

Issy-les-Moulineaux, January 5, 2009

CONDITIONS FOR OBTAINING OR CONSULTING THE DOCUMENTS PREPARED FOR THE ANNUAL SHAREHOLDERS' MEETING OF JANUARY 19, 2009

The Annual Shareholders' Meeting of SODEXO will be held at 4:30 pm Paris time on Monday January 19, 2009 at the Espace Grande Arche de la Défense, Parvis de la Défense, 92200 Paris la Défense.

The notice of this Annual Shareholders' Meeting, including the agenda and the text of the proposed resolutions were published in the *Bulletin des Annonces Légales Obligatoires* (French bulletin of legal notices) on December 15, 2008. The convening notice was published in the legal newspaper *Les Petites Affiches* on January 2, 2009. The conditions for participating and voting at this Shareholders' Meeting are included in both of the notices mentioned above.

The documents and information related to this Shareholders' Meeting are made available to shareholders in accordance with the applicable regulation in force and may be consulted on Sodexo's website (www.sodexo.com, Finance > Shareholders' Meeting).

Sodexo's Fiscal 2008 Reference Document (including information covered by Article R.225-83 of the French Commercial Code), filed with the *Autorité des marchés financiers* (French financial markets Authority - AMF) on November 12, 2008, is available in accordance with applicable regulations and may be viewed on the company's website (www.sodexo.com, Finance > Regulated information) and the AMF's website (www.amf-france.org).

This Shareholders' Meeting will be broadcast live on the website www.sodexo.com.

About Sodexo

SODEXO, founded in 1966 by Pierre Bellon, is a world leader in Food and Facilities Management services, with more than 355,000 employees on 30,600 sites in 80 countries. For fiscal 2008, which closed August 31, 2008, SODEXO had sales of 13.6 billion euro. Listed on Euronext Paris, the Group's current market capitalization is 6.3 billion euro.

Contact Corporate Legal Director: Emmanuel Favier

Tel /Fax: + 33 (1) 57 75 81 12 — E-mail: emmanuel.favier@sodexo.com

SODEXO — a Société Anonyme (joint stock company) with a capital of 628,528,100 Euro

Registered Office: 255, quai de la Bataille de Stalingrad — 92130 Issy les Moulineaux, France

Trade Register No.: 301 940 219 R.C.S. Nanterre