



PRESS RELEASE

Levallois-Perret, May 10th 2010

Jean-Christophe Deslarzes joins the Executive Board of Carrefour Group as Chief Human Resources and Organisation Officer

Lars Olofsson, Chief Executive Officer, has appointed Jean-Christophe Deslarzes as Chief Human Resources and Organisation Officer and member of the Group's Executive Board.

Jean-Christophe Deslarzes, 46 years old, has spent most of his professional life in Europe and in Canada with Alcan Inc., today Rio Tinto Alcan, a world leader in the aluminium industry. He was successively Vice-President Human Resources and Environment, Health and Safety for several business groups of Alcan, before being named Senior Vice President, Human Resources of Alcan Inc.

Jean-Christophe Deslarzes presently is the President and Chief Executive Officer of Rio Tinto's Downstream Aluminium businesses.

Jean-Christophe Deslarzes has extensive knowledge in the field of Human Resources, which he acquired during his 10 year international career at a global industrial leader. His leadership expertise and his management skills will contribute to improving the efficiency of Carrefour's organization, within the framework of the transformation plan initiated by Lars Olofsson.

This appointment will take effect on July 1st, 2010.

Biographical information

Jean-Christophe Deslarzes, a 46-year-old Swiss citizen, began his career in 1991 as a tax and legal consultant at Arthur Andersen in Geneva. From 1994 to 2007, he held different positions within Alcan group: vice-president human resources and administration at Alcan Aluminium Valais, vice-president Human Resources and Environment, Health and Safety at Aluminium Fabrication Europe, then Rolled Products Europe and finally Alcan Packaging. In 2006, he was appointed Senior Vice-President Human Resources and member of the Executive Committee of Alcan Inc. In 2007, he was also named co-leader of the Rio Tinto Alcan integration. In 2008, after Alcan Inc.'s acquisition by Rio Tinto, Jean-Christophe Deslarzes was appointed President and Chief Executive Officer of Rio Tinto's Downstream Aluminium Businesses.

Jean-Christophe Deslarzes holds a master's degree in law from the University of Fribourg (Switzerland).

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