

Press Release - Paris, 20 July 2016
Governance – Appointments

Governance – Appointments

The Board of Directors of Pernod Ricard held on 20 July 2016, noted:

- Mr. Laurent Burelle's resignation as Director of the Company and member of the Strategic Committee in order to comply with the provisions of the "Macron" Law relating to the limited number of directorships of executive directors;

The Board of Directors has, on the recommendation of the Nominations, Governance and CSR Committee, unanimously decided to:

- Co-opt Ms. Anne Lange as Director of the Company and member of the Strategic Committee, following Mr. Laurent Burelle's resignation from his functions as Director (this co-option will be subject to ratification by the Shareholders' Annual General Meeting which will take place on 17 November 2016);

After the Board of Directors meeting, Alexandre Ricard, Chairman & CEO of Pernod Ricard, said: *"I would like to thank Laurent Burelle for his involvement and his active contribution to the works of the Board of Directors and of the Strategic Committee. I would also like to welcome Anne Lange to the Board of Directors. I know we will benefit from her expertise in innovation and digital, two major challenges for our Group"*.

Ms. Anne Lange



Ms. Anne Lange is a French national and a graduate of the *Institut d'étude politiques* in Paris and of the French National School of Administration (ENA). She began her career within the office of the Prime Minister as Director of the State-Controlled Broadcasting Office. In 1998, she was appointed as Director of Strategic Planning of Thomson, before being appointed Head of the eBusiness Europe department in 2000. In 2003, Ms. Anne Lange took up the function of General Secretary of the *Forum des droits sur l'Internet*, a public body reporting to the office of the Prime Minister. From 2004 to 2014, she went on to hold successively the positions of Director of Public Sector Europe, Executive Director Media and Public Sector Global Operations (in the USA), and Innovation Executive Director within the Internet Business Solution Group division of Cisco.

Ms. Anne Lange is currently co-founder and CEO of Mentis, a company which develops applications and platforms in the sector of connected objects and works with global groups on mobility solutions and management of urban spaces. She is Director of Orange and of l'Imprimerie Nationale.

Ms. Anne Lange has strong experience and expertise within innovation and digital sectors which she has developed for twenty years, both in public and private sectors.



Pernod Ricard

Créateurs de convivialité

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About Pernod Ricard

Pernod Ricard is the world's No 2 in wines and spirits with consolidated sales of €8,558 million in 2014/15. Created in 1975 by the merger of Ricard and Pernod, the Group has undergone sustained development, based on both organic growth and acquisitions: Seagram (2001), Allied Domecq (2005) and Vin&Sprit (2008). Pernod Ricard holds one of the most prestigious brand portfolios in the sector: Absolut Vodka, Ricard pastis, Ballantine's, Chivas Regal, Royal Salute and The Glenlivet Scotch whiskies, Jameson Irish whiskey, Martell cognac, Havana Club rum, Beefeater gin, Kahlúa and Malibu liqueurs, Mumm and Perrier-Jouët champagnes, as well Jacob's Creek, Brancott Estate, Campo Viejo, Graffigna and Kenwood wines. Pernod Ricard employs a workforce of approximately 18,000 people and operates through a decentralised organisation, with 6 "Brand Companies" and 85 "Market Companies" established in each key market. Pernod Ricard is strongly committed to a sustainable development policy and encourages responsible consumption. Pernod Ricard's strategy and ambition are based on 3 key values that guide its expansion: entrepreneurial spirit, mutual trust and a strong sense of ethics. Pernod Ricard is listed on Euronext (Ticker: RI; ISIN code: FR0000120693) and is part of the CAC 40 index.

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