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**UNITED COMPANY RUSAL PLC**  
(Incorporated under the laws of Jersey with limited liability)  
(Stock Code: 486)

**ANNOUNCEMENT**  
**RE-DESIGNATION OF DIRECTOR**

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The Board is pleased to announce that Mr. Soloviev has been re-designated from a Non-executive Director to an Executive Director of UC Rusal with effect from 9 April 2010. He has been appointed as First Deputy Chief Executive Officer and a member of the Executive Committee of UC Rusal on the same date.

The Board and all directors thereof confirm that the information contained in this announcement does not contain any false statements, misleading representations or material omissions, and all of them jointly and severally accept responsibility as to the truthfulness, accuracy and completeness of the content of this announcement.

Shareholders and investors are advised to exercise caution when dealing in the shares of UC Rusal.

**RE-DESIGNATION OF DIRECTOR**

The board of directors (“**Board**”) of United Company RUSAL Plc (“**UC Rusal**”) is pleased to announce that Mr. Vladislav Soloviev (“**Mr. Soloviev**”) has been re-designated from a Non-executive Director to an Executive Director of UC Rusal with effect from 9 April 2010. He has been appointed as First Deputy Chief Executive Officer and a member of the Executive Committee of UC Rusal on the same date.

Particulars of Mr. Soloviev are set out below:

Mr. Vladislav Soloviev, aged 36, joined UC Rusal in 2000. He has been a member of UC Rusal's Board of Directors since October 2007. He is also a member of UC Rusal's Remuneration Committee and the Corporate Governance and Nomination Committee. Before the re-designation as an Executive Director in April 2010, Mr. Soloviev served as a Non-executive Director of UC Rusal as nominated by En+ Group Limited (the controlling shareholder of UC Rusal).

In January 2008, Mr. Soloviev was appointed Chief Executive Officer of En+ Management LLC. In this position, he was responsible for En+ Group of companies strategy, management of assets, sourcing and evaluation of investment opportunities. Under the management of Mr. Soloviev, the En+ Group of companies considerably expanded their coal business, consolidated energy assets on the basis of EuroSibEnergo establishing the largest private energy company in Russia and creating a platform to develop promising nuclear energy. The En+ Group of companies successfully managed the consequences of the global economic downturn and restructured all its loans.

From 2007 to 2008, Mr. Soloviev was head of UC Rusal's Finance Directorate upon UC Rusal's formation. Before joining En+ Group Limited, Mr. Soloviev held various senior executive positions with RUSAL's financial department for seven years. During the two years before Mr. Soloviev joined UC Rusal in 2000, Mr. Soloviev was Deputy Director of the Department of Tax Policy and Tax Legislation and worked as an adviser to the Minister of Tax and Revenue of the Russian Federation, where he was responsible for implementing amendments to tax laws. From 1994 to 1998, he held various senior positions in UNICON/MC Consulting and in charge of auditing oil and gas companies. Within the preceding three year period, Mr. Soloviev has served as chairman on the board of directors of OJSC NK RussNeft and is currently serving on the board of directors of OJSC MMC Norilsk Nickel and En+ Group Limited.

Mr. Soloviev was born in 1973. In 1995, he graduated from the Higher School of the State Academy of Management (financial management) with Honours, and in 1996, he graduated from the Stankin Moscow Technical University (design engineer). In 2004, he graduated from the Finance Academy of the Government of the Russian Federation and was awarded an MBA degree by Antwerp University in Belgium.

Mr. Soloviev will enter into an employment contract with UC Rusal. There is no fixed length of service specified in the contract but it may be terminated in accordance with Russian labor legislation by UC Rusal with 2 months notice to Mr. Soloviev and by Mr. Soloviev by 2 weeks notice to UC Rusal. Mr Soloviev is entitled to emoluments of USD 2.3 million per annum which has been determined with reference to his

experience, duties and responsibilities with UC Rusal. He is also entitled to a discretionary management bonus which will be decided based on his performance. Mr Soloviev's directorship is subject to retirement by rotation in accordance with the Articles of Association of UC Rusal.

Mr. Soloviev has no interests in the shares of UC Rusal within the meaning of Part XV of the Securities and Futures Ordinance. Save as disclosed above, Mr. Soloviev is independent from and has no relationship with any director, senior management, substantial shareholder or controlling shareholder of UC Rusal nor does he hold any directorship in any other listed public companies in the past three years or any other position with UC Rusal or its subsidiaries. Save as disclosed above, there is no other information which is required to be disclosed pursuant to Rules 13.51(2)(h) to 13.51(2)(w) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

By Order of the board of directors of  
**United Company RUSAL Plc**  
**Tatiana Soina**  
*Director*

9 April 2010

*As at the date of this announcement, our executive directors are Mr. Oleg Deripaska, Mr. Vladislav Soloviev, Mr. Petr Sinshinov, and Ms. Tatiana Soina, our non-executive directors are Mr. Victor Vekselberg (Chairman), Mr. Dmitry Afanasiev, Mr. Len Blavatnik, Mr. Ivan Glasenberg, Mr. Vladimir Kiryukhin, Mr. Alexander Popov, Mr. Dmitry Razumov, Mr. Jivko Savov, Mr. Igor Ermilov and Mr. Anatoly Tikhonov, and our independent non-executive directors are Mr. Peter Nigel Kenny, Mr. Philip Lader, Mr Barry Cheung Chun-Yuen and Ms. Elsie Leung Oi-sie.*

All announcements and press releases published by United Company RUSAL plc are available on its website under the links [http://www.rusal.ru/en/stock\\_fillings.aspx](http://www.rusal.ru/en/stock_fillings.aspx) and <http://www.rusal.ru/en/press-center.aspx>, respectively.