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UNITED COMPANY RUSAL PLC

(Incorporated under the laws of Jersey with limited liability)

(Stock Code: 486)

CHANGE OF CHAIRMAN OF THE REMUNERATION COMMITTEE

The Board of Directors (the “**Board**”) of United Company RUSAL Plc (the “**Company**”) announces that Mr. Philip Lader (“**Mr. Lader**”) resigned as the chairman of the Remuneration Committee of the Company with effect from 9 November 2012, but will remain as an independent non-executive director of the Company and a member of the Remuneration Committee of the Company.

The Board wishes to take this opportunity to sincerely thank Mr. Lader for his contribution during his tenure of service as the chairman of the Remuneration Committee of the Company.

The Board is pleased to announce that Mr. Barry Cheung Chun-yuen (“**Mr. Cheung**”), an independent non-executive director of the Company, has been appointed as the chairman of the Remuneration Committee of the Company in place of Mr. Lader with effect from 9 November 2012.

By Order of the board of directors of
United Company RUSAL Plc
Vladislav Soloviev
Director

12 November 2012

As at the date of this announcement, the executive Directors are Mr. Oleg Deripaska, Ms. Vera Kurochkina, Mr. Maxim Sokov and Mr. Vladislav Soloviev, the non-executive Directors are Mr. Dmitry Afanasiev, Mr. Len Blavatnik, Mr. Ivan Glasenberg, Mr. Maksim Goldman, Ms. Gulzhan Moldazhanova, Mr. Christophe Charlier, Mr. Artem Volynets, Mr. Dmitry Yudin, Mr. Vadim Geraskin, and the independent non-executive Directors are Mr. Barry Cheung Chun-yuen, Dr. Peter Nigel Kenny, Mr. Philip Lader, Ms. Elsie Leung Oi-sie and Mr. Matthias Warnig (Chairman).

All announcements and press releases published by the Company are available on its website under the links <http://www.rusal.ru/en/investors/info.aspx> and <http://www.rusal.ru/en/press-center/press-releases.aspx>, respectively.