



Paris, 20 November 2015

Decision relating to the benefit that would become due to Sophie Boissard on the termination of her role as Chief Executive Officer

Pursuant to the opinion of the Appointments and Compensation Committee, the Board of Directors authorised the commitments made to Mrs Sophie Boissard in respect of termination benefits, in accordance with Article L. 225-42-1 of the French Commercial Code.

In the event of termination or non-renewal of her corporate office (excluding for gross negligence or misconduct) related to a change in strategy or control, Mrs Sophie Boissard will receive a termination benefit equal to the Annual Base Compensation (as defined below) increased by 25% per year of service, without exceeding twice the Annual Base Compensation.

The Annual Base Compensation equals the fixed and variable annual compensation received for the twelve months preceding the date on which her office is terminated or not renewed, excluding compensation received for medium or long-term profit-sharing plans for the Management teams and exceptional compensation that may be allocated occasionally by the Board of Directors on a discretionary basis.

A change in strategy is defined as a change in the Company's strategy that was the subject of the last financial communication made by the Chief Executive Officer, or a significant transaction for the Group that does not fall within the scope of the last medium-term plan approved by the Board of Directors in agreement with the Chief Executive Officer.

A change in control is defined as a substantial acquisition of equity interests in the Company accompanied by the appointment of a number of directors that could constitute a decisive influence on the Board of Directors' decisions.

This benefit will be subject to performance conditions, which will be defined by the Board of Directors during a later meeting.

Payment of this benefit is subject to ascertainment by the Board of Directors that the performance conditions have been met.



ABOUT KORIAN

Korian, Europe's leading Ageing Well specialist, founded in 2003, has the capacity to accommodate some 60,000 residents and patients in Europe (France, Germany, Italy and Belgium) and employs around 40,000 people. The Group manages over 600 facilities in four business lines: long-term care nursing homes, post-acute and rehabilitation care clinics, assisted living facilities and home-care services.

For more information, please visit the website: www.korian.com

Korian is listed on Euronext Paris Compartment A and is included in the following indices: SBF 120, CAC Health Care, CAC Mid 60, CAC Mid & Small and MSCI Global Small Cap

Euronext ticker: KORI - ISIN: FR0010386334 – Reuters: KORI.PA – Bloomberg: KORI.FP

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