



French limited company (société anonyme) with a Board of Directors
Capital: 169 036 466 euros
Registered office: 14-16, rue des Capucines, 75002 Paris, France
Paris trade and company register: 320 649 841

Paris, January 6, 2011

Monthly Disclosure of the Total Number of Shares and Voting Rights

(In conformity with the article 223-16 of the general regulation of AMF (Autorité des Marchés Financiers))

Date	Total number of shares	Total number of voting rights
December	169 036 466	Total number of voting rights (including treasury shares) : 169 036 497
		Total number of voting rights (excluding treasury shares) : 167 888 127

Previous declaration November 2010

Date	Total number of shares	Total number of voting rights
November	169 036 466	Total number of voting rights (including treasury shares) : 169 036 497
		Total number of voting rights (excluding treasury shares) : 167 892 975