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UNITED COMPANY RUSAL PLC
(Incorporated under the laws of Jersey with limited liability)
(Stock Code: 486)

**APPOINTMENT OF DIRECTOR AND
CHANGES TO COMPOSITION OF THE BOARD COMMITTEES**

The Board is pleased to announce that Mr. Stalbek Mishakov has been appointed as an executive Director and as a member of the Standing Committee of the Company with effect from 16 August 2013.

Further, on 16 August 2013, the Board also approved changes to the composition of certain Board committees.

APPOINTMENT OF DIRECTOR

The board (the “**Board**”) of directors (the “**Directors**” and each a “**Director**”) of United Company RUSAL Plc (the “**Company**”) is pleased to announce that, Mr. Stalbek Mishakov (“**Mr. Mishakov**”) has been appointed as an executive Director and as a member of the Standing Committee of the Company with effect from 16 August 2013.

Particulars of Mr. Mishakov are set out below:

Stalbek Mishakov, aged 42, has been an adviser to the CEO Office employed by RUSAL Global Management B.V., a subsidiary of the Company, since October 2010. Since June 2012, Mr. Mishakov has been a member of the board of directors of OJSC MMC Norilsk Nickel and a Deputy CEO of EN+ Management LLC, a subsidiary of EN+ Group Limited, since July 2013.

Mr. Mishakov graduated from the Moscow State Institute for International Relations (international lawyer) in 1993 and obtained a Master of Arts degree in the University of Notre Dame in 1996 and a PhD in Economics in the Russian Foreign Ministry Diplomatic Academy in 2002.

The length of service of Mr. Mishakov as an executive Director is determined in accordance with the Articles of Association of the Company. Mr. Mishakov's appointment may be terminated by Mr. Mishakov giving the Company one month's notice of termination and/or otherwise in accordance with the Articles of Association. As an executive Director, Mr. Mishakov is not entitled to a director's fee. In respect of Mr. Mishakov's employment with the Company and its subsidiaries (the "**Group**"), Mr. Mishakov is entitled to USD1,268,869 per annum which has been determined with reference to his experience, duties and responsibilities with the Group, and an annual bonus would be paid on the basis of achievement of key performance targets.

As at the date of this announcement, Mr. Mishakov is not interested or deemed to be interested in any shares or underlying shares of the Company or its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, as at the date of this announcement, Mr. Mishakov is independent from and not related to any other Directors, senior management, substantial shareholders or controlling shareholders of the Company.

Save as disclosed above, Mr. Mishakov has not held any directorship in any publicly listed companies in the last three years or any other position with the Company or its subsidiaries.

Save as disclosed above, there are no other matters relating to the appointment of Mr. Mishakov that need to be brought to the attention of the shareholders of the Company and there is no other information which is required to be disclosed pursuant to Rules 13.51(2)(h) to 13.51(2)(v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

The Board would like to welcome Mr. Mishakov as an executive Director and as a member of the Standing Committee of the Company.

OTHER CHANGES TO THE COMPOSITION OF THE BOARD COMMITTEES

Further, on 16 August 2013, the Board also approved (i) the appointment of Mr. Maksim Goldman as a member of the Remuneration Committee of the Company with effect from 16 August 2013 in place of Mr. Len Blavatnik who ceased to be a member of the same committee with effect from 2 July 2013; (ii) the appointment of Ms. Gulzhan Moldazhanova as a member of the Audit Committee of the Company with effect from 16 August 2013; (iii) the appointment of Ms. Ekaterina Nikitina as a member of each of the Corporate Governance & Nomination Committee and the Remuneration Committee of the Company with effect from 16 August 2013; and (iv) the appointment of Mr. Vladislav Soloviev as a member of the Health, Safety & Environmental Committee of the Company with effect from 16 August 2013.

By Order of the Board of Directors of
United Company RUSAL Plc
Vladislav Soloviev
Director

19 August 2013

As at the date of this announcement, the executive Directors are Mr. Oleg Deripaska, Ms. Vera Kurochkina, Mr. Maxim Sokov, Mr. Vladislav Soloviev and Mr. Stalbek Mishakov, the non-executive Directors are Mr. Dmitry Afanasiev, Mr. Len Blavatnik, Mr. Ivan Glasenberg, Mr. Maksim Goldman, Ms. Gulzhan Moldazhanova, Mr. Christophe Charlier, Ms. Alexandra Bouriko and Ms. Ekaterina Nikitina, and the independent non-executive Directors are Mr. Matthias Warnig (Chairman), Dr. Peter Nigel Kenny, Mr. Philip Lader, Ms. Elsie Leung Oi-sie and Mr. Mark Garber.

All announcements and press releases published by the Company are available on its website under the links <http://www.rusal.ru/en/investors/info.aspx> and <http://www.rusal.ru/en/press-center/press-releases.aspx>, respectively.