



# Press release

Paris, October 13, 2009

Euronext Paris : LG

## LAFARGE LAUNCHES A SHARE CAPITAL INCREASE RESERVED FOR THE GROUP'S EMPLOYEES

Lafarge announces a share capital increase reserved for the eligible employees of companies participating in the Lafarge Group Savings Plan.

This transaction, which is in line with the Group employees' shareholding development policy, will encompass approximately 60 countries (out of the 79 countries where Lafarge is present). It aims to associate employees even more closely with the Group's development and results and to strengthen the bond between Lafarge and its worldwide employees by allowing them to hold part of its share capital.

The subscription price for the shares has been fixed at 48.8 Euros. A maximum number of 5.75 million shares with a par value of 4 Euros will be issued as a result of the share capital increase. The subscription period will take place from October 15 until November 9, 2009, included. The settlement-delivery of the shares is expected to occur on December 11, 2009.

The new shares will carry entitlement to dividend as of January 1, 2009 and will be assimilated to the existing shares. The admission to trading of these shares on Euronext Paris SA market, on the same listing line as the existing shares, will be requested immediately after their issuance.

The shares subscribed by the employees will be blocked until December 10, 2014 (included), except occurrence of an early unblocking event.

### SPECIAL NOTE REGARDING THE INTERNATIONAL OFFERING

This press release does not constitute an offer to sell or a solicitation to purchase Lafarge SA shares. The offering of Lafarge SA shares reserved for employees will be conducted only in countries where such an offering has been registered with the competent local authorities and/or following the approval of a prospectus by the competent local authorities or in consideration of an exemption from the requirement to prepare a prospectus or register the offering. More generally, the offering will only be conducted in countries where all required filing procedures and/or notifications have been completed and the authorizations have been obtained. This press release is not destined for, and copies thereof should not be sent to, countries in which such a prospectus has not been approved or such an exemption is not available or where all of the required filing procedures and/or notifications have not been completed or where the authorizations have not been obtained.



The securities described herein have not been and will not be registered with the U.S. Securities and Exchange Commission and may only be offered or sold in the United States in transactions that are exempt from the registration requirements of the U.S. Securities Act of 1933.

*The present document constitutes the press release required pursuant to Articles 212-4 (paragraph 5) and 212-5 (paragraph 6) of the AMF's General Regulations and to Article 14 of Instruction n°2005-11 of December 13, 2005, published in the form of a press release in accordance with Article 221-3 of the AMF's General Regulations.*

#### **NOTES TO EDITORS**

**Lafarge** is the world leader in building materials, with top-ranking positions in all of its businesses: Cement, Aggregates & Concrete and Gypsum. With more than 84,000 employees in 79 countries, Lafarge posted sales of Euros 19 billion in 2008.

In 2009 and for the fifth year in a row, Lafarge was listed in the 'Global 100 Most Sustainable Corporations in the World'. With the world's leading building materials research facility, Lafarge places innovation at the heart of its priorities, working for sustainable construction and architectural creativity. Additional information is available on the web site at [www.lafarge.com](http://www.lafarge.com)

#### **COMMUNICATIONS**

Claire Mathieu : +33(0) 1 44 34 18 18  
[Claire.mathieu@lafarge.com](mailto:Claire.mathieu@lafarge.com)

#### **INVESTOR RELATIONS**

Jay Bachmann : +33 (0) 1 44 34 93 71  
[Jay.bachmann@lafarge.com](mailto:Jay.bachmann@lafarge.com)

Danièle Daouphars : +33 (0) 1 44 34 11 51  
[Daniele.daouphars@lafarge.com](mailto:Daniele.daouphars@lafarge.com)

Stéphanie Billet : +33 (0) 1 44 34 94 59  
[Stephanie.billet@lafarge.com](mailto:Stephanie.billet@lafarge.com)