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## **Success of the first employee shareholding plan**

*14,000 employees have subscribed to the first global employee shareholding plan  
of the Capgemini Group*

**Paris, December 16, 2009** – Cap Gemini S.A., global leader in consulting, technology and outsourcing services, today announced the results of its first worldwide employee shareholding plan, which was opened to subscribers on November 17.

The total subscription, after reductions, amounts to over €165 million, corresponding to 6 million newly-issued shares, i.e. the maximum number of shares offered. Issued at a price of €27.58, the new shares carry rights to dividends distributed in respect of period as of January 1<sup>st</sup>, 2009. This issuance brings the number of shares comprising Capgemini's share capital to 153,958,441 on December 16, 2009.

The success of this operation – which is a sign of the confidence of the Group's employees in the future of Capgemini – results in a significant increase in employee ownership of Group capital, which was close to 4% on December 16. It is also testament to the multicultural nature of Capgemini, since employees subscribed in all 19 countries where the plan was offered. The majority of subscribers come from France, the United States, the Netherlands, and the United Kingdom. In addition, 10% of Indian employees and 7% of Chinese employees have subscribed to the offering.

Paul Hermelin, Chief Executive Officer of the Capgemini Group, said: *“In a Group whose key asset is the know-how of its people, increasing employee shareholding is essential in order to associate our employees with Capgemini's development and performance. We have well prepared the ground for the future, with the success of this plan.”*

### **About Capgemini**

Capgemini, one of the world's foremost providers of consulting, technology and outsourcing services, enables its clients to transform and perform through technologies. Capgemini provides its clients with insights and capabilities that boost their freedom to achieve superior results through a unique way of working, the Collaborative Business Experience. The Group relies on its global delivery model called Rightshore®, which aims to get the right balance of the best talent from multiple locations, working as one team to create and deliver the optimum solution for clients. Present in more than 30 countries, Capgemini reported 2008 global revenues of EUR 8.7 billion and employs 90,000 people worldwide.

More information: [www.capgemini.com](http://www.capgemini.com)

*Rightshore® is a trademark of the Capgemini Group.*

**Capgemini press release**