronext Paris FR 0000121220-SDXAY-OTC) Board of Directors met on November 6, 2008 under the chairmanship of Pierre Bellon to close the accounts for the year ended August 31, 2008. Michel Landel, Chief Executive Officer, presented the financial results for Fiscal 2008.

Key financial performance indicators

In millions of euro	Fiscal year ended August 31,				
	2008	2007	Change at constant exchange rates (1)	Currency exchange effect	Change at current exchange rates
Income statement highlights					
Revenue	**13,611**	13,385	8.4%	(6.7%)	1.7%
Organic growth	***7.7%***	*+ 8.4%*			
Operating profit	**690**	640	15.3%	(7.5%)	7.8%
Operating margin	***5.1%***	*4.8%*			
Net income	**376**	347	16.4%	(8.0%)	8.4%
Earnings per share (in euro)	**2.42**	2.22	17.1%	(8.1%)	9.0%
Dividend per share (in euro)	**1.27**	1.15			10.4%
Financial structure highlights as of August 31, 2008					
Net cash provided by operating activities	**780**	753			
Gearing	**21%**	5%			

(1) The currency impact is calculated by applying the average exchange rates for the previous fiscal year to the current fiscal year figures. During Fiscal 2008, the average U.S. Dollar exchange rate was 1.50 vs. 1.32 euro in Fiscal 2007, a decline of 12.0%. 37% of Group revenue and 36% of operating profit are derived from North America.

Commenting on these results, Sodexo CEO, Michel Landel, said:

"*Sodexo achieved an excellent performance in Fiscal 2008, reflecting the remarkable efforts of our 355,000 employees around the world. This solid performance illustrates the relevance of our strategic choices and efficiency in their implementation. Our Service Vouchers and Cards activity as well as Facilities Management services continued to grow rapidly. During Fiscal 2008, Sodexo made several strategic acquisitions, reinforcing our offering and leadership in Quality of Life services and positioning us well for the future. Finally, the quality of Sodexo's financial model was demonstrated once again, with regular free cash flow generation and a solid balance sheet that enable us to approach the future with confidence."*

Robust organic revenue growth: 7.7%

For the second consecutive year, organic growth of 7.7% in Fiscal 2008 was well above the average annual target of 7% that the Group set in its "Ambition 2015."

Sodexo reported numerous advances in organic growth throughout its Food and Facilities Management services activities, including:

- an apparent 4.2% organic growth in North America, since the prior year had benefited from an additional week in line with industry practice (a 52/53 week calendar). On a comparable calendar basis, organic growth would have been 5.4%. The main growth drivers in this region remain Healthcare, Seniors and Education;
- an acceleration in growth in Continental Europe (+7.2%), particularly in Facilities Management services;
- an increase in the United Kingdom and Ireland of 12.9%, strongly influenced by the Rugby World Cup hospitality contract;
- continued strong activity in the Rest of the World (+13.5%) spurred by double-digit growth in Latin America, Asia, Australia and in Remote Sites.

Facilities Management services grew strongly during Fiscal 2008 and now represent 21.6% of consolidated revenue as compared to 18.1% in Fiscal 2007. Contributing to this performance were services provided at the KLM site in the Netherlands and new contracts such as Société Générale in France, Nokia in China and the Saint Vincent's Catholic Medical Center in New York.

Finally, the Service Vouchers and Cards activity sustained its high level of organic growth, with revenue up 18.1%. This strong growth, together with the impact of acquisitions, resulted in issue volume exceeding 10 billion euro for the first time.

Sodexo's key performance indicators for Fiscal 2008 evolved as follows:

- the client retention rate was 93.4%. While in North America the rate remains close to Sodexo's 95% target, the Group has reinforced efforts and put in place action plans to bring the United Kingdom and Continental Europe up to this level in the future;
- comparable unit growth was again around 5%;
- the business development rate (new contract wins) was close to 9%, reflecting strong performance by sales teams.

Increase in operating profit at 15.3% exceeding the objective set by the Group at the beginning of the fiscal year

Operating profit rose by 7.8% over the prior year to 690 million euro and by 15.3% at constant currency exchange rates, exceeding the annual average 11% growth target underlying “Ambition 2015.”

The operating margin was 5.1% compared with 4.8% for Fiscal 2007. This increase of 0.3 percentage points stems from improved margins in North America, the contribution of the Rugby World Cup hospitality contract and rising volumes in Service Vouchers and Cards.

Growth in net income: +16.4%

Group net income rose 8.4% to 376 million euro, or 16.4% at constant currency exchange rates. This significant increase was primarily attributable to:

- the strong increase in operating profit;
- the relative stability of both financing costs and the effective tax rate.

Proposed 10% increase in the dividend per share

In view of the good Fiscal 2008 performance and the continued level of cash flow generated during the fiscal year, the Board of Directors will propose to the shareholders’ meeting on January 19, 2009, a dividend of 1.27 euro per share; an increase of 10% compared to Fiscal 2007. This proposal reflects the Board’s high level of confidence in the Group’s future.

Net cash provided by operating activities, 780 million euro, confirms the quality of Sodexo’s financial model

Net cash provided by operating activities totaled 780 million euro in Fiscal 2008, compared with 753 million euro in Fiscal 2007. This is attributable to:

- the 50 million euro increase in operating profit;
- working capital inflows totaling 157 million euro.

Net cash provided by operating activities was also used to finance:

- net capital expenditures and client investments of 219 million euro (1.7% of revenue);
- acquisitions (net of divestments and of cash held by acquired companies) of 612 million euro. The principal acquisitions were:
    - Tir Groupé, a gift vouchers business in France;
    - Grupo VR’s Service Vouchers and Cards business in Brazil, and
    - Circles, a leading provider of concierge services in the United States.

Net cash used in financing activities comprised:

- the dividend payout for Fiscal 2007 of 196 million euro, and
- repurchases, both under the simplified public tender offer (OPAS) launched on May 16, 2008 and on the market during the last months of Fiscal 2008, of Sodexo shares (to be cancelled) amounting to 105 million euro.

Net debt (borrowings, net of the operating cash position) as of August 31, 2008 was 465 million euro, representing only 21% of consolidated equity, as compared to 5% as of August 31, 2007.

Adjusted for acquisitions announced subsequent to the end of the fiscal year, with a total consideration of approximately 390 million euro, this gearing ratio, on a pro forma basis, would only have reached 40%. These acquisitions are:

- Score Group in Foodservices in France, which closed on September 30, 2008, and
- Zehnacker, the Facilities Management services group in Germany, which is expected to close prior to the end of the calendar year.

In late September 2008 Sodexo finalized a United States Private Placement of USD 500 million carrying an average interest rate of approximately 6%. The proceeds from this transaction, together with the Group's existing cash and cash equivalents and available committed credit facilities, enabled Sodexo:

- to secure the refinancing of a large portion of its bonds maturing in March 2009, and
- to extend the Group's debt maturity profile.

Fiscal 2009 objectives

At the November 6, 2008 meeting of the Board of Directors, Michel Landel, the Chief Executive Officer of Sodexo, presented the outlook for Fiscal 2009 and said:

"The banking and financial crises have led to a severe economic downturn which is likely to continue during 2009 and 2010 in the majority of countries in which Sodexo operates; some will be in recession, others will register lower growth.

In this uncertain climate, the Group Executive Committee has taken stringent measures to limit growth in overheads and to freeze hiring of staff who do not work on operating sites, guided by two principles:

- *to not reduce expenditures designed to support the development of our businesses, and*
- *to review all other costs in terms of their contribution to providing added value for clients and customers, and increasing the Group's earnings.*

This savings plan amounting to 50 million euro should allow general and administrative expense to remain stable in Fiscal 2009 as compared to Fiscal 2008."

Today, Sodexo's objective for Fiscal 2009 is to grow revenue organically within the range of 2% to 5%, with additional revenue growth of around 2% from recent acquisitions (VR, Score Group and Zehnacker). **The objective for consolidated revenue growth for Fiscal 2009, at constant currency exchange rates, is between 4% and 7%.**

Sodexo has also set an objective for operating profit of between 730 million and 760 million euro at constant currency exchange rates.

A continuation of the U.S. dollar to euro exchange rates at the current level of around USD 1.30 = 1 euro for the remainder of Fiscal 2009 would clearly have a favorable impact on performance.

Michel Landel concluded: "*Our confidence in the future relies on five objective factors:*

- *First, our various markets have significant development potential that we estimate at 735 billion euro;*
- *Second, two-thirds of our revenues are achieved in segments that are less exposed to economic downturns, that have a high growth potential and where we are the global leader: Healthcare, Seniors, Education, Defense;*
- *Third, in a context of economic difficulties facing corporations and institutions, outsourcing of services can provide an opportunity for them to reduce their costs as well as presenting real development opportunities for Sodexo;*
- *Fourth, we continually review our operating methods and the efficiency of our organization;*
- *Finally, Sodexo's business model, with activities that are people-intensive but not capital intensive has long proven its effectiveness, providing significant cash generation and allowing the maintenance of robust financial ratios.*

For all of these reasons, I remain very confident in our ability to attain our Ambition 2015 and to establish ourselves as the global leader in Quality of Life services.

I would like to thank our clients for their loyalty, our shareholders for their continued support and the 355,000 employees of the Group for the progress achieved during Fiscal 2008, through their performance to the highest standards in delivering our Quality of Life services. Each and every one of them contributes to 'Making every day a better day.'"

About Sodexo

SODEXO, founded in 1966 by Pierre Bellon, a world leader in Food and Facilities Management services, with more than 355,000 employees on 30,600 sites in 80 countries, as of August 31, 2008. For Fiscal 2008, which closed August 31, 2008, SODEXO had revenues of 13.6 billion euro. Listed on Euronext Paris, the Group has a current market capitalization of 5.6 billion euro.

Analysts and journalists meeting

SODEXO will hold a briefing on its Fiscal 2008 results today at 9:00 a.m. at the Centre de Conférences, Capital 8 (32, rue Monceau, Paris 8ème).

Notice:
This press release contains statements that may be considered as forward-looking statements and as such may not relate strictly to historical or current facts. These statements represent management's views as of the date they are made and we assume no obligation to update them. You are cautioned not to place undue reliance on our forward looking statements.

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Appendix 1
Analysis by activity and operating entity

Food and Facilities Management services

This activity contributed 95.7% of consolidated revenues and 75.6% of consolidated operating profit before corporate expenses.
Revenues totaled 13,027 million euro, an increase of 7.3%, notably as a result of the following:

- continued solid progress in Healthcare and Seniors (up 7.3%);
- growth in Corporate Services (up 8.1%), accentuated by the performance in the Sports and Leisure segment, notably with the success of the Rugby World Cup hospitality contract;
- sustained good performance in Education (up 5.5%).

Operating profit in Food and Facilities Management services amounted to 589 million euro, an increase of 1.6% at current exchange rates and 9.0% at constant exchange rates.

Analysis by region

North America

Revenues in North America were 5.1 billion euro. Although on the surface organic growth was only 4.2%, the previous fiscal year included the effect of a 53rd week of activity, following common industry practice in North America. After adjusting the previous year to a comparable 52-week basis, organic growth in North America was in fact 5.4% for Fiscal 2008.

The effect of the unfavorable trend in the average exchange rate of the U.S. dollar against the euro year-on-year is purely a translation effect, with no associated operational risk. However, this currency effect masks the substantial progress made during Fiscal 2008.
The performance of the **Corporate Services** segment (+0.8%, or +2.7% after adjusting Fiscal 2007 to a comparable 52-week year) results from:

- the full year impact of major contracts won during the previous year, including USAA, the Houston Zoo, American Family, and Wellpoint, Inc.;
- increased patronage at U.S. Marine Corps military bases;
- continued growth in the Sports and Leisure segment, with contract wins at sites such as the Dallas Museum of Art, the Fort Worth Museum of Science and History and the Phipps Conservatory and Botanical Garden;
- a reduction in discretionary spending by businesses and consumers in the current economic environment.

Recent business wins include new Facilities Management services contracts with Procter & Gamble at several industrial sites in the United States, GlaxoSmithKline in Canada, EMC Corporation, Unilever-Slim Fast and Evergreen Solar, Inc.
Finally, Sodexo acquired Circles, a leader in concierge services in the United States during Fiscal 2008, bolstering the Group’s position in services to improve the Quality of Life. Circles had an excellent year in Fiscal 2008.

Organic growth of 6.9% in **Healthcare and Seniors** (or +9.2% after adjusting Fiscal 2007 to a 52-week year) was mainly driven by:

- sustained excellent client retention;
- strong revenue growth on existing sites as a result of a global offering specifically geared to the needs of clients, patients and visitors, and to increasing revenues from contracts won the previous year (York Central Hospital, Stanford University Medical Center, Moses Cone Health Center, etc.);
- new contracts, including Mount Sinai Medical Center, Asbury Methodist Village, Palmetto Health, Georgetown University Hospital, Hospital of Central Connecticut, New Hanover Regional Medical Center, Bethany Village Retirement Center, and US Army MedCom (10 hospitals).

Education reported organic growth of 3.7%, and continues to benefit from increased student enrollment in universities, higher patronage in cafeterias and from the strong client retention achieved in Fiscal 2007. Offsetting this it should be noted that the prior fiscal year was marked by extensive reconstruction projects in the wake of Hurricane Katrina in Louisiana. In addition, the application of revenue recognition criteria to certain contracts also weighed on the growth rate for Fiscal 2008.
Several major contracts were won in Fiscal 2008, including the University of Puerto Rico, the University of Louisville (Kentucky), the University of California at Berkeley, the University of New Mexico and the Kansas City School District.

Operating profit was 247 million euro, up 10.7% at constant currency exchange rates compared to the prior year, and the operating margin was 4.8%, compared with 4.6% in Fiscal 2007.
This strong growth in operating profit at a time of soaring food prices was attributable to improved profitability in Healthcare and Seniors, increased patronage in Defense and to productivity gains in Corporate Services and Education following continued deployment of a productivity management system on Sodexo sites.

Continental Europe

Revenues in Continental Europe totaled 4.7 billion euro, with organic growth of 7.2%, a net acceleration as compared to the prior year. Highlights of Fiscal 2008 included strong development on sites and accelerating growth in Facilities Management services, more than twice the rate in Foodservices.

The **Corporate Services** segment had organic growth of 6.1%, accelerating over Fiscal 2007. This reflects:

- the contribution of the KLM contract in the Netherlands (36 different Food and Facilities Management services for the 80 buildings on the Schiphol airport site in the Netherlands);
- the opening of a large number of contracts in Scandinavia, including Telenor in Norway and the Eskjö and Karlskrona barracks in Sweden, as well as with several midsized firms in Spain and Central Europe;
- rapid growth in the Sports and Leisure segment in France (Eiffel Tower, Lido, Bateaux Parisiens, etc.). In this sector, Sodexo consolidated its position as leader on the Seine River in Paris in Fiscal 2008 with a well-structured offering.

Significant contract wins during the year included Adidas in Germany and Dassault Systèmes in France.

Organic growth of 8.1% in **Healthcare and Seniors** was more vigorous than in Fiscal 2007, as a result of:

- strong growth on existing sites;
- robust business development in the prior year and through the beginning of Fiscal 2008, especially in France.

Sodexo bolstered its market leadership in France with, for example, the signature of a framework agreement with Vitalia clinics. Sodexo has unified its Healthcare, Seniors and medical institutional segments in response to the increasingly global approach to healthcare administration in the private and public sectors alike. In Belgium and in the Netherlands, Sodexo launched two concepts originated by the Group's U.S. teams: "Patient Experience" and "At Your Request," to improve the quality of its offer.

AZ St Maarten in Belgium, Hospital San Juan de Dios in Spain, Albert Schweitzer Ziekenhuis in the Netherlands and the Centre Hospitalier Sud-Francilien (Southern Paris Region Hospital Center) in France were among Sodexo's contract wins in Fiscal 2008.

The strong acceleration in organic growth in the **Education segment** (+9.9%) stems largely from:

- prior year contract wins, including Dresden Fraichaud in Germany, TU Delft and Avans Hogeschool in the Netherlands;
- the contract with the City of Rome schools in Italy, awarded at the beginning of this fiscal year. This contract, which represents 20,000 meals daily, is expected to source 75% of products locally and from organic producers.

Demand for continued nutritional offerings, as well as for certified and organic products, is strong all over Europe. Accordingly, Sodexo has expanded its range of offerings in these areas as well as in the area of Fair Trade.

New clients signed in Fiscal 2008 include UT Twente in the Netherlands, the 11th district of Budapest in Hungary, and in France, schools for the towns of Noisiel, Meudon, Clichy, and Sète and the first group of contracts for lower secondary schools for the Hauts-de-Seine department.

Operating profit in Continental Europe was 231 million euro, up 7.5% at constant currency exchange rates and a slightly higher rate of increase than revenue. The operating margin of 4.9% reflects:

- good control of food cost inflation in most countries, with the exceptions of Italy and Spain, where the public sector represents a larger proportion of Sodexo's client portfolio;
- improved purchasing productivity as a result of a number of action plans implemented under the Five Star program, and
- better profitability in the Sports and Leisure segment in France.

Two companies were acquired in Fiscal 2008 / at the start of Fiscal 2009, extending Sodexo's offering in a number of markets, namely:

- Yachts de Paris in France, specializing in high-end tourism and special events on the Seine River, with a fleet of eight boats and a prestigious gourmet service;
- Score Group, number four in Foodservices in France, with an offering and a market position which will enable Sodexo to consolidate its leadership in Foodservices in France. Score Group's client list includes the Institut Pasteur, Thalès, Intermarché, Sanofi-Aventis, INSEAD and the Dolcéa retirement homes group.

United Kingdom and Ireland

Revenues in the United Kingdom and Ireland were 1.5 billion euro, with an organic growth of 12.9%. The main factor behind this exceptional performance was the contribution made by the hospitality contract for the Rugby World Cup, which took place in September and October 2007 and represented revenues of 140 million euro.

This contract, which included the sale of hospitality packages to businesses and travel agencies, and event catering services at a number of stadiums, was also the main driver of the 15.6% organic growth registered in the **Corporate Services** segment. Sodexo contributed to bringing to the International Rugby Board (IRB) a new standard for quality in hospitality management of a large sporting event. The IRB has awarded Sodexo, together with its partner, the Mike Burton Group, the hospitality contract for the next world cup, in 2011, in New Zealand.

Food and Facilities Management services revenues in Corporate Services remained stable, while in Defense, revenues benefited from the ramp-up of the Sovereign Base military contract in Cyprus. Revenues in Correctional Services also registered solid growth.
Sodexo won several Facilities Management services contracts in Fiscal 2008, notably including AstraZeneca, extension of GlaxoSmithKline, and Royal Air Force Lyneham.

The 6.3% organic growth in **Healthcare and Seniors** stemmed from satisfactory revenue growth at a number of sites, in particular North Staffordshire, Stoke Mandeville, and the ramp-up of contracts opened in Fiscal 2007 and 2008, such as Hillingdon and Mount Vernon.

In Education, Sodexo registered 3.3% organic growth, signaling a resumption of growth in this segment for the first time in four years. This improved performance reflects recent contract wins at universities and the success of balanced nutritional Foodservices offerings in schools. Recent contract wins included the London School of Pharmacy, and East Durham & Houghall Community College.

Operating profit was 78 million euro and the operating margin was 5.2%, compared with 4.9% in Fiscal 2007, reflecting:

- ongoing initiatives to boost profitability at sites;
- tight control on overheads;
- and, of course, the important contribution of the Rugby World Cup hospitality contract.

Rest of the World

Revenues in the Rest of the World were 1.7 billion euro. The 13.5% organic growth reflects double-digit organic growth in Latin America, the Middle East, Asia and Australia and in Remote Sites globally. Continued increasing demand for energy and other natural resources, high commodity prices, as well as multiple large civil engineering projects contributed to this momentum.

Sodexo's business wins helped boost revenues at existing sites, particularly in the Middle East and Africa, against a background of good control over the prices of mineral and energy raw materials. In Qatar, for instance, the Veolia-Saipen-Al Jaber consortium awarded the Group a Facilities Management contract to feed 2,250 people in one of the world's largest liquefied natural gas production facilities.

In Latin America, Sodexo also benefited from mining industry development, registering significant growth in Peru, Colombia, Brazil and Chile.

Sodexo signed a worldwide framework agreement with Seadrill, and also gained new contracts with BHP Billiton Olympic Dam Village and AXA in Australia, Schlumberger Tyumen in Eastern Russia, BHP Billiton Escondida and Antofagasta Minerals (Pelambres, Esperanza) in Chile, and Bumrungrad Hospital Bangkok in Thailand.

Sodexo continued its rapid growth in China and India, both in Foodservices and in Facilities Management. Major contracts won included HSBC Tseung Kwan O and SVA-Fujifilm Optoelectronic Materials Co. Ltd in China and Nokia, Tata Consultancy Services and Unilever in India.

Operating profit was 33 million euro and the operating margin was 1.9%. Profitability improved in India, the Middle East and Africa, but the decline in operating margin relative to the prior year was due in particular to high inflation rates in some countries, notably in Latin America as well as initial mobilization costs associated with the start-up of several contracts in Chile and in Australia.

1.2.2 Service Vouchers and Cards

Revenues for Fiscal 2008 totaled 596 million euro.

Sodexo's issue volume (face value multiplied by the number of vouchers and cards issued) surpassed the 10 billion euro mark in Fiscal 2008, rising to 10.4 billion euro, as a result of acquisitions and major contract wins, including:

- the contribution since January 2008 of the five-year contract signed with Belgium's ONEM (Bureau of Labor) for its innovative Vouchers for Services program, with an annual issue volume estimated at over 1.2 billion euro;
- the acquisition of Tir Groupé in France (Gift Vouchers), with an annual issue volume of around 300 million euro;
- the acquisition of Grupo VR's Vouchers and Cards business in Brazil (consolidated for six months in Fiscal 2008), representing a full-year issue volume of approximately 1.4 billion euro.

The strong organic revenue growth (+18.1%) reflected:

- continued vigorous demand for traditional services (Restaurant Pass and Food Pass) not only in Latin America but also in Europe, an increase in the number of beneficiaries and in the face value of vouchers issued in many geographies and new client wins;
- the development of innovative offerings in the areas of Motivation and Assistance, especially in Europe. For example, in December 2007, Sodexo was awarded the UK Defence Department's Childcare Pass program, thereby extending the range of Quality of Life services provided to the UK Ministry of Defence and illustrating the commercial synergies between the Food and Facilities Management services and Service Vouchers and Cards activities.

Other business successes in Fiscal 2008 included the Brazilian State Secretariat for Education, Junaeb in Chile, Shanghai Huizhong Automotive in China, AGIRC-ARRCO in France and Hindustan Aeronautics and Electronic Corporation of India.

Operating profit rose 45.2% to 191 million euro at constant currency exchange rates. The operating margin of 32.0% (1.8% of issue volume) compares with 30.2% for Fiscal 2007. This excellent performance stemmed primarily from the operational leverage on processing costs driven by higher issue volumes. Acquisitions (Tir Groupé over 11 months and VR over six months) also made a modest contribution to the growth in operating profit. Figures for the prior year were penalized by the settlement of litigation in Brazil.

Appendix 2

STATEMENT OF INCOME

(in euro million)	Year			Year	
	2007-2008	% Revenues		2006-2007	% Revenues
Revenue	**13,611**	**100%**	**1.7%**	**13,385**	**100%**
Cost of sales	(11,486)	-84.4%		(11,396)	-85.1%
Gross profit	**2,125**	**15.6%**	**6.8%**	**1,989**	**14.9%**
Sales department costs	(194)	-1.4%		(174)	-1.3%
General and administrative costs	(1,245)	-9.1%		(1,181)	-8.8%
Other operating income	17			24	
Other operating expenses	(13)	-0.1%		(18)	-0.1%
Operating profit before financing costs	**690**	**5.1%**	**7.8%**	**640**	**4.8%**
Financial income	71	0.5%		78	0.6%
Financial expenses	(173)	-1.3%		(178)	-1.3%
Share of profit of associates	11	0.1%		7	0.1%
Profit before tax	**599**	**4.4%**	**9.5%**	**547**	**4.1%**
Income tax expense	(202)	-1.5%		(184)	-1.4%
Net result from discontinued operations	-			-	
Profit for the period	**397**	**2.9%**	**9.4%**	**363**	2.7%
Minority interests	21	0.2%		16	0.1%
Group profit for the period	**376**	**2.8%**	**8.4%**	**347**	**2.6%**
Earnings per share (in euro)	***2.42***		**9.0%**	***2.22***	

CONSOLIDATED BALANCE SHEET

(in euro million)	August 31, 2008	August 31, 2007
Non-current assets		
Property, plant and equipment	465	440
Goodwill	3,793	3,515
Other intangible assets	288	122
Client investments	162	149
Associates	40	37
Financial assets	100	88
Other non-current assets	13	13
Deferred tax assets	86	136
Total non-current assets	**4,947**	**4,500**
Current assets		
Financial assets	8	11
Derivative financial instruments	7	0
Inventories	202	185
Income tax	54	48
Trade receivable	2,615	2,089
Restricted cash and financial assets related to the Service Vouchers and Cards activity	483	454
Cash and cash equivalents	1,594	1,410
Total current assets	**4,963**	**4,197**
Total assets	**9,910**	**8,697**

	August 31, 2008	August 31, 2007
Shareholders' equity		
Capital	629	636
Share premium	1,122	1,186
Undistributed net income	652	633
Consolidated reserves	-258	-178
Total group shareholders' equity	**2,145**	**2,277**
Minority interests	26	23
Total shareholders' equity	**2,171**	**2,300**
Non-current liabilities		
Borrowings	1,163	1,839
Employee benefits	192	232
Other liabilities	85	79
Provisions	53	53
Deferred tax liabilities	45	35
Total non-current liabilities	**1,538**	**2,238**
Current liabilities		
Bank overdraft	31	33
Borrowings	1,353	111
Derivative financial instruments	2	1
Income tax	61	57
Provisions	36	49
Trade and other payable	2,631	2,618
Vouchers payable	2,087	1,290
Total current liabilities	**6,201**	**4,159**
Total equity and liabilities	**9,910**	**8,697**

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CONSOLIDATED STATEMENT OF CASH FLOW

(in millions of Euro)	Year 2007-2008	Year 2006-2007
Operating activities		
Operating profit before financing costs	690	640
Non cash items		
Depreciations	204	186
Provisions	(17)	(1)
Losses (gains) on disposals and other, net of tax	(1)	3
Dividends received from associates	4	4
Change in working capital from operating activities	**157**	**188**
change in inventories	*(22)*	*(21)*
change in client and other accounts receivable	*(468)*	*(210)*
change in suppliers and other liabilities	*45*	*284*
change in Service Vouchers and Cards to be reimbursed	*630*	*161*
change in financial assets related to the Service Vouchers and Cards activity	*(28)*	*(26)*
Interest paid	(124)	(113)
Interest received	37	30
Income tax paid	(170)	(184)
Net cash provided by operating activities	**780**	**753**
Investing activities		
Tangible and intangible fixed assets investments	(228)	(229)
Fixed assets disposals	31	32
Change in Client investments	(22)	(11)
Change in financial investments	(16)	2
Acquisitions of consolidated subsidiaries	(615)	(18)
Disposals of consolidated subsidiaries	3	3
Net cash used in investing activities	**(847)**	**(221)**
Financing activities		
Dividends paid to parent company shareholders	(179)	(149)
Dividends paid to minority shareholders of consolidated companies	(17)	(10)
Treasury shares	(32)	(61)
Decrease in capital	(73)	
Proceeds from borrowings	588	524
Repayment of borrowings	(22)	(448)
Net cash provided by (used in) financing activities	**265**	**(144)**
Increase in net cash and cash equivalents	**198**	**388**
Net effect of exchange rates on cash	(12)	(17)
Cash and cash equivalents, as of beginning of period	1,377	1,006
Cash and cash equivalents, as of end of period	**1,563**	**1,377**

SEGMENT ANALYSIS

(in millions of euros)

Revenues

	Fiscal Year 2007/2008	Change	Fiscal Year 2006/2007
Food and Facilities Management			
North America	5,107	-7.0%	5,492
Continental Europe	4,701	7.1%	4,388
United Kingdom and Ireland	1,504	2.0%	1,475
Rest of the World	1,715	7.8%	1,591
Service Vouchers and Cards	596	33.3%	447
Elimination of Intragroup Revenues	-12		-8
total	**13,611**	**1.7%**	**13,385**

Operating profit

(before corporate expenses)

	Fiscal Year 2007/2008	Change	Fiscal Year 2006/2007
Food and Facilities Management			
North America	247	-2.4%	253
Continental Europe	231	7.9%	214
United Kingdom and Ireland	78	8.3%	72
Rest of the World	33	-19.5%	41
Service Vouchers and Cards	191	41.5%	135
Headquarters	-78	16.4%	-67
Elimination	-12	50.0%	-8
total	**690**	**7.8%**	**640**

Revenue

Food and Facilities Management services by segment

Consolidated Group

In millions of euro	Fiscal Year 2007-2008	Fiscal Year 2006-2007	**Organic growth**
Corporate Services	*6,696*	***6,480***	***8.1%***
Healthcare	*3,369*	***3,398***	***7.3%***
Education	*2,962*	***3,068***	***5.5%***
TOTAL	**13,027**	**12,946**	**7.3%**

North America

In millions of euro	*Fiscal Year 2007-2008*	*Fiscal Year 2006-2007*	***Organic growth***
Corporate Services	*1,243*	***1,342***	***0.8%***
Healthcare	*1,930*	***2,038***	***6.9%***
Education	*1,934*	***2,112***	***3.7%***
TOTAL	***5,107***	***5,492***	***4.2%***

Continental Europe

In millions of euro	*Fiscal Year 2007-2008*	*Fiscal Year 2006-2007*	***Organic growth***
Corporate Services	*2,756*	***2,597***	***6.1%***
Healthcare	*1,139*	***1,056***	***8.1%***
Education	*806*	***735***	***9.9%***
TOTAL	***4,701***	***4,388***	***7.2%***

United Kingdom and Ireland

In millions of euro	*Fiscal Year 2007- 2008*	*Fiscal Year 2006- 2007*	***Organic growth***
Corporate Services	*1,136*	***1,085***	***15.6%***
Healthcare	*229*	***240***	***6.3%***
Education	*139*	***150***	***3.3%***
TOTAL	***1,504***	***1,475***	***12.9%***

Rest of the World

In millions of euro	*Fiscal Year 2007-2008*	*Fiscal Year 2006-2007*	***Organic growth***
Corporate Services	*1,562*	***1,456***	***13.1%***
Healthcare	*70*	***64***	***14.7%***
Education	*83*	***71***	***20.3%***
TOTAL	***1,715***	***1,591***	***13.5%***