

French limited company (société anonyme) with a Board of Directors Capital: 159 021 954 euros Registered office: 14-16, rue des Capucines, 75002 Paris, France

Paris trade and company register: 320 649 841

Paris, January 5, 2010

Monthly Disclosure of the Total Number of Shares and Voting Rights

(In conformity with the article 223-16 of the general regulation of AMF (Autorité des Marchés Financiers)

Date	Total number of shares	Total number of voting rights	
December		Total number of voting rights (including treasury shares)	: 159 021 985
		Total number of voting rights (excluding treasury shares)	: 157 866 880

Previous declaration November 2009

Date	Total number of shares	Total number of voting rights	
November	159 021 954	Total number of voting rights (including treasury shares)	: 159 021 985
		Total number of voting rights (excluding treasury shares)	: 157 869 883