



Paris – 10 April 2013

PSA Peugeot Citroën and France's National Adult Vocational Training Association (AFPA) form career transition partnership

PSA Peugeot Citroën and AFPA today formed a partnership to support the career transition programme that will be introduced to facilitate the outplacement of employees concerned by the Group's industrial restructuring plan.

PSA Peugeot Citroën chose to develop this partnership with AFPA, whose training expertise is highly regarded in France.

The first companies to be involved in the project are French National Railways (SNCF), the Paris Transit Authority (RATP) and the Paris Airports Authority (ADP).

Thanks to this career transition programme, PSA Peugeot Citroën and AFPA are preparing retraining courses for around 300 employees in 2013 and 2014.

To date, ten courses have been created in three areas:

- Railways: 100 operator and maintenance jobs for SNCF
- Airports: 100 maintenance jobs (including some at ADP)
- Transport and logistics: 100 bus driver jobs for RATP

The courses will be given in a Career Transition Centre set up at the PSA Peugeot Citroën plant in Aulnay and managed by AFPA.

This career transition system will support the retraining of PSA Peugeot Citroën employees and their outplacement with other companies or in industries that are creating jobs. It is part of the innovative measures negotiated by the Group and employee representatives. The draft agreement has been approved by five of the six trade unions.

After supporting the PSA Peugeot Citroën employees, the Centre could continue to operate, in cooperation with government authorities. The retraining courses developed with AFPA could benefit other jobseekers.