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DEVOTEAM

Société anonyme with registered capital of 1 595 942 Euros
Headquarters: 73, rue Anatole France – 92300 Levallois - Perret
402 968 655 RCS Nanterre

**GENERAL MEETING OF APRIL 11th, 2012
VOTING RESULTS PER RESOLUTION**

	Ordinary General Meeting	Accepted with %
Resolution n°1	Approval of the statutory financial statements for the financial year ending December 31, 2011 Approval of the non deductible expenses	99,89
Resolution n°2	Approval of the consolidated financial statements for the financial year ending December 31, 2011	100
Resolution n°3	Related parties transactions approvals	58,21
Resolution n°4	Allocation of the 2011 net profit, declaration of dividend	100
Resolution n°5	Approval of the Supervisory Board members' attendance fees	99,59
Resolution n°6	Mandate renewal for Mr. Roland de Laage as member of the Supervisory board	88,09
Resolution n°7	Mandate renewal for Mr. Vincent Montagne as member of the Supervisory board	99,50
Resolution n°8	Mandate renewal for Mr. Michel Bon as member of the Supervisory board	93,32
Resolution n°9	Mandate renewal for Mr. Philippe Tassin as member of the Supervisory board	93,64
Resolution n°10	Mandate renewal for Mr. Patrice de Talhouet as member of the Supervisory board	91,74
Resolution n°11	Appointment of Mrs. Elisabeth de Maulde as member of the Supervisory board	90,93
Resolution n°12	Authorization to be granted to the Board of Directors to purchase Devoteam shares up to 10% of its own capital	100
Resolution n°13	Power of Attorney	99,70

	Extraordinary General Meeting	Accepted with %
Resolution n°14	Delegation of authority to the Board of Directors to increase the capital with preferential subscription rights	99.19
Resolution n°15	Delegation of authority to the Board of Directors to increase the capital with cancellation of subscription rights	88,88
Resolution n°16	Authorization to be granted to the Board of Directors to increase the capital with cancellation of preferential subscription rights, up to 10% of its capital	89.30
Resolution n°17	Delegation of authority to the Board of Directors to increase the capital in remuneration of benefits in kind	89.67
Resolution n°18	Delegation of authority to the Board of Directors to increase the capital for the benefit of employees through saving plans (PEE)	(refused) 40.37
Resolution n°19	Delegation of authority to the Board of Directors to issue securities reserved for certain employees	90.65
Resolution n°20	Authorization to be granted to the Board of Directors to grant stock-options	79.84
Resolution n°21	Authorization to be granted to the Board of Directors to grant free shares for certain employees	81.93
Resolution n°22	Authorization to be granted to the Board of Directors to reduce capital by way of cancelation of acquired shares	97.63
Resolution n°23	Amendment of article No. 7 of the Articles of Association titled "Declaration"	89.16
Resolution n°24	Amendment of the article No. 18 of the Articles of Association titled "General Meetings"	99.17
Resolution n°25	Creation of the article No.24BIS of the Articles of Association titled "Distribution in kind"	99.72
Resolution n°26	Power of Attorney	100