

Press Release

Nomination of Brice de La Morandière as Chief Executive Officer

Paris, 3 March 2009

Sperian Protection's Board of Directors, chaired by Henri-Dominique Petit, met today and decided to separate the functions of Chairman of the Board and Chief Executive Officer and to name Brice de La Morandière Chief Executive Officer of Sperian Protection as of April 14, 2009. This nomination concludes the transition period announced in August 2008 to prepare for Henri-Dominique Petit's succession as CEO.

At the next General Shareholders' Meeting, to be held on 6 May 2009, the Board will propose the nomination of Brice de La Morandière as a member of the Board of Directors. Henri-Dominique Petit will remain Chairman of the Board and will continue to provide active support for the Group's CEO during this period of world economic uncertainty.

"Brice's nomination is the last step in the transition process that the Board of Directors has been preparing for several years. In his various functions within the Group, Brice has demonstrated great leadership skills and high operational and financial expertise. As a result, Sperian Protection is in good hands to weather the current crisis and to prepare for future growth. I am delighted by his nomination and as Chairman of the Board, I will continue to work alongside Brice on Sperian's development," stated Henri-Dominique Petit.

Brice de La Morandière added: "I am delighted with my new position and with the opportunity to work together with the members of the Board of Directors. I would like to thank the Board of Directors and Henri-Dominique for the confidence they have shown in me. In recent months, I have had the privilege to work with all Sperian teams, and I know that I can count on their support in implementing our adaptation and differentiation plans, which will enable the Group to pull through the crisis in a strong position and pursue our strategy of being the world's reference leader."

Brice de La Morandière has been Chief Operating Officer since August 2008, Senior Vice-President of the Body Protection SBU since June 2006 and Chief Financial Officer of Sperian Protection since the merger of the Christian Dalloz and Bacou groups in 2001. He joined the Christian Dalloz group as CFO in 1997 after working ten years in various factory-level positions at CarnaudMetalbox. Age 43, he has a law degree and graduated with a post-graduate degree in strategic management from the Institut d'Études Politiques de Paris.

Henri-Dominique Petit has been the Chairman and Chief Executive Officer of the Sperian Protection group since January 2005. He has been the Group's CEO since June 2004. He joined the Bacou-Dalloz group after working for the Kodak group since 1975, where he held several operational and general management positions in France, the United States and England, before being named President for the Asia-Pacific region in February 2001, a position based in Shanghai. Age 60, he holds an engineering degree from the École Supérieure de Physique et Chimie de Paris, a post-graduate degree in nuclear physics, a Ph.D. in corpuscular electronics and attended the INSEAD advanced management program.

About Sperian Protection

With about 6000 employees worldwide, Sperian Protection is resolutely geared towards international markets.

The world leader in personal protective equipment (hearing, eye, respiratory and fall protection, gloves, clothing and footwear), the Group offers innovative products adapted to high-risk environments so that workers in the manufacturing and services industries can work with confidence.

Sperian Protection is listed on Euronext's Eurolist and on the SBF120. It is eligible for the SRD deferred settlement system.

Investor relations

Véronique Boca
Tel: +33 (0)1 49 90 79 74
InvestorRelations@sperianprotection.com

Press relations

Christophe Mathy
Tel: +33 (0)1 49 90 79 72
cmathy@sperianprotection.com