

Thursday, May 20th 2021 – 18h00

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## Results of votes on resolutions presented on the SEB S.A. Combined General Meeting on 20<sup>th</sup> May 2021

The Combined Shareholder’s General Meeting of SEB S.A. was held on May, 20th 2021, without the physical presence of shareholders, at the Company’s headquarters in Ecully, under the chairmanship of Mr. Thierry DE LA TOUR D’ARTAISE, Chairman and Chief Executive Officer.

	OGM	EGM
Quantity of shares with voting rights	55 309 441	55 309 441
Quantity of voting rights	81 460 879	81 460 879
Quantity of shareholders represented or having voted remotely	4 324	4 313
Quantity of shares represented or having voted remotely	45 492 473	45 434 620
Quorum	82,25%	82,14%
Quantity of votes represented or having voted remotely	70 576 360	70 478 542
% of voting rights	86,63%	86,51%

## Ordinary General Meeting

		% FOR	% AGAINST	Votes "FOR"	Voting rights "AGAINST"	Abstention	
1	Approval of the separate financial statements for the year ended 31 December 2020	Adopted	100%	0,0%	70 566 181	3 392	6 787
2	Approval of the consolidated financial statements for the year ended 31 December 2020	Adopted	100%	0,0%	70 568 528	913	6 919
3	Allocation of the result for the year ended 31 December 2020 and setting of the dividend	Adopted	99,8%	0,2%	70 444 619	131 611	130
4	Reappointment of Yseulys Costes as a director	Adopted	92,1%	7,9%	64 810 068	5 529 620	236 672
5	Reappointment of PEUGEOT INVEST ASSETS as a director	Adopted	93,9%	6,1%	66 067 274	4 274 888	234 198
6	Reappointment of Brigitte Forestier as a director representing employee shareholders	Adopted	97,5%	2,5%	68 681 314	1 786 247	108 799
7	Approval of the appointment of the DELOITTE & Associés and KPMG as the company's statutory auditors for a six-year term	Adopted	100%	0,0%	70 542 229	32 396	1 735
8	Approval of the remuneration policy for corporate executive officers	Adopted	93,3%	6,7%	65 606 740	4 730 245	239 375
9	Approval of the remuneration policy for directors.	Adopted	100%	0,0%	70 439 126	22 909	114 325
10	Approval of all components of remuneration referred to in Article L. 22-10-9 of the French Commercial Code concerning all executive officers for the 2020 financial year.	Adopted	97,4%	2,6%	68 503 712	1 849 100	223 548
11	Approval of fixed, variable and exceptional components of the total remuneration and benefits of all kinds, paid or allocated for the 2020 financial year to the Chairman and CEO	Adopted	80,6%	19,4%	56 705 103	13 665 484	205 773
12	Approval of fixed, variable and exceptional components of the total remuneration and benefits of all kinds paid or allocated for the 2020 financial year to the Chief Operating Officer.	Adopted	81,9%	18,1%	57 655 638	12 714 866	205 856
13	Authorization to be granted to the Board of Directors for the company to buy back its own shares.	Adopted	79,1%	20,9%	55 764 477	14 713 947	97 936

		% For	% Against	Votes "FOR"	Votes "AGAINST"	Abstention	
<b>Extraordinary General Meeting</b>							
14	Authorization to be granted to the Board of Directors enabling the company to cancel its own shares	<b>Adopted</b>	<b>100%</b>	<b>0,0%</b>	70 464 956	13 095	491
15	Delegation of authority granted to the Board of Directors to increase the share capital by issuing ordinary shares and/or share equivalents and/or debt securities, with pre-emption rights.	<b>Adopted</b>	<b>80,2%</b>	<b>19,8%</b>	56 556 802	13 921 349	391
16	Delegation of authority granted to the Board of Directors to issue ordinary shares and/or share equivalents and/or debt securities, with waiving of pre-emption rights in the course of a public offering.	<b>Adopted</b>	<b>80,1%</b>	<b>19,9%</b>	56 460 627	14 002 646	15 269
17	Delegation of authority granted to the Board of Directors to issue ordinary shares and/or share equivalents and/or debt securities, with waiving of pre-emption rights as part of an offering governed by Article L. 411-2 of the French Monetary and Financial Code.	<b>Adopted</b>	<b>79,9%</b>	<b>20,1%</b>	56 324 487	14 138 789	15 266
18	Blanket ceiling on financial authorizations.	<b>Adopted</b>	<b>99,5%</b>	<b>0,5%</b>	70 003 927	362 283	112 332
19	Delegation of authority to be granted to the Board of Directors to increase the share capital by capitalizing retained earnings, profit, premiums or other items that may be capitalized.	<b>Adopted</b>	<b>98,2%</b>	<b>1,8%</b>	69 129 592	1 237 157	111 793
20	Authorization to be granted to the Board of Directors to grant performance shares.	<b>Adopted</b>	<b>83,0%</b>	<b>17,0%</b>	58 307 057	11 923 762	247 723
21	Authorization to be granted to the Board of Directors to carry out share capital increases restricted to members of a company or Group Savings Scheme and/or sales of reserved shares with waiving of pre-emption rights.	<b>Adopted</b>	<b>99,2%</b>	<b>0,8%</b>	69 940 926	536 968	648
22	Amendment of Article 8 of the Company's bylaws relating to the lowering of the threshold for ownership interests, the crossing of which must be reported to the company.	<b>Adopted</b>	<b>78,5%</b>	<b>21,5%</b>	55 307 879	15 170 379	284
23	Compliance of the bylaws with the new Articles of the French Commercial Code arising from Order no. 2020-1142 dated 16 September 2020.	<b>Adopted</b>	<b>99,9%</b>	<b>0,1%</b>	70 406 201	72 119	222
24	Powers to carry out formalities.	<b>Adopted</b>	<b>100%</b>	<b>0,0%</b>	70 477 238	1 117	187

## Next key dates - 2021

**July 23** | before market opens

H1 2021 sales and results

**October 26** | after market closes

9-month 2021 sales and financial data

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**SEB SA** ■

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