

REGULATED INFORMATION

Combined Shareholders' Meeting of April 13, 2023

Release of documents and information regarding the Shareholders' Meeting

PARIS, March 20, 2023,

The shareholders of the Company are invited to participate in the Combined Shareholders' Meeting of Teleperformance SE to be held on Thursday April 13, 2023 at 3 p.m. (Paris time) at 21-25 rue Balzac, 75008 Paris, France.

The preliminary notice of meeting containing the agenda and the proposed resolutions has been published in the *Bulletin des Annonces Légales Obligatoires* (BALO) dated February 24, 2023 (no. 24). The conditions for participating and voting at this Meeting are described in said notice.

The documents and information related to this Meeting will be made available in accordance with the legal and regulatory provisions in force. Documents provided for by Article R.22-10-23 of the French Commercial Code will be made available on Teleperformance's website (https://www.teleperformance.com/en-us/investors/shareholder-information/general-meetings) no later than the twenty-first day preceding the Meeting.

In accordance with applicable regulatory provisions:

- Registered shareholders can, from the date of convening to the fifth day (inclusive) before the Meeting, request from the Company to receive the documents referred to in Articles R.225-81 and R.225-83 of the French Commercial Code, including at their request, by way of an electronic mail. For holders of bearer shares, the exercise of this right is subject to the presentation of a certificate of registration in the bearer share accounts kept by the empowered intermediary;
- All shareholders can consult the documents referred to in Articles L.225-115 and R.225-83 of the French Commercial Code at the Company's headquarters from the date of convening.

ABOUT TELEPERFORMANCE GROUP

Teleperformance (TEP – ISIN: FR0000051807 – Reuters: TEPRF.PA - Bloomberg: TEP FP), a global leader in outsourced digital integrated business services , serves as a strategic partner to the world's largest companies in many industries. It offers a One Office support services model including end-to-end digital solutions, which guarantee successful customer interaction and optimized business processes, anchored in a unique, comprehensive high touch, high tech approach. More than 410,000 employees, based in 91 countries, support billions of connections every year in over 300 languages and 170 markets, in a shared commitment to excellence as part of the "Simpler, Faster, Safer" process. This mission is supported by the use of reliable, flexible, intelligent technological solutions and compliance with the industry's highest security and quality standards, based on Corporate Social Responsibility excellence. In 2022, Teleperformance reported consolidated revenue of €8,154 million (US\$8.6 billion, based on €1 = \$1.05) and net profit of €645 million.

Teleperformance shares are traded on the Euronext Paris market, Compartment A, and are eligible for the deferred settlement service. They are included in the following indices: CAC 40, STOXX 600, S&P Europe 350, MSCI Global Standard and Euronext Tech Leaders. In the area of corporate social responsibility, Teleperformance shares are included in the CAC 40 ESG since September 2022, the Euronext Vigeo Euro 120 index since 2015, the EURO STOXX 50 ESG index since 2020, the MSCI Europe ESG Leaders index since 2019, the FTSE4Good index since 2018 and the S&P Global 1200 ESG index since 2017.

For more information: www.teleperformance.com Follow us on Twitter: @teleperformance