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UNITED COMPANY RUSAL PLC

(Incorporated under the laws of Jersey with limited liability)

(Stock Code: 486)

CHANGE OF DIRECTORS AND CHANGE OF COMPOSITION OF THE AUDIT COMMITTEE

The Board of the Company announces that due to other business commitments, Mr. Christophe Charlier has tendered his resignation as a non-executive director of the Company and as a member of any committee of the Board (including the Audit Committee of the Company) with effect from 20 June 2014.

The Board is pleased to announce that Mr. Daniel Lesin Wolfe has been appointed as a non-executive director of the Company and as a member of the Audit Committee, the Standing Committee and the Norilsk Nickel Investment Supervisory Committee of the Company with effect from 20 June 2014.

CHANGE OF DIRECTORS

The board (the “**Board**”) of directors (the “**Directors**” and each a “**Director**”) of United Company RUSAL Plc (the “**Company**”) announces that due to other business commitments, Mr. Christophe Charlier (“**Mr. Charlier**”) has tendered his resignation as a non-executive director of the Company and as a member of any committee of the Board (including the Audit Committee of the Company) with effect from 20 June 2014. Mr. Charlier confirms that he does not have any disagreement with the Board and that there is no other matter relating to his resignation which needs to be brought to the attention of the shareholders of the Company.

The Board would like to express its sincere gratitude to Mr. Charlier for his valuable contribution during his term of office with the Company.

Onexim Holdings Limited, a substantial shareholder of the Company, had proposed Mr. Daniel Lesin Wolfe (“**Mr. Wolfe**”) to be considered for nomination or recommendation as a non-executive director of the Company pursuant to article 23.4 of the articles of association of the Company (the “**Articles of Association**”). Onexim Holdings Limited also proposed Mr. Wolfe to be considered for nomination or recommendation as a member of the Audit Committee, the Standing Committee and the Norilsk Nickel Investment Supervisory Committee of the Company. The Board is pleased to announce that Mr. Wolfe has, accordingly, been appointed as a non-executive director of the Company and as a member of the Audit Committee, the Standing Committee and the Norilsk Nickel Investment Supervisory Committee of the Company with effect from 20 June 2014.

Particulars of Mr. Wolfe are set out below:

Mr. Wolfe, aged 48, has since 2010 served on the management board and the board of directors of JSC “Quadra — Power Generation”, Onexim Group Limited’s public utility company. In June 2014, Mr. Wolfe became an executive director of Onexim Group Limited.

Mr. Wolfe began his professional career in Russia in 1992. Initially working at Clifford Chance, in 1994 Mr. Wolfe began working in finance, including four years as COO of Troika Dialog Investment Bank, where he was also a member of the board of directors. He also led the team which created Troika’s private banking unit and was acting president of Troika Dialog Asset Management. From 2004 to 2008, Mr. Wolfe was the senior managing director at Alfa Capital Partners, a private equity fund manager which raised over US\$600 million for investment in Russia and the former Soviet Union.

Mr. Wolfe graduated cum laude from Dartmouth College, receiving a degree in Bachelor of Arts in 1987 with a double major in Government and Russian Language and Literature. In 1991, he received a Juris Doctor from the Columbia University. He has been a member of the New York Bar since 1992.

Mr. Wolfe will sign an appointment letter with the Company as a non-executive Director with effect from 20 June 2014. The length of service of Mr. Wolfe as a non-executive Director will be determined in accordance with the Articles of Association. Mr. Wolfe’s appointment may be terminated by Mr. Wolfe giving the Company one month’s notice of termination and/or otherwise in accordance with the Articles of Association. As a non-executive Director, Mr. Wolfe will be entitled to a fixed director’s fee of £120,000 per annum, which is determined by the Board with

reference to the performance of the Company, his duties and responsibilities and the prevailing market conditions. Mr. Wolfe will also be entitled to £10,000 per annum as a member of, and £15,000 per annum as chairman of, each Board committee to which he may be appointed.

As at the date of this announcement, Mr. Wolfe was not interested or deemed to be interested in any shares or underlying shares of the Company or its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, as at the date of this announcement, Mr. Wolfe is independent from and not related to any other directors, senior management, substantial shareholders or controlling shareholders of the Company.

Save as disclosed above, Mr. Wolfe has not held any directorship in any publicly listed companies in the last three years or any other position with the Company or its subsidiaries.

Save as disclosed above, there are no other matters relating to the appointment of Mr. Wolfe that need to be brought to the attention of the shareholders of the Company and there is no other information which is required to be disclosed pursuant to Rules 13.51(2)(h) to 13.51(2)(v) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

The Board would like to welcome Mr. Wolfe as a non-executive director of the Company and as a member of the Audit Committee, the Standing Committee and the Norilsk Nickel Investment Supervisory Committee of the Company.

By Order of the Board of Directors of
United Company RUSAL Plc
Vladislav Soloviev
Director

23 June 2014

As at the date of this announcement, the executive Directors are Mr. Oleg Deripaska, Ms. Vera Kurochkina, Mr. Maxim Sokov, Mr. Vladislav Soloviev and Mr. Stalbek Mishakov, the non-executive Directors are Mr. Dmitry Afanasiev, Mr. Len Blavatnik, Mr. Ivan Glasenberg, Mr. Maksim Goldman, Ms. Gulzhan Moldazhanova, Mr. Daniel Lesin Wolfe, Ms. Olga Mashkovskaya and Ms. Ekaterina Nikitina, and the independent non-executive Directors are Mr. Matthias Warnig (Chairman), Dr. Peter Nigel Kenny, Mr. Philip Lader, Ms. Elsie Leung Oi-sie and Mr. Mark Garber.

All announcements and press releases published by the Company are available on its website under the links <http://www.rusal.ru/en/investors/info.aspx> and <http://www.rusal.ru/en/press-center/press-releases.aspx>, respectively.