

Paris, July 3, 2013  
NYSE, Euronext Paris : LG

## EVOLUTION OF LAFARGE'S EXECUTIVE COMMITTEE

### STARTING SEPTEMBER 1, 2013

**Eric Olsen\***, currently Executive Vice-President Organization and Human Resources, is appointed Executive Vice-President Operations, taking over for Jean-Carlos Angulo, who has decided to retire.

**Sonia Artinian**, currently Country CEO for Romania, is appointed Executive Vice-President Organization and Human Resources, taking over for Eric Olsen.

**Guillaume Roux\***, currently Executive Vice-President Performance, is appointed Executive Vice-President Operations.

**Peter Hoddinott**, currently Head of Energy and Strategic Sourcing at the Performance department, is appointed Executive Vice-President Performance, taking over for Guillaume Roux.

**Alexandra Rocca\***, currently Senior Vice-President Group Communications, is appointed Executive Vice-President Communications, Public Affairs and Sustainable Development.

You will find enclosed the biographies of the persons appointed, together with the full list of members of the Group Executive Committee as of September 1, 2013.

\* Members of the current Executive Committee  
Pictures available on demand

### NOTES TO EDITORS

A world leader in building materials, Lafarge employs 65,000 people in 64 countries, and posted sales of €15.8 billion in 2012. As a top-ranking player in its Cement, Aggregates and Concrete businesses, it contributes to the construction of cities around the world, through its innovative solutions providing them with more housing and making them more compact, more durable, more beautiful, and better connected. With the world's leading building materials research facility, Lafarge places innovation at the heart of its priorities in order to contribute to more sustainable construction and to better serve architectural creativity. Since 2010, the Lafarge Group has been part of the Dow Jones Sustainability World Index, the first global sustainability benchmark in recognition of its sustainable development actions. More information is available on Lafarge's website: [www.lafarge.com](http://www.lafarge.com)

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## **Appendix to the press release**

### **BIOGRAPHIES OF THE APPOINTED PEOPLE, QUOTED IN THE PRESS RELEASE:**

#### **Sonia Artinian, Executive Vice-President Organization and Human Resources**

Sonia Artinian joined Lafarge in 2008, as Senior Vice-President Organization, Learning & Development. Since 2012, she has been Country CEO for Romania. She started her career as Strategy consultant and notably for Cap Gemini Consulting since 1995, where she was successively Strategy & Marketing Director, Senior consultant and from 2003, Associate Director.

Sonia Artinian is a French citizen and is a graduate of Ecole nationale de génie rural des eaux et forêts and of Ecole Normale Supérieure de Lyon (section biology).

#### **Peter Hoddinott, Executive Vice-President Performance**

Peter Hoddinott joined Lafarge in 2001 with the acquisition of Blue Circle by Lafarge. Peter Hoddinott worked for the mining industry before joining Blue Circle in 1995, where he held several operational positions in the United Kingdom, before being appointed General Director for the Philippines in 1999. He remained General Director for the Philippines with Lafarge until 2003. In 2003, he was appointed Cement Regional Director for Latin America, and then became Western Europe Regional President. In 2012, he was appointed Head of Energy and Strategic Sourcing at the Performance department.

Peter Hoddinott is a British citizen and is a graduate of Imperial College and holds a Master of Business Administration from London University.

#### **Eric Olsen, Executive Vice-President Operations**

Eric Olsen joined Lafarge in 1999. He started his career at Deloitte & Touche, Paribas, and then Trinity Associates consultancy. He held various functions at Lafarge North America (Strategy & development Director, Cement Business Unit Manager), before being appointed Chief Financial Officer of Lafarge North America in 2004. Since 2007, he has been Executive Vice-President in charge of Organization and Human Resources and a member of the Group Executive Committee.

Eric Olsen is an American citizen, holds a Bachelor of Science degree in finance and accounting from the University of Colorado, and an MBA from the HEC international business school in Paris.

#### **Alexandra Rocca, Executive Vice-President Communications, Public Affairs and Sustainable Development**

Alexandra Rocca joined Lafarge in 2010 as Senior Vice-President Group Communications and has been a member of the group Executive Committee since January 2012. She began her career at Printemps Group in 1986, then worked at Air Liquide Group from 1990 until 2001. She was then appointed Communications Director for Galeries Lafayette in 2001. She joined in 2005 the Crédit Agricole S.A. group, first as Communications Director at LCL, before becoming the Communications Director of this Group.

Alexandra Rocca is French and is a graduate from the HEC international business school in Paris, the Institut d'Etudes Politiques in Paris and holds a B.A. in French literature.

#### **Guillaume Roux, Executive Vice-President Operations**

Guillaume Roux has spent his entire career in the Lafarge Group, which he joined in 1980 as an internal auditor. After holding a series of positions in the finance sector in France and the United States, he was appointed Vice President, Strategy and Marketing for North America in 1996, and then Chief Executive for Turkey in 1999. In 2002, he became responsible for Lafarge's cement operations in South-East Asia. In 2006, he joined the Executive Committee as Executive Vice President, and Co-President of the Cement Division with the responsibility for the Cement business in Eastern Europe, the Middle East and Africa. As of early 2008, he supervised the integration of Orascom's operations with those of the Group. At the end of 2011, he became Executive Vice President, Performance. Guillaume Roux holds joint French and American nationality and is a graduate of the Institut d'Etudes Politiques in Paris.



## **MEMBERS OF LAFARGE'S EXECUTIVE COMMITTEE AS OF SEPTEMBER 1, 2013**

**Bruno Lafont**, Chairman and Chief Executive Officer

**Sonia Artinian**, Executive Vice-President Organization and Human Resources

**Jean Desazars de Montgailhard**, Executive Vice-President Strategy and Development

**Thomas Farrell**, Executive Vice-President Operations

**Jean-Jacques Gauthier**, Executive Vice-President Finance

**Christian Herrault**, Executive Vice-President Operations

**Peter Hoddinott**, Executive Vice-President Performance

**G rard Kuperfarb**, Executive Vice-President Innovation

**Eric Olsen**, Executive Vice-President Operations

**Alexandra Rocca**, Executive Vice-President Communications, Public Affairs and Sustainable Development

**Guillaume Roux**, Executive Vice-President Operations