

Colombes, 3 February 2015

Evolution of Arkema's Executive Committee

Effective 3 February 2015, Bernard Pinatel, currently CEO of Bostik, is being appointed a member of Arkema's Executive Committee. He will succeed Pierre Chanoine who is retiring. Meanwhile, the structure of Arkema's business segments is changing in the wake of the acquisition of Bostik.

Bostik constitutes a new Business Unit (Specialty Adhesives) within the High Performance Materials segment.

Bernard Pinatel heads the High Performance Materials segment and remains Managing Director of Bostik.

Marc Schuller heads the Industrial Specialties and Coating Solutions segments.

Besides Thierry Le Hénaff (Chairman and CEO), Arkema's Executive Committee therefore consists of two operational vice presidents (Bernard Pinatel and Marc Schuller) and four functional vice presidents: Luc Benoit-Cattin (Industry), Bernard Boyer (Strategy), Michel Delaborde (Human Resources and Communication), and Thierry Lemonnier (Finance).

Bernard Pinatel, born in 1962, is a graduate of *École Polytechnique* and *Institut d'Études Politiques* (IEP) in Paris, and holds an MBA from the European Institute of Business Administration (INSEAD). He is also a statistician-economist (*École Nationale de la Statistique et de l'Administration Économique* – ENSAE). He began his career at Booz Allen & Hamilton, later joining the Total Group in 1991, where he held a number of operational positions in plants and at the headquarters of various subsidiaries, including Hutchinson and Coates Lorilleux. He subsequently served as Chief Executive Officer France and Chief Executive Officer Europe for Bostik from 2000 to 2006, and later as Chairman and CEO of Cray Valley from 2006 to 2009. He had served as Chairman and CEO of Bostik since 2010. Within Total, he had been a member of the Group's Management Committee since 2011.

A global chemical company and France's leading chemicals producer, Arkema is building the future of the chemical industry every day. Deploying a responsible, innovation-based approach, we produce state-of-the-art specialty chemicals that provide customers with practical solutions to such challenges as climate change, access to drinking water, the future of energy, fossil fuel preservation and the need for lighter materials. With operations in close to 50 countries, some 19,000 employees and research centers in North America, France and Asia, Arkema generates pro forma annual revenue of some €7.6 billion, and holds leadership positions in all its markets with a portfolio of internationally recognized brands.

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