

**IMPLEMENTATION OF AFEP/MEDEF RECOMMANDATIONS
CONCERNING THE COMPENSATION OF EXECUTIVE DIRECTORS
IN LISTED COMPANIES**

Paris, December 12, 2008 ---- During its meeting on December 11, 2008, the Board of Directors examined the AFEP-MEDEF recommendations dated October 6, 2008 concerning the compensation of executive directors of listed companies.

The Board considers that these recommendations are in line with the corporate governance principles of the company.

Accordingly, the AFEP-MEDEF corporate governance code thus amended, most of whose recommendations have already been implemented by Rhodia, will continue to be Rhodia's code of reference for the preparation of the report provided for in Article L.225-37 of the French commercial code in accordance with the Act of July 3, 2008 that implements the European Union directive 2006/46/EC of June 14, 2006.

Rhodia is an international chemical company resolutely committed to sustainable development. As a leader in its businesses, the Group aims to improve its customers' performance through the pursuit of operational excellence and its ability to innovate. Structured around six Enterprises, Rhodia is the partner of major players in the automotive, tire, electronics, perfume, health & beauty and home care markets. The Group employs around 15,000 people worldwide and generated sales of €4.8 billion in 2007. Rhodia is listed on Euronext Paris.

For more information, please visit our [website www.rhodia.com](http://www.rhodia.com)

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