

François Jackow and François Venet appointed to Air Liquide Executive Committee

François Jackow and François Venet are appointed to the Air Liquide group's Executive Committee, effective January 1, 2014.

François Jackow is **Group Vice-President, Corporate Strategy** for Air Liquide. He also supervises the **Large Industries World Business Line** serving steel, chemical, oil and energy customers globally. François Jackow joined Air Liquide in Houston in 1993 and has since held various positions in marketing, engineering and research within the Group. From 2002 to 2007, he served as Vice-President for R&D and Advanced Technologies, and from 2007 to the end of 2011 he was President and CEO of Air Liquide Japan. Mr. Jackow, who is a French citizen, is 44 years old and graduated from the Ecole Normale Supérieure in Paris. He holds an MS from Harvard University and an MBA from the Collège des Ingénieurs. He also earned a certificate from the Harvard Business School's Advanced Management Program (AMP).

François Venet is **Group Vice-President, Asia Pacific** for Air Liquide, based in Shanghai. François Venet joined Air Liquide's Engineering Department in 1988. Between 1992 and 2002, he held various positions within Air Liquide USA, including Senior Vice-President, Industrial Merchant. Upon his return to Paris in 2002, he served as Vice-President, Acquisitions, Strategy and Operations Control. In 2007 he moved to Frankfurt, where he oversaw the acquisition and integration of Lurgi, before taking over as CEO of Lurgi until 2011. Until 2013, he served as Vice-President and Chairman of the Group's Engineering activities. Mr. Venet, who is 51 and a French citizen, earned engineering degrees from the Ecole Polytechnique and the Ecole des Ponts et Chaussées, and an MBA from the Collège des Ingénieurs.

The Air Liquide Group's Executive Committee now has **14 members representing 5 different nationalities**. This composition reflects the wide diversity of markets and geographies and brings together various and complementary skills. The new management team will continue to pursue the Group's strategy of profitable growth over the long term to tackle the new challenges which lie ahead.

Photos available upon request

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World leader in gases, technologies and services for Industry and Health, Air Liquide is present in 80 countries with close to 50,000 employees and serves more than 2 million customers and patients. Oxygen, nitrogen and hydrogen have been at the core of the company's activities since its creation in 1902. Air Liquide's ambition is to be the leader in its industry, delivering long-term performance and acting responsibly.

Air Liquide ideas create value over the long term. At the core of the company's development are the commitment and constant inventiveness of its people.

Air Liquide anticipates the challenges of its markets, invests locally and globally and delivers high-quality solutions. The company relies on competitiveness in its operations, targeted investments in growing markets and innovation to deliver profitable growth over the long-term.

Air Liquide's revenues amounted to €15.3 billion in 2012, and its solutions that protect life and the environment represented around 40% of sales. Air Liquide is listed on the Paris Euronext stock exchange (compartment A) and is a member of the CAC 40 and Dow Jones Euro Stoxx 50 indexes.