

Combined General Meeting of 9 November 2012

- **Dividend: €1.58 per share**
- **Renewal of the directorships of Martina Gonzalez-Gallarza, Pierre Pringuet, Alexandre Ricard, Wolfgang Colberg and César Giron**
- **Appointment of Ian Gallienne as Director**

Board of Directors' meeting of 9 November 2012

- **Renewal of Pierre Pringuet's terms of office as Vice-Chairman of the Board and Chief Executive Officer**
- **Renewal of Alexandre Ricard's term of office as Deputy Chief Executive Officer**

Press release - Paris, 9 November 2012

Combined General Meeting of 9 November 2012

Today, Pernod Ricard's shareholders held their Combined General Meeting (ordinary and extraordinary sessions), chaired by Danièle Ricard, Chairman of the Board of Directors, to approve the 2011/2012 consolidated and parent company financial statements for the year ended 30 June 2012 and to vote on the resolutions submitted for their approval.

Dividend: 10% increase to €1.58 per share

The shareholders set the cash dividend at €1.58 per share for the 2011/12 financial year, which is an increase of 10% compared to that of the previous year. An interim dividend payment of €0.72 per share having been paid on 5 July 2012, the balance amounting to €0.86 per share will be detached on 14 November 2012 and paid on 19 November 2012.

Ratification, Renewal, Appointment of Directors:

Martina Gonzalez-Gallarza

The General Meeting ratified the co-option as Director of Martina Gonzalez-Gallarza, as decided at the Board of Directors' meeting of 25 April 2012 to replace Rafaël Gonzalez-Gallarza following the latter's resignation. Martina Gonzalez-Gallarza was appointed for the remainder of her predecessor's directorship, namely until the close of this General Meeting. Martina Gonzalez-Gallarza's directorship was subsequently renewed for a further term of two years by the General Meeting.

Pierre Pringuet

The General Meeting renewed the term of Pierre Pringuet for a further term of four years.

Alexandre Ricard

The General Meeting ratified the co-option as Director of Alexandre Ricard, as decided at the Board of Directors' meeting of 29 August 2012 to replace Patrick Ricard. Alexandre Ricard was appointed for the remainder of Patrick Ricard's directorship, namely until the close of this General Meeting. Alexandre Ricard's directorship was subsequently renewed for a further term of four years by the General Meeting.

Wolfgang Colberg

The General Meeting renewed Wolfgang Colberg's directorship for a further term of four years.

César Giron

The General Meeting renewed César Giron's directorship for a further term of four years.

Ian Gallienne

The General Meeting appointed Ian Gallienne as Director to replace Gérard Frère, following the latter's resignation for personal reasons, with effect from this General Meeting. Ian Gallienne was appointed for a term of two years.

Board of Directors' meeting of 9 November 2012

The Board of Directors, meeting today at the close of the General Meeting, unanimously decided, on the recommendation of the Appointments Committee, to renew Pierre Pringuet's terms of office as Vice-Chairman of the Board of Directors and Chief Executive Officer.

The Board of Directors also renewed, as proposed by Pierre Pringuet, Alexandre Ricard's term of office as Deputy Chief Executive Officer.

BIOGRAPHIES

Madame Martina Gonzalez-Gallarza

Ms. Martina Gonzalez-Gallarza is a graduate of the ICADE Jesuit Business School in Madrid and holds a PhD in Marketing from Valencia University. From 1991 to 1992, she worked in the Marketing Department of KP Foods (part of the British United Biscuits Group). She then pursued her career in the academic world and held various functions in the Faculty of Business Studies at the Universidad Politecnica of Valencia, notably as Director of the Marketing Department and in charge of the International Bureau. In 2004, she was appointed Dean of the Faculty of Business Studies at the Catholic University of Valencia. Since November 2008, Ms. Martina Gonzalez-Gallarza has been researcher in consumer behaviour and a lecturer in international masters programmes (MBA) and other diplomas in the Marketing Department of Valencia University.

In addition, Ms Martina Gonzalez-Gallarza is a member of the Spanish Marketing Association and the French Marketing Association.

Monsieur Ian Gallienne

Mr Ian Gallienne has been Managing Director of Groupe Bruxelles Lambert since 2012. He graduated in Management and Administration, with a major in Finance, from the ESDE School in Paris and obtained an MBA from INSEAD in Fontainebleau. From 1998 to 2005, he was Manager of the private equity funds Rhone Capital LLC in New York and London. In 2005 he founded the private equity funds Ergon Capital Partners I, II and III, of which he was Managing Director until 2012.

He has been a Director of Groupe Bruxelles Lambert since 2009, of Imerys since 2010 and of Lafarge since 2011.

The Nominations Committee determined that Mr Ian Gallienne fully meets the independence criteria set by the AFEP-MEDEF Code, to which the Company refers.

The Annual General Meeting was broadcast live and can now be viewed in both French and English on the www.pernod-ricard.com website.

Shareholders' agenda:

Americas Conference call - Thursday 13 December 2012

2011/12 half-year sales and results – Thursday 14 February 2013

About Pernod Ricard

Pernod Ricard is the world's co-leader in wines and spirits with consolidated sales of € 8,215 million in 2011/12. Created in 1975 by the merger of Ricard and Pernod, the Group has undergone sustained development, based on both organic growth and acquisitions: Seagram (2001), Allied Domecq (2005) and Vin & Sprit (2008). Pernod Ricard holds one of the most prestigious brand portfolios in the sector: ABSOLUT Vodka, Ricard pastis, Ballantine's, Chivas Regal, Royal Salute and The Glenlivet Scotch whiskies, Jameson Irish whiskey, Martell cognac, Havana Club rum, Beefeater gin, Kahlúa and Malibu liqueurs, Mumm and Perrier-Jouët champagnes, as well Jacob's Creek, Brancott Estate (formerly Montana), Campo Viejo and Graffigna wines. Pernod Ricard employs a workforce of nearly 18,800 people and operates through a decentralised organisation, with 6 "Brand Companies" and 75 "Market Companies" established in each key market. Pernod Ricard is strongly committed to a sustainable development policy and encourages responsible consumption. Pernod Ricard's strategy and ambition are based on 3 key values that guide its expansion: entrepreneurial spirit, mutual trust and a strong sense of ethics.

Pernod Ricard is listed on the NYSE Euronext exchange (Ticker: RI; ISIN code: FR0000120693) and is a member of the CAC 40 index.

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