

PRESS RELEASE

François Bertreau is appointed Chief Operating Officer

Paris, November 19, 2012. François Bertreau joins Veolia Environnement and has been appointed Chief Operating Officer of Veolia Environnement, effective December 1st, 2012.

François Bertreau will be responsible for accelerating the company's transformation, in line with the strategy announced by Antoine Frérot, Chairman and Chief Executive Officer, in December 2011. Mr. Bertreau will be in charge of putting in place the company's new organizational structure, industrializing its processes and introducing the cost-saving measures that will result in the new Veolia.

François Bertreau, 57, holds an MBA from INSEAD. He began his career as an account manager with *Crédit National* in 1981 and then joined the *Boston Consulting Group* in 1985. He moved to *Technal*, a subsidiary of the Alcan group, in 1988, and became Managing Director in 1991. In 1996, he was appointed Director of Business Development and Marketing Strategy for *Aster*, the special steels branch of Usinor. In 1998, Mr. Bertreau joined the *Norbert Dentressangle group* as Managing Director of the Logistics Division and in 2008 was appointed Chairman of the company's Executive Board and Chief Executive Officer. He saw through the transformation of the Norbert Dentressangle group's businesses and its international expansion.

Veolia Environnement (Paris Euronext: VIE and NYSE: VE) is the worldwide reference in environmental solutions. With more than 330,000 employees the company has operations all around the world and provides tailored solutions to meet the needs of municipal and industrial customers in four complementary segments: water management, waste management, energy management and passenger transportation. Veolia Environnement recorded revenue of €29.6 billion* in 2011. www.veolia.com

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Press release also available on our web site: http://www.finance.veolia.com

^{*} Excluding VeoliaTransdev revenues currently under divestment