

Vincent Paris appointed Deputy CEO of Sopra Group

Paris, 16 January 2014 – The Board of Directors of Sopra Group, at its meeting today chaired by Pierre Pasquier, approved the appointment of Vincent Paris as Deputy CEO of the Group.

Vincent Paris, aged 49, joined Sopra Group in 1987 straight after graduating from the prestigious École Polytechnique, and has spent his entire career with the Group, with the exception of a brief period at an IT subsidiary of Vivendi.

After starting out in Sopra Group's Banking & Finance division, he held several different leadership positions in the French provinces. In 2006, he became head of the Public Sector division, and from 2010 onwards he supervised all the Group's Paris-based divisions. Since 2011, Vincent Paris has been a member of the Executive Committee and directs Sopra Group's business activity in France.

Under the terms of his appointment, effective immediately, Vincent Paris will assume extensive operational and functional responsibilities alongside the Chief Executive Officer. This appointment is consistent with the strategic project and strengthens Sopra Group's governance.

Pascal Leroy, Chief Executive Officer, commented on this appointment: *"I am delighted that Vincent Paris, with whom I have worked for many years, will now accompany me in leading the Group. He played an important role in developing the business, and his new responsibilities will allow him to continue along this path. His appointment shows that the Group knows how to nurture and promote its most promising talents, which itself is a great success story."*