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(Stock Code: 486)

RETIREMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR

The Board of Directors (the "Board") of United Company RUSAL Plc (the "Company") announces that Dr. Peter Nigel Kenny, after having served on the Board for nine years, will not stand for re-election at the Company's 2016 Annual General Meeting to be held on 24 June 2016 (the "AGM") and will retire as an Independent Non-executive Director of the Company after the conclusion of the AGM.

Dr. Peter Nigel Kenny has confirmed that he does not have any disagreement with the Board and that there is no other matter relating to his retirement which needs to be brought to the attention of the shareholders of the Company.

The Board would like to express its sincere gratitude to Dr. Peter Nigel Kenny for his outstanding contribution during his term of office with the Company.

By Order of the Board of Directors of
United Company RUSAL Plc
Vladislav Soloviev
Director

24 May 2016

As at the date of this announcement, the executive Directors are Mr. Oleg Deripaska, Mr. Vladislav Soloviev and Mr. Stalbek Mishakov, the non-executive Directors are Mr. Maxim Sokov, Mr. Dmitry Afanasiev, Mr. Len Blavatnik, Mr. Ivan Glasenberg, Mr. Maksim Goldman, Ms. Gulzhan Moldazhanova, Mr. Daniel Lesin Wolfe, Ms. Olga Mashkovskaya and Ms. Ekaterina Nikitina, and the independent non-executive Directors are Mr. Matthias Warnig (Chairman), Dr. Peter Nigel Kenny, Mr. Philip Lader, Dr. Elsie Leung Oi-sie, Mr. Mark Garber and Mr. Dmitry Vasiliev.

All announcements and press releases published by the Company are available on its website under the links http://www.rusal.ru/en/investors/info.aspx, http://rusal.ru/investors/info/moex/ and http://www.rusal.ru/en/press-center/press- releases.aspx, respectively.