

REGULATED INFORMATION

Filing of the 2022 Universal Registration Document including the annual financial report

PARIS, February 27, 2023,

Teleperformance SE announces that it filed its 2022 Universal Registration Document (*Document d'enregistrement universel*) with the *Autorité des Marchés Financiers* on February 27, 2023 under the number D.23-0062.

The 2022 Universal Registration Document includes the following documents:

- The 2022 financial report;
- The report on corporate governance;
- The description of the share repurchase program.

The French version of the Universal Registration Document is available on the website of the *Autorité des marchés financiers* and on the Teleperformance website at: www.teleperformance.com under the section "Investors".

The English translation of this Universal Registration Document will be made available on the Company's website by Thursday, March 2nd, 2023.

ABOUT TELEPERFORMANCE GROUP

Teleperformance (TEP – ISIN: FR0000051807 – Reuters: TEPRF.PA - Bloomberg: TEP FP), a global leader in outsourced digital integrated business services, serves as a strategic partner to the world's largest companies in many industries. It offers a One Office support services model including end-to-end digital solutions, which guarantee successful customer interaction and optimized business processes, anchored in a unique, comprehensive high touch, high tech approach. More than 410,000 employees, based in 91 countries, support billions of connections every year in over 300 languages and 170 markets, in a shared commitment to excellence as part of the "Simpler, Faster, Safer" process. This mission is supported by the use of reliable, flexible, intelligent technological solutions and compliance with the industry's highest security and quality standards, based on Corporate Social Responsibility excellence. In 2022, Teleperformance reported consolidated revenue of €8,154 million (US\$8.6 billion, based on €1 = \$1.05) and net profit of €645 million.

Teleperformance shares are traded on the Euronext Paris market, Compartment A, and are eligible for the deferred settlement service. They are included in the following indices: CAC 40, STOXX 600, S&P Europe 350, MSCI Global Standard and Euronext Tech Leaders. In the area of corporate social responsibility, Teleperformance shares are included in the CAC 40 ESG since September 2022, the Euronext Vigeo Euro 120 index since 2015, the EURO STOXX 50 ESG index since 2020, the MSCI Europe ESG Leaders index since 2019, the FTSE4Good index since 2018 and the S&P Global 1200 ESG index since 2017.

For more information: www.teleperformance.com Follow us on Twitter: @teleperformance