

Hong Kong Exchanges and Clearing Limited and The Stock Exchange of Hong Kong Limited take no responsibility for the contents of this announcement, make no representation as to its accuracy or completeness and expressly disclaim any liability whatsoever for any loss howsoever arising from or in reliance upon the whole or any part of the contents of this announcement.



UNITED COMPANY RUSAL PLC

(Incorporated under the laws of Jersey with limited liability)

(Stock Code: 486)

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR AND CHANGES TO COMPOSITION OF BOARD COMMITTEES

The Board is pleased to announce that Mr. Mark Garber has been appointed as an independent non-executive director of the Company and as a member of the Remuneration Committee, the Corporate Governance and Nomination Committee, the Norilsk Nickel Investment Supervisory Committee and the Health, Safety and Environmental Committee of the Company with effect from 14 June 2013.

The Board also announces the changes of the composition of the various Board committees.

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR AND CHANGES TO THE COMPOSITION OF THE BOARD COMMITTEES

The Board of Directors (the “**Board**”) of United Company RUSAL Plc (the “**Company**”) is pleased to announce that, Mr. Mark Garber (“**Mr. Garber**”) has been appointed as an independent non-executive director of the Company and as a member of the Remuneration Committee, the Corporate Governance and Nomination Committee, the Norilsk Nickel Investment Supervisory Committee and the Health, the Safety and Environmental Committee of the Company with effect from 14 June 2013 to fill the vacancy as a result of the resignation of Mr. Barry Cheung Chun-yuen.

Particulars of Mr. Garber are set out below:

Mark Garber, aged 55, has been the Senior Partner and the Chairman of the Board of Garber Hannam & Partners Group and the Director of GHP Asset Management Limited Liability Company since 2012. GHP Group is a financial group focusing on wealth management, real estate investment, direct investments, merger and

acquisitions and financial advisory. From 2000 to 2012, Mr. Garber was the Senior Partner and a Board Member of Fleming Family & Partners. From 1998 to 2000, he was the Chairman of the Board of Directors of Fleming UCB. He was the co-founder of UCB Financial Group and of Sintez Cooperative and was the Chairman of the Board of Directors of UCB Financial Group from 1995 to 1998 and the Partner of Sintez Cooperative from 1987 to 1995.

Mr. Garber graduated from the 2nd Moscow State Medical Institute named after N.I.Pirogov in 1981 and obtained a PhD in Medical Sciences in Moscow Research Institute of Psychiatry in 1985.

Mr. Garber is required to sign an appointment letter with the Company as an independent non-executive director with effect from 14 June 2013. The length of service of Mr. Garber as an independent non-executive director will be determined in accordance with the Articles of Association of the Company (the “**Articles of Association**”). Mr. Garber’s appointment may be terminated by Mr. Garber giving the Company one month’s notice of termination and/or otherwise in accordance with the Articles of Association. As an independent non-executive director, Mr. Garber will be entitled to a fixed director’s fee of £120,000 per annum, which is determined by the Board with reference to the performance of the Company, his duties and responsibilities and the prevailing market conditions. Mr. Garber will also be entitled to £10,000 per annum as a member of, and £15,000 per annum as chairman of, each Board committee to which he is appointed.

As at the date of this announcement, Mr. Garber was not interested or deemed to be interested in any shares or underlying shares of the Company or its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

As at the date of this announcement, Mr. Garber is independent from and not related to any other directors, senior management, substantial shareholders or controlling shareholders of the Company.

Save as disclosed above, Mr. Garber has not held any directorship in any publicly listed companies in the last three years or any other position with the Company or its subsidiaries.

Save as disclosed above, there are no other matters relating to the appointment of Mr. Garber that need to be brought to the attention of the shareholders of the Company and there is no other information which is required to be disclosed pursuant to Rules 13.51(2)(h) to 13.51(2)(v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

The Board would like to welcome Mr. Garber as an independent non-executive director of the Company and as a member of the Remuneration Committee, the Corporate Governance and Nomination Committee, the Norilsk Nickel Investment Supervisory Committee and the Health, Safety and Environmental Committee of the Company.

OTHER CHANGES OF COMPOSITION OF THE BOARD COMMITTEES

The Board also announces the following changes of the composition of the Board committees, all with effect from 14 June 2013:

- Ms. Elsie Leung Oi-sie has been appointed as the chairman of the Remuneration Committee of the Company;
- Mr. Matthias Warnig has been appointed as the chairman of the Norilsk Nickel Investment Supervisory Committee of the Company and as the chairman of the Standing Committee of the Company;
- Mr. Artem Volynets ceased to be a member of the Norilsk Nickel Investment Supervisory Committee of the Company; and
- Mr. Maxim Sokov has been appointed as a member of the Norilsk Nickel Investment Supervisory Committee of the Company.

By Order of the Board of Directors of
United Company RUSAL Plc
Vladislav Soloviev
Director

17 June 2013

As at the date of this announcement, the executive Directors are Mr. Oleg Deripaska, Ms. Vera Kurochkina, Mr. Maxim Sokov and Mr. Vladislav Soloviev, the non-executive Directors are Mr. Dmitry Afanasiev, Mr. Len Blavatnik, Mr. Ivan Glasenberg, Mr. Maksim Goldman, Ms. Gulzhan Moldazhanova, Mr. Christophe Charlier, Mr. Artem Volynets, Ms. Alexandra Bouriko and Ms. Ekaterina Nikitina, and the independent non-executive Directors are Mr. Matthias Warnig (Chairman), Dr. Peter Nigel Kenny, Mr. Philip Lader, Ms. Elsie Leung Oi-sie and Mr. Mark Garber.

All announcements and press releases published by the Company are available on its website under the links <http://www.rusal.ru/en/investors/info.aspx> and <http://www.rusal.ru/en/press-center/press-releases.aspx>, respectively.