

FOCUS HOME INTERACTIVE

Evolution of the Governance to accelerate growth strategy

Christophe Nobileau appointed Managing Director and member of the Management Board

PARIS, FRANCE – 28th September 2020 – FOCUS HOME INTERACTIVE (FR0012419307 ALFOC), a leading French video game publisher announces the appointment of Mr Christophe Nobileau as Managing Director and member of the Management Board following the meeting of its Supervisory Board on September 24, 2020. This appointment comes as part of the acceleration of the deployment of the Group's growth strategy. Mr Jürgen Goeldner has been confirmed as Chairman of the Management Board. Focus Home's Supervisory Board also co-opted Ms Tiphonie Lamy as member of the Supervisory Board, replacing Mr Christophe Nobileau.

Mr Fabrice Larue, Chairman of the Supervisory Board, declared: *"The Supervisory Board of Focus Home Interactive believes that Christophe Nobileau's experience will strengthen the Management Board and contribute to guiding the company towards new horizons. Our common ambition is to use the know-how of FHI's teams to continue and accelerate the attraction of talent in order to pursue the development of high-quality games, which is the DNA of the Group."*

Mr Christophe Nobileau, Managing Director and member of the Management Board, declared: *"I am delighted to join Focus Home Interactive, a growth company with solid potential. I look forward to working with the team in place, so that we can accelerate and seize opportunities that will create long-term value for all our employees, studios and shareholders. I look forward to meeting all of our partners in the near future to share our ambitions."*

At the same time, Focus Home Interactive created an Executive Committee, comprising all members of the Management Board and Mr Jean-François Busnel, Group CFO. Indeed, in accordance with the French law, a Management Board is composed of five members only. Therefore, following the creation of the Executive Committee, Mr Jean-François Busnel left his seat on the Management Board, while remaining Chief Financial Officer with the same mission and prerogatives, in order to allow the appointment of Mr Christophe Nobileau.

Focus Home's **Supervisory Board** is now composed of:

- Mr Fabrice Larue, Chairman of the Supervisory Board
- Ms Tiphonie Lamy
- Mr Tanguy de Franclieu
- Mr Denis Thébaud

The Group's **Executive Committee** is composed of:

- Mr Jürgen Goeldner, Chairman of the Management Board
- Mr Christophe Nobileau, Managing Director, member of the Management Board
- Mr John Bert, Chief Operation Officer, member of the Management Board
- Mr Luc Heninger, Chief Production Officer, member of the Management Board
- Mr Thomas Barrau, Chief Marketing Officer, member of the Management Board
- Mr Jean-François Busnel, Chief Financial Officer



Mr Christophe Nobileau, Managing Director and member of the Management Board of Focus Home Interactive, began his career in New York at IBM as an analyst. He then became a manager at Arthur Andersen from 1987 to 1995. In 1996, he continued his career at LVMH, firstly as Chief Financial Officer, then Secretary General of the Desfossés international group, following which he became Managing Director of Victoire Multimédia Informatique, Deputy Managing Director of the watch and jewellery division. From 2000 to 2001, he was Managing Director of System TV. Between 2001 and 2004, he was Managing Director of Financière XV. From 2004 to 2007, he joined the Datem Group as Deputy Managing Director. In 2007, he became Deputy Managing Director of FLCP. From 2009 to 2018, he was Managing Director of the Be Aware Group, Chairman of Studios de Marseille, Managing Director of Capa Développement, Managing Director and then Chairman of the Telfrance Group, Chairman of Newen Distribution and Managing Director of Newen. Since 2014, he has also held the position of Founding Chairman of the audiovisual and digital think tank. He was appointed Managing Director of Focus Home Interactive on Thursday 24th September 2020.



Ms Tiphanie Lamy, member of the Supervisory Board, has 15 years of experience in Mergers & Acquisitions. After having worked for more than 10 years in the Corporate Finance department of BNP Paribas CIB during which she advised strategic and financial players on numerous transactions in France and abroad, Tiphanie Lamy joined Newen Studios in 2016 to take care of acquisitions and equity partnerships, in both audiovisual production and digital content. Since July 2018, Tiphanie Lamy is Deputy Managing Director in charge of Acquisitions at FLCP.

Upcoming events

Event	Date
2020-21 – 2 nd quarter revenue	Thursday 22 nd October 2020
2020-21 – 3 rd quarter revenue & HY results	Thursday 21 st January 2021
2020-21 – 4 th quarter revenue	Tuesday 20 th April 2021
2020-21 – FY results	Thursday 24 th June 2021

About Focus Home Interactive

FOCUS HOME INTERACTIVE is a leading French publisher of video games. Its vocation is to support leading international studios in the development, production monitoring, marketing, sales and financing of their projects. As a publisher of strong brands such as The Surge, Vampyr, Mudrunner, and A Plague Tale: Innocence, the Group generated revenues of €143 million in 2019/20, up 13% compared to the previous comparable period. FOCUS HOME INTERACTIVE generates more than 90% of its sales internationally. For additional information, visit www.focus-home.com



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