

## Press Release

### Sperian Protection complies with AFEP/MEDEF recommendations

Paris, 18 December 2008

At the board meeting chaired by Henri-Dominique Petit on 12 December 2008, the board of directors of Sperian Protection reviewed the AFEP/MEDEF recommendations of 6 October 2008 concerning compensation of legal representatives of listed companies.

The board of directors approved the general outline of the recommendations and believes that they are in line with the company's corporate governance practices.

Consequently, in accordance with the law of 3 July 2008 implementing Directive 2006/46/EC of 14 June 2006, the AFEP/MEDEF code as amended will be the code referred to by the company in preparing the report concerned by Article L. 225-37 of the French Commercial Code as of this year.

#### **About Sperian Protection**

*With more than 6000 employees worldwide, Sperian Protection is resolutely geared towards international markets.*

*The world leader in personal protective equipment (hearing, eye, respiratory and fall protection, gloves, clothing and footwear), the Group offers innovative products adapted to high-risk environments so that workers in the manufacturing and services industries can work with confidence.*

*Sperian Protection is listed on Euronext's Eurolist and on the SBF120. It is eligible for the SRD deferred settlement system.*

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