

Sodexo and IUF sign International Framework Agreement

Paris, December 13, 2011 - Sodexo, the world's 21st largest employer with 391,000 employees worldwide, and the International Union of Food (IUF) have announced the signing of an agreement confirming Sodexo's commitments to respect fundamental rights at work, namely freedom of association and collective bargaining.

The international framework agreement signed on Monday December 12, 2011 by Sodexo CEO Michel Landel and IUF General Secretary Ron Oswald is the first of its kind in the industry. The agreement provides for a continual and progressive dialogue between Sodexo management, Sodexo employee representatives and the IUF.

"The IUF is a leading voice for workers' rights around the globe. We are pleased to have reached this agreement with the IUF, because we believe that a constructive social dialogue is one of the primary means toward progress for our employees and also because it represents a first in our industry," said Sodexo CEO Michel Landel.

IUF General Secretary Oswald commented, *"This agreement provides a concrete tool to help ensure that Sodexo workers across the world have access to their fundamental rights. Sodexo's commitment to respect these rights is evident at the highest level of corporate management. With this agreement and the mutual engagement it guarantees we will be able to assure that Sodexo's commitment to a culture of respect for human rights will be reinforced wherever the company operates."*

About Sodexo

Sodexo, world leader in Quality of Daily Life Solutions

Quality of Life plays an important role in the progress of individuals and the performance of organizations. Based on this conviction, Sodexo acts as the strategic partner for companies and institutions that place a premium on performance and employee well-being, as it has since Pierre Bellon founded the company in 1966. Sharing the same passion for service, Sodexo's 391,000 employees in 80 countries design, manage and deliver an unrivaled array of On-site Service Solutions and Motivation Solutions. Sodexo has created a new form of service business that contributes to the fulfillment of its employees and the economic, social and environmental development of the communities, regions and countries in which it operates.

Key figures (as of August 31, 2011)

16 billion euro consolidated revenue
391,000 employees
33,400 sites
80 countries
50 million consumers served daily
21st largest employer worldwide
8.2 billion euro market capitalization (as of December 12, 2011)

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