## **PRESS RELEASE**



Paris, December 19th 2008

## Remuneration of executive officers

On December 18<sup>th</sup> 2008, during its meeting, Groupe DANONE's Board of Directors studied the MEDEF/AFEP's recommendations on the remuneration of executive officers in companies which are listed on the Stock Exchange.

To elaborate its report on internal control and governance rules which will be released to the public in March 2009, the Groupe DANONE will refer to the governance Code for companies as amended. The Board reckons that most of the measures it advocates have already been taken within the Groupe.

In this context, the Board will make sure to put in place the appropriate systems to allow the development of a sustainable form of management, knowing both the company's activities and culture and committed to its long term success.

All measures concerning Groupe DANONE's executive officers will be detailed in the publications elaborated for the next Annual General Meeting in April 2009.

## **About DANONE**

Groupe DANONE is a Fortune 500 company and one of the most successful healthy food companies in the world. Its mission is to bring health through tasty, nutritious and affordable food and beverage products to as many people as possible. Fulfilling this mission is a major contributor to the company's continuous fast growth. Groupe DANONE, with 160 plants and around 76,000 employees, has a presence in all five continents and in more than 120 countries. In 2007, Groupe DANONE recorded € 12.7 bn in sales.

Groupe DANONE enjoys leading positions on healthy food on four businesses: fresh dairy products (n°1 wor ldwide), waters (n°2 on the packaged water market), baby nu trition (n°2 worldwide) and medical nutrition. Listed on Euronext Paris, Groupe DANONE is also ranked among the main index of social responsibility: Dow Jones Sustainability Index Stoxx and World, ASPI Eurozone and Ethibel Sustainability index.