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## Rémy Cointreau launches its first employee stock ownership plan 'My Rémy Cointreau 2021' in France

In recognition of its employees' commitment to the company, Rémy Cointreau is launching its first capital increase reserved for its employees in France in 2021, with an international opening envisaged in 2022. This will take the form of a 'known price' subscription through a collective employee shareholding fund, or FCPE. Settlement of the shares is scheduled for 6 August 2021 at the latest.

In conformity with the decision of the Rémy Cointreau Board of Directors of 31 March 2021, the total amount dedicated to the transaction may not exceed 50,503 shares, i.e. 0.1% of the capital.

In accordance with the timetable determined for the transaction, and subject to the decision of the Chief Executive Officer, eligible employees will be able to subscribe between 24 June and 13 July 2021. The capital increase will be recorded on 6 August 2021.

The offer made to employees will allow them to subscribe at a reference price discounted by 20%, which will be set on 22 June 2021 by the Chief Executive Officer, and will allow them to benefit from an employer contribution equivalent to their personal contribution up to a maximum of €400 gross.

Eric Vallat, the group's Chief Executive Officer, said: "We have launched an ambitious transformation plan for 2030, with the aim of positioning ourselves as the leader of the exceptional spirits market. The launch of My Rémy Cointreau is an important step on this path. It places the men and women of our Group at the heart of our project and ensures their place in the future. It demonstrates our recognition of our employees' commitment to the company through their expertise which is passed down from generation to generation, their professionalism and their involvement on a daily basis."

**Disclaimer:**

More information on the 'My Remy Cointreau' transaction is available in the detailed brochure which can be viewed at [www.myremycointreau2021.com](http://www.myremycointreau2021.com)

*This press release constitutes the information document required to benefit from the exemptions from the obligation to publish a prospectus provided for in Article 1 4°i) and 5°h) of Regulation (EU) 2017/1129 of 14 June 2017. This information document is for information purposes only and should not be considered as a form of canvassing or solicitation for employees and former employees to participate in the 'My Remy Cointreau' plan. No advice or investment recommendation is given by Remy Cointreau or any employer regarding this plan. The decision to invest is a personal one, to be taken by the eligible employee considering the diversification of his or her portfolio.*

**About Rémy Cointreau:**

*All around the world, there are clients seeking exceptional experiences; clients for whom a wide range of terroirs means a variety of flavours. Their exacting standards are proportional to our expertise – the finely-honed skills that we pass down from generation to generation. The time these clients devote to drinking our products is a tribute to all those who have worked to develop them. It is for these men and women that Rémy Cointreau, a family-owned French Group, protects its terroirs, cultivates exceptional multi-centenary spirits and undertakes to preserve their eternal modernity. The Group's portfolio includes 12 singular brands, such as the Rémy Martin and Louis XIII cognacs, and Cointreau liqueur. Rémy Cointreau has a single ambition: becoming the world leader in exceptional spirits. To this end, it relies on the commitment and creativity of its 1850 employees and on its distribution subsidiaries established in the Group's strategic markets. Rémy Cointreau is listed on Euronext Paris.*

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