



Société Anonyme with a share capital of € 64,247,083
Registered office: Tour Maine Montparnasse, 33 avenue du Maine, 75015 Paris
Paris Trade and Company Register No.: 969 202 241

Statement on the compensation of the Chief Executive Officer and Chief Operating Officer of CGG Veritas

Paris, March 4, 2009

The Board of Directors of CGG Veritas met on February 25, 2009, to decide on various components of the compensation of its Chief Executive Officer and Chief Operating Officer in order, in particular, to bring them into compliance with the new AFEP/MEDEF recommendations of October 6, 2008, incorporated into the AFEP/MEDEF corporate governance code of December 2008, to which the Board of Directors, during their meeting of December 19, 2008, undertook to refer with respect to corporate governance matters.

These components of compensation, published pursuant to the AFEP/MEDEF recommendations, and in accordance with Article L. 225-42-1 of the French Commercial Code as regards, more specifically, the benefits granted in connection with the Chief Executive Officer and Chief Operating Officer's cessation of duties, were determined as follows by the Board of Directors, further to the proposal of the Appointment-Remuneration Committee:

Fixed and variable compensation

Chief Executive Officer

In his capacity as Chief Executive Officer, Mr. Robert Brunck will receive a fixed compensation of €526,840 in respect of financial year 2009, as well as a variable compensation of €687,230 paid in 2009 in respect of financial year 2008.

Chief Operating Officer

Mr. Thierry Le Roux will receive a fixed compensation of €400,000 in respect of financial year 2009, €24,000 of which is in respect of his position as Chief Operating Officer, as well as a variable compensation of €422,910 paid in 2009 in respect of financial year 2008.

Benefits owed in connection with termination of the employment contract

The benefits granted to Messrs. Robert Brunck and Thierry Le Roux in the event of a termination of their respective employment contracts have been modified and now include the following characteristics:

- Messrs. Robert Brunck and Thierry Le Roux will benefit from a contractual severance payment only in the event of a forced departure relating to a change of control or of strategy. The amount of this severance payment is set at the difference between (i) a gross amount equal to 200% of their reference annual compensation and (ii) any sums to which Messrs. Robert Brunck and Thierry Le Roux may claim entitlement due to the termination of their respective employment contracts, particularly the dismissal

indemnities provided for by law or under collective bargaining agreements and the indemnities that could be paid in connection with their non-competition commitment. The global amount of such special termination indemnity shall not exceed 200% of the reference annual compensation.

- In addition, in the event of a forced departure, Messrs. Robert Brunck and Thierry Le Roux will be entitled to exercise in advance the stock options they were granted under the various plans currently in force within the company.

In accordance with Article L. 225-42-1 of the French Commercial Code, payment of the contractual severance pay as well as the ability to make an early exercise of the options will be subject to the fulfillment of a performance condition to be assessed with regard to the company's performance based on the fulfillment of at least one of the following three objectives:

- an objective regarding the performance of the ADS CGG Veritas share price relative to that of the PHLX Oil Service Sector SM index (OSXSM);
- an objective regarding the performance of the CGG Veritas share price relative to that of the general SBF 120 index;
- an objective evaluated with regard to the EBIT financial indicator, denominated in USD, and corresponding to the objective set for the calculation of the annual variable part of their compensation.

Supplementary retirement plan

Messrs. Robert Brunck and Thierry Le Roux will continue to benefit from a defined-benefit supplementary retirement plan, the conditions of which are governed by the regulations applicable to all senior management beneficiaries.

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