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UNITED COMPANY RUSAL PLC

(Incorporated under the laws of Jersey with limited liability)

(Stock Code: 486)

ANNOUNCEMENT RESIGNATION OF NON-EXECUTIVE DIRECTOR, APPOINTMENT OF NON-EXECUTIVE DIRECTOR AND CHANGES TO THE COMPOSITION OF THE CORPORATE GOVERNANCE AND NOMINATIONS COMMITTEE AND THE REMUNERATION COMMITTEE

RESIGNATION OF NON-EXECUTIVE DIRECTOR

The Board announces that Mr. Savov has tendered his resignation as a Non-executive Director of UC Rusal with effect from 16 June 2010.

APPOINTMENT OF NON-EXECUTIVE DIRECTOR

The Board announces that Mr. Volynets has been appointed as a Non-executive Director of UC Rusal with effect from 16 June 2010.

RESIGNATION OF NON-EXECUTIVE DIRECTOR

The board of directors (“**Board**”) of United Company RUSAL Plc (“**UC Rusal**”) announces that Mr. Jivko Savov (“**Mr. Savov**”) has tendered his resignation as a Non-executive Director of UC Rusal with effect from 16 June 2010 due to other business engagements. Mr. Savov confirms that he does not have any disagreement with the Board and that there is no other matter relating to his resignation which needs to be brought to the attention of shareholders of UC Rusal.

The Board would like to express its sincere gratitude to Mr. Savov for his valuable contribution during his term of office with UC Rusal.

APPOINTMENT OF NON-EXECUTIVE DIRECTOR

The Board is pleased to announce that Mr. Artem Volynets (“**Mr. Volynets**”) has been appointed as a Non-executive Director of UC Rusal with effect from 16 June 2010. Mr. Volynets has been appointed as a nominee of EN+ Group Limited, the controlling shareholder of UC Rusal holding approximately 47.41% of the issued capital of UC Rusal, pursuant to clause 23.4 of the UC Rusal Articles of Association (“**Articles of Association**”).

Particulars of Mr. Volynets are set out below:

Mr. Artem Volynets, aged 42, joined UC Rusal in 2007 as a Director for Corporate Strategy and Business Development in the Moscow Branch of RUSAL Global Management B.V. In this role, Mr. Volynets was responsible for identifying opportunities to support the growth and development of UC Rusal and worked on transactions that strengthened UC Rusal’s competitive position within its core industry and expanded its reach to new geographies and sectors, including acquisition of a 25% stake in OJSC MMC Norilsk Nickel and the IPO of UC Rusal on The Stock Exchange of Hong Kong Limited.

From 2004 to 2007, Mr. Volynets was Chief Development Officer at SUAL International Limited, and Vice President of Business Development from 2003 to 2004. From 1997 to 2003, he worked as strategy consultant and corporate finance advisor at Monitor Group in London, UK.

Mr. Volynets has also been appointed as a director of EN+ Group Limited, the controlling shareholder of UC Rusal, and as the First Deputy Chief Executive Officer of EN+ Management LLC, a wholly owned subsidiary of EN+ Group Limited which provides management services to the EN+ Group, both appointments with effect from 16 June 2010.

Mr. Volynets lived in the U.S.A from 1991 to 1997, studying at Georgetown and American Universities and working on the consulting projects for the United States Agency for International Development and The World Bank. Since 2009, Mr. Volynets has served as the Chairman of the International Aluminium Institute - an international organisation for the aluminium industry, representing over 80% of global production.

Mr. Volynets was born in 1967. He received an MBA from Georgetown University in 1997. While at Georgetown he also studied as exchange student at INSEAD Business School in France. In addition he received a BA in Economics from the American University in Washington, D.C. in 1994, and studied Geology and Philosophy at the Lomonosov Moscow State University from 1984 to 1986 and 1989 to 1991 respectively. Mr Volynets completed two years of military service from 1986 to 1988.

Mr. Volynets will sign an appointment letter with UC Rusal with effect from 16 June 2010. The length of service of Mr. Volynets as a Non-executive Director has been determined in accordance with the Articles of Association. Mr. Volynets' appointment may be terminated by Mr. Volynets giving UC Rusal one month's notice of termination and/or otherwise in accordance with the Articles of Association. Mr. Volynets is entitled to a directors' fee of GBP 120,000 per annum. Additional fees may be payable for being a member of a Board committee (GBP 10,000 per annum) or chairing a Board committee (GBP 15,000 per annum). Mr. Volynets' directorship is subject to retirement by rotation in accordance with the Articles of Association.

As at the date of this announcement, Mr. Volynets is interested in 2,807,917 shares of UC Rusal, representing approximately 0.02% of the total issued share capital of UC Rusal. Save as disclosed above, Mr. Volynets does not have any interests in the shares of UC Rusal within the meaning of Part XV of the Securities and Futures Ordinance. Save as disclosed above, Mr. Volynets is independent from and has no relationship with any director, senior management, substantial shareholder or controlling shareholder of UC Rusal nor has he held any directorship in any other listed public companies in the past three years or any other position with UC Rusal or its subsidiaries. Save as disclosed above, there is no other information which is required to be disclosed pursuant to Rules 13.51(2)(h) to 13.51(2)(v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

The Board would like to welcome Mr. Volynets as a Non-executive Director of UC Rusal.

CHANGES TO THE COMPOSITION OF THE CORPORATE GOVERNANCE AND NOMINATIONS COMMITTEE AND THE REMUNERATION COMMITTEE

The Board also announces that Mr. Vladislav Soloviev (“**Mr. Soloviev**”) has resigned as a member of the Corporate Governance and Nominations Committee and the Remuneration Committee of UC Rusal with effect from 16 June 2010. Mr. Soloviev continues to maintain his position as an Executive Director and First Deputy Chief

Executive Officer of UC Rusal. Mr. Soloviev confirms that he does not have any disagreement with the Board and that there is no other matter relating to his resignation as a committee member which needs to be brought to the attention of shareholders of UC Rusal.

The Board is also pleased to announce that Mr. Volynets has been appointed as a member of the Corporate Governance and Nominations Committee of UC Rusal and a member of the Remuneration Committee of UC Rusal with effect from 16 June 2010.

Following the resignation of Mr. Soloviev and the appointment of Mr. Volynets, the Corporate Governance and Nominations Committee of UC Rusal will comprise three Independent Non-executive Directors, Mr. Philip Lader (chairman), Dr. Peter Nigel Kenny and Mr. Barry Cheung and two Non-executive Directors, Mr. Ivan Glasenberg and Mr. Artem Volynets. The Remuneration Committee of UC Rusal will comprise three Independent Non-executive Directors, Mr. Philip Lader (chairman), Dr. Peter Nigel Kenny and Mr. Barry Cheung and two Non-executive Directors, Mr. Len Blavatnik and Mr. Artem Volynets.

By Order of the board of directors of
United Company RUSAL Plc
Tatiana Soina
Director

10 June 2010

As at the date of this announcement, our executive directors are Mr. Oleg Deripaska, Mr. Petr Sinshinov, Ms. Tatiana Soina and Mr. Vladislav Soloviev, our non-executive directors are Mr. Victor Vekselberg (Chairman), Mr. Dmitry Afanasiev, Mr. Len Blavatnik, Mr. Ivan Glasenberg, Mr. Vladimir Kiryukhin, Mr. Alexander Popov, Mr. Dmitry Razumov, Mr. Igor Ermilin, Mr. Jivko Savov and Mr. Anatoly Tikhonov, and our independent non-executive directors are Dr. Peter Nigel Kenny, Mr. Philip Lader, Mr. Barry Cheung Chun-Yuen and Ms. Elsie Leung Oi-sie.

All announcements and press releases published by United Company RUSAL Plc are available on its website under the links http://www.rusal.ru/en/stock_fillings.aspx and <http://www.rusal.ru/en/press-center.aspx>, respectively.