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AFEP-MEDEF Recommendations

Paris, December 11, 2008 –During its December 10, 2008 meeting, the Board of Directors of Cap Gemini SA has taken notice of the recommendations issued by the AFEP and the MEDEF on October 6, 2008 concerning the compensation of executive directors in publicly listed companies.

The Board has determined that the corporate governance principles which have been adhered to by the Company for a great many years are fully compatible with these recommendations.

Consequently, it decided that Cap Gemini will expressly refer to the « AFEP-MEDEF Corporate Governance code » in producing the report outlined by article L.225-37 of the French Commerce Code, pursuant to the July 3, 2008 law transposing the European Community regulation 2006/46/CE dated June 14, 2006.

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