

**PSA Peugeot Citroën: more than 1,000 telecommuters after six months**

- **Since the beginning of the year, telecommuting has been gradually deployed throughout the Group as part of the New Social Contract.**
- **More than 1,000 employees have opted for this new way of working in the past six months.**

On 8 July 2014, a first progress report on the introduction of telecommuting in the Group was shared with the signatories of the New Social Contract (labour unions FO, CFTC, GFE/GCE, FO and GSEA). As of the date of the meeting, more than 1,000 employees had chosen this new way of working.

Telecommuting is a progressive feature of the New Social Contract that takes advantage of new information and communication technologies to let employees perform their duties outside the workplace. It corresponds to a clear employee expectation for improved quality of life by cutting down on commute-related fatigue and stress, allowing for a better work-life balance, and enhancing concentration and efficiency.

During the presentation, Management and employee representatives reviewed the integration of telecommuting in the Group's organisations, the buy-in approach and the profile of employees choosing to telecommute.

Based mainly in technical and administrative units, 64% of telecommuters are men and 36% are women. The average age is 43 and all generations are represented: 37% of telecommuters are under 39, 41% are between 40 and 49, and 21% are over 50.

**Commenting on this progress report, Philippe Dorge, Executive Vice President, Human Resources declared:**

*"After a test phase, telecommuting has been successfully introduced in the Group. In just a few months, it has become a normal way of organising work. Of course, it is carefully managed and must be compatible with the job in question, but the advantages for the telecommuter and the Company outweigh any difficulties and the environmental impact is positive."*

**About PSA Peugeot Citroën**

*With its three world-renowned brands, Peugeot, Citroën and DS, PSA Peugeot Citroën sold 2.8 million vehicles worldwide in 2013, of which 42% outside Europe. The second largest carmaker in Europe, PSA Peugeot Citroën recorded sales and revenue of €54 billion in 2013. The Group is the European leader in low-carbon vehicles, with average emissions of 115.9 grams of CO<sub>2</sub> per km in 2013. PSA Peugeot Citroën has sales operations in 160 countries. It is also involved in financing activities (Banque PSA Finance) and automotive equipment (Faurecia).*

*For more information, please visit [psa-peugeot-citroen.com](http://psa-peugeot-citroen.com).*

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