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Continued revenue growth in Q3 2012 and confirmation of Group objectives for 2012

Paris, November 8, 2012 – Despite an uncertain economic context, Capgemini Group reports Q3 2012 consolidated revenues of €2,523 million, up 6.1% on published revenues (i.e. at <u>current</u> Group structure and exchange rates) for the same period last year and 1.0% like-for-like (i.e. at <u>constant</u> Group structure and exchange rates): the difference between the two rates is mainly due to favorable exchange rate effects.

Q3 2012 Revenues	Q3 2011 Revenues	Change	Q3 2012/ Q3 2011
		published	+ 6.1%
€2,523 million	€2,378 million	like-for-like	+ 1.0%

This growth in revenues breaks down as follows:

- <u>by business</u>, Consulting Services, Technology Services and Local Professional Services reported average revenue growth of 1.3%, like-for-like. Technology Services (+3.4%) continued to grow at the same rate as last quarter, while Consulting Services and Local Professional Services (Sogeti) contracted (-4.0% and -2.4% respectively). Outsourcing Services reported growth of 0.5%.
- <u>by region</u>, North America which emerged as the Group's number one market in Q3 in revenue terms continued to report excellent performance (+24.9% on published revenues and +10.9% like-for-like). The United Kingdom and Ireland region enjoyed ongoing growth (+12.7% on published revenues and 1.4% like-for-like), with increases across all businesses more than offsetting the foreseen drop in revenues with the UK tax authorities. France reported a 4.0% drop in revenues in the quarter. Benelux revenues continued to fall (-13.8%), although measures taken by the Group from last September should enable a marked recovery in profitability in this region from 2013. The other regions reported average revenue growth of 3.9%, driven by the dynamism of the Asia Pacific region (+18.5%) and the Nordic countries (+10.7%).

Bookings recorded since the beginning of the year total €7,173 million, down slightly on the same period in 2011. Bookings recorded by Consulting Services, Technology Services and Local Professional Services (Sogeti) are broadly stable.

As of September 30, 2012, the total headcount of the Group was 123,229, up 5% on one year previously. Capgemini recruited 30,000 new employees over the last 12 months. The headcount includes 47,943 offshore employees, representing 39% of the total headcount, including 38,731 in India at that date.

Bolstered by this solid performance, Capgemini confirms its objective of like-for-like growth in excess of 1% for the year as a whole and an increase in the operating margin over the whole year, in line with the general consensus.

For Paul Hermelin, Chairman and Chief Executive Officer of Capgemini Group: "Our continued revenue growth, the stabilization of prices and the rise in our headcount are all signs of our resilience, despite macro-economic fluctuations. The development of our offering portfolio towards high value-added segments and of our geographical mix in favor, primarily, of the United States, as well as the continuation of our offshore strategy, allow us to provide an optimal response to client demands."