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UNITED COMPANY RUSAL PLC

(Incorporated under the laws of Jersey with limited liability)

(Stock Code: 486)

CHANGE OF DIRECTORS

The Board of the Company announces that due to other business commitments, Mr. Petr Sinshinov has tendered his resignation as an executive director of the Company with effect from 1 October 2012.

The Board is pleased to announce that Mr. Vadim Geraskin has been appointed as a non-executive director of the Company with effect from 1 October 2012.

CHANGE OF DIRECTORS

The board of directors (the “**Board**”) of United Company RUSAL Plc (the “**Company**”) announces that due to other business commitments, Mr. Petr Sinshinov (“**Mr. Sinshinov**”) has tendered his resignation as an executive director of the Company with effect from 1 October 2012. Mr. Sinshinov confirms that he does not have any disagreement with the Board and that there is no other matter relating to his resignation which needs to be brought to the attention of the shareholders of the Company.

The Board would like to express its sincere gratitude to Mr. Sinshinov for his valuable contribution during his term of office with the Company.

En+ Group Limited, the controlling shareholder of the Company, had proposed Mr. Vadim Geraskin (“**Mr. Geraskin**”) to be considered for, inter alia, nomination or recommendation as a non-executive director of the Company pursuant to article 23.4 of the articles of association of the Company (the “**Articles of Association**”). The Board is pleased to announce that Mr. Vadim Geraskin has, accordingly, been appointed as a non-executive director with effect from 1 October 2012.

Particulars of Mr. Geraskin are set out below:

Mr. Geraskin, aged 44, has been the Deputy CEO for Government Relations, Company Bazovy Element LLC since September 2012. Mr. Geraskin represents the Company on the Supervisory Board of Non-Commercial Partnership Market Council of Russia since June 2012 and also on the Supervisory Board of Non-commercial Partnership Council of Railway Operators Market of Russia since June 2012. Mr. Geraskin is also a member of the Interdepartmental Commission on Rail Transport Reformation of Russia since May 2004.

Prior to September 2012, Mr. Geraskin had been the director for Natural Monopolies of the Moscow Branch of RUSAL Global Management B.V., responsible for the Company's energy and transport strategy since February 2012. Before that, Mr. Geraskin had been the head of the Directorate for Government Relations, Natural Monopolies, and Protection of Resources Moscow Branch of RUSAL Global Management B.V., since January 2009 and had been a member of the executive committee of the Company since March 2008. Between January 2008 and January 2009, Mr. Geraskin was the acting director of Government Relations of RUSAL Global Management B.V. From March 2004 until March 2007, Mr. Geraskin was in charge of the directorate of Natural Monopolies at Moscow Branch of RUSAL Global Management B.V. and previously, RUSAL Management Company LLC. Earlier, Mr. Geraskin was the head of the Transport & Logistics Directorate at RUSAL Management Company LLC from 2003 to 2004, and the director of Transport Department of JSC "Russian Aluminium Management" from 2000 to 2003. From 1997 to 2000, he held the office of General Director of OOO "Zarubezhkontrakt", and from 1993, he has been a specialist of AOZT "Alyumin Product". Mr. Geraskin graduated from the Faculty of Physics of Lomonosov Moscow State University in 1993.

Mr. Geraskin will sign an appointment letter with the Company as a non-executive director with effect from 1 October 2012. The length of service of Mr. Geraskin as a non-executive director will be determined in accordance with the Articles of Association. Mr. Geraskin's appointment may be terminated by Mr. Geraskin giving the Company one month's notice of termination and/or otherwise in accordance with the Articles of Association. As a non-executive director, Mr. Geraskin will be entitled to a fixed director's fee of £120,000 per annum, which is determined by the Board with reference to the performance of the Company, his duties and responsibilities and the prevailing market conditions. Mr. Geraskin will also be entitled to £10,000 per annum as a member of, and £15,000 per annum as chairman of, each Board committee to which he may be appointed.

As at the date of this announcement, Mr. Geraskin was interested in 85,917 ordinary shares of the Company, representing approximately 0.0006% of the total issued share capital of the Company. Save as disclosed above, Mr. Geraskin does not have any interests in any shares or underlying shares of the Company or its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance, Chapter 571 of the Laws of Hong Kong.

Save as disclosed above, as at the date of this announcement, Mr. Geraskin is independent from and not related to any other directors, senior management, substantial shareholders or controlling shareholders of the Company.

Save as disclosed above, Mr. Geraskin has not held any directorship in any publicly listed companies in the last three years or any other position with the Company or its subsidiaries.

Save as disclosed above, there are no other matters relating to the appointment of Mr. Geraskin that need to be brought to the attention of the shareholders of the Company and there is no other information which is required to be disclosed pursuant to Rules 13.51(2)(h) to 13.51(2)(v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

The Board would like to welcome Mr. Geraskin as a non-executive director of the Company.

By Order of the Board of Directors of
United Company RUSAL Plc
Vladislav Soloviev
Director

1 October 2012

As at the date of this announcement, the executive Directors are Mr. Oleg Deripaska, Ms. Vera Kurochkina, Mr. Maxim Sokov and Mr. Vladislav Soloviev, the non-executive Directors are Mr. Dmitry Afanasiev, Mr. Len Blavatnik, Mr. Ivan Glasenberg, Mr. Maksim Goldman, Ms. Gulzhan Moldazhanova, Mr. Dmitry Razumov, Mr. Artem Volynets, Mr. Dmitry Yudin, Mr. Vadim Geraskin, and the independent non-executive Directors are Mr. Barry Cheung Chun-yuen, Dr. Peter Nigel Kenny, Mr. Philip Lader, Ms. Elsie Leung Oi-sie and Mr. Matthias Warnig (Chairman).

All announcements and press releases published by the Company are available on its website under the links <http://www.rusal.ru/en/investors/info.aspx> and <http://www.rusal.ru/en/press-center/press-releases.aspx>, respectively.