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UNITED COMPANY RUSAL PLC

(Incorporated under the laws of Jersey with limited liability)

(Stock Code: 486)

RE-DESIGNATION OF DIRECTOR

The Board announces that Mr. Maxim Sokov (“**Mr. Sokov**”), who was an executive Director of the Company, was re-designated as a non-executive Director of the Company with effect from 20 August 2014 (the “**Re-designation**”).

Mr. Sokov, aged 35, was appointed to the Board as an executive Director with effect from 16 March 2012. From 1 May 2014, Mr. Sokov ceased to be an employee of the Company and any of its subsidiaries but remained an executive Director of the Company. Prior to 1 May 2014, Mr. Sokov was employed by RUSAL Global Management B.V. as an advisor on the management of strategic investments from 1 July 2013. Mr. Sokov was the director for corporate strategy of the Company from 2010 till 2012, during which period he focused on new opportunities for the Company to develop and diversify its businesses, and strengthen the Company’s competitive advantages to increase its market value. He ceased to be the director for management of strategic investments of the Company and the general director of Limited Liability Company “United Company RUSAL Investment Management” with effect from 1 July 2013. He became the First Deputy CEO of En+ Group Limited on 5 July 2013 and was appointed as the CEO of En+ Group Limited on 28 April 2014. As at the date of this announcement, Mr. Sokov is also a member of the board of directors of each of OJSC MMC Norilsk Nickel, EuroSibEnergO Plc (a subsidiary of En+ Group Limited) and En+ Group Limited.

From 2009 to 2011, Mr. Sokov has also served on the board of directors of OJSC OGK-3. Mr. Sokov joined the Group in 2007 and prior to 2010 he held various leading managerial positions in strategy and corporate development at the Moscow Branch of RUSAL Global Management B.V. and the legal department of LLC RUSAL-Management Company, where he was responsible for mergers and acquisitions. Prior to joining the Group, Mr. Sokov worked at the Moscow office of Herbert Smith CIS Legal Services.

Mr. Sokov was born in 1979 and graduated with honors from the Russian State Tax Academy under the Russian Ministry of Taxes, in 2000, majoring in law. Mr. Sokov also graduated from New York University School of Law with a master's degree in 2002.

As at the date of this announcement, Mr. Sokov is (within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571) of the laws of Hong Kong) interested in a total of 574,390 shares of the Company (representing approximately 0.004 % of the total issued share capital of the Company) comprising 172,794 shares which were issued on 13 April 2010 and 401,596 shares which were awarded (of which 160,639 shares remain unvested) pursuant to the long term incentive plan adopted by the Company.

Save as disclosed in this announcement and as at the date of this announcement, Mr. Sokov is independent from and not related to any other Directors, members of senior management, substantial shareholders or controlling shareholders (as defined in the Listing Rules) of the Company.

Save as disclosed in this announcement, Mr. Sokov has not held any directorship in any listed companies in the last three years preceding the date of this announcement.

Mr. Sokov will sign an appointment letter with the Company as a non-executive director Director with effect from 20 August 2014. The length of service of Mr. Sokov as a non-executive Director will be determined in accordance with the Articles of the Company. Mr. Sokov's appointment may be terminated by Mr. Sokov giving the Company one month's notice of termination and/or otherwise in accordance with the Articles of the Company. As a non-executive Director, Mr. Sokov will be entitled to a fixed director's fee of £120,000 per annum, which is determined by the Board with reference to the performance of the Company, his duties and responsibilities and the prevailing market conditions. Mr. Sokov will also be entitled to £10,000 per annum as a member of, and £15,000 per annum as chairman of, each Board committee to which he may be appointed.

Save as disclosed above, there are no other matters relating to the Re-designation that need to be brought to the attention of the shareholders of the Company and there is no other information which is required to be disclosed pursuant to Rules 13.51(2)(h) to 13.51(2)(v) of the Listing Rules.

DEFINITIONS

In this announcement, the following expressions have the following meanings, unless the context otherwise requires:

“Articles”	the articles of association of the Company
“Board”	the board of Directors.
“Company”	United Company RUSAL Plc, a limited liability company incorporated in Jersey, the shares of which are listed on the main board of The Stock Exchange of Hong Kong Limited.
“Director(s)”	the director(s) of the Company.
“Group”	the Company and its subsidiaries.
“Listing Rules”	the Rules Governing the Listing of Securities on the Stock Exchange.
“£”	Pounds Sterling, the lawful currency of the United Kingdom

By Order of the Board of Directors of
United Company RUSAL Plc
Aby Wong Po Ying
Company Secretary

21 August 2014

As at the date of this announcement, the executive Directors are Mr. Oleg Deripaska, Ms. Vera Kurochkina, Mr. Vladislav Soloviev and Mr. Stalbek Mishakov, the non-executive Directors are Mr. Maxim Sokov, Mr. Dmitry Afanasiev, Mr. Len Blavatnik, Mr. Ivan Glasenberg, Mr. Maksim Goldman, Ms. Gulzhan Moldazhanova, Mr. Daniel Lesin Wolfe, Ms. Olga Mashkovskaya and Ms. Ekaterina Nikitina, and the independent non-executive Directors are Mr. Matthias Warnig (Chairman), Dr. Peter Nigel Kenny, Mr. Philip Lader, Ms. Elsie Leung Oi-sie and Mr. Mark Garber.

All announcements and press releases published by the Company are available on its website under the links <http://www.rusal.ru/en/investors/info.aspx> and <http://www.rusal.ru/en/press-center/press-releases.aspx>, respectively.