

Press Release

## Sopra Steria Group's Combined General Meeting: Wednesday, 24<sup>th</sup> May, 2023

**Paris, 24 May 2023, 7:00 p.m.** - *The Combined General Meeting of Sopra Steria Group shareholders took place in Paris today, and was chaired by Pierre Pasquier, Chairman of Sopra Steria Group..*

All 21 resolutions submitted by the Board were approved.

The results of the vote on the 21 resolutions are presented hereafter. They are also available on the Group's website, in the investors / shareholders' meetings section: [The results of the vote](#)

### Disclaimer

This document is a free translation into English of the original French press release. It is not a binding document. In the event of a conflict in interpretation, reference should be made to the French version, which is the authentic text.

### Contacts

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Total number of shares:	20,547,701
Number of shares with voting rights:	20,511,261
Number of shareholders in attendance or being represented:	1,693
Percentage of shares held by shareholders in attendance or being represented at the meeting	82.88%
Number of votes in attendance or represented :	22,267,729

Resolution	Type	Vote Time	Valid for majority				Votes not valid for majority (Abstain+Invalid+Not voted)	Presents & Represented		% of shares capital	Excluded voting rights	State of adoption
			For	%	Against	%		Shares	Votes			
1 Approval of the parent company financial statements for financial year 2022	Ordinary	24/05/2023 15:32:32	21 743 760	98,61%	306 076	1,39%	217 171	16 999 599	22 267 007	82,73%	0	Carried
2 Approval of the consolidated financial statements for financial year 2022	Ordinary	24/05/2023 15:32:55	21 744 051	98,61%	306 504	1,39%	216 452	16 999 599	22 267 007	82,73%	0	Carried
3 Appropriation of earnings for financial year 2022 and setting of the dividend	Ordinary	24/05/2023 15:33:18	22 262 705	>99,99%	44	<0,01%	4 258	16 999 599	22 267 007	82,73%	0	Carried
4 Approval of disclosures relating to the compensation of company officers mentioned in Article L. 22-10-9 I of the French Commercial Code, in accordance with Article L. 22-10-34 I of the French Commercial Code	Ordinary	24/05/2023 15:33:44	20 806 829	95,62%	953 518	4,38%	506 660	16 999 599	22 267 007	82,73%	0	Carried

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5 Approval of the fixed, variable and exceptional items of compensation making up the total compensation and benefits of any kind paid during financial year 2022 or allotted in respect of that period to Pierre Pasquier, Chairman of the Board of Directors	Ordinary	24/05/2023 15:34:12	21 236 044	95,41%	1 020 544	4,59%	10 419	16 999 599	22 267 007	82,73%	0	Carried
6 Approval of the fixed, variable and exceptional items of compensation making up the total compensation and benefits of any kind paid during financial year 2022 or allotted in respect of that period to Vincent Paris, Chief Executive Officer (from 1 January to 28 February 2022)	Ordinary	24/05/2023 15:34:41	14 432 301	66,87%	7 148 897	33,13%	685 809	16 999 599	22 267 007	82,73%	0	Carried

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7 Approval of the fixed, variable and exceptional items of compensation making up the total compensation and benefits of any kind paid during financial year 2022 or allotted in respect of that period to Cyril Malargé, Chief Executive Officer (from 1 March to 31 December 2022)	Ordinary	24/05/2023 15:35:08	20 486 294	94,14%	1 274 815	5,86%	505 898	16 999 599	22 267 007	82,73%	0	Carried
8 Approval of the compensation policy for the Chairman of the Board of Directors	Ordinary	24/05/2023 15:35:32	20 728 288	95,26%	1 031 270	4,74%	507 449	16 999 599	22 267 007	82,73%	0	Carried
9 Approval of the compensation policy for the Chief Executive Officer	Ordinary	24/05/2023 15:35:55	20 134 416	90,44%	2 128 353	9,56%	4 238	16 999 599	22 267 007	82,73%	0	Carried
10 Approval of the compensation policy for Directors for their service	Ordinary	24/05/2023 15:36:19	22 254 855	99,98%	4 137	0,02%	8 015	16 999 599	22 267 007	82,73%	0	Carried

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			For	%	Against	%		Shares	Votes			
11 Decision setting the total annual amount of compensation awarded to Directors for their service at €700,000	Ordinary	24/05/2023 15:36:44	22 248 400	99,96%	8 567	0,04%	10 040	16 999 599	22 267 007	82,73%	0	Carried
12 Reappointment of Sylvie Rémond as a Director for a term of office of four years	Ordinary	24/05/2023 15:37:08	20 376 444	91,53%	1 886 265	8,47%	4 298	16 999 599	22 267 007	82,73%	0	Carried
13 Reappointment of Jessica Scale as a Director for a term of office of four years	Ordinary	24/05/2023 15:37:30	20 138 530	90,46%	2 124 425	9,54%	4 052	16 999 599	22 267 007	82,73%	0	Carried
14 Reappointment of Michael Gollner as a Director for a term of office of four years	Ordinary	24/05/2023 15:37:52	22 169 521	99,58%	93 391	0,42%	4 095	16 999 599	22 267 007	82,73%	0	Carried
15 Appointment of Sonia Criseo as a Director for a term of office of two years	Ordinary	24/05/2023 15:38:16	22 175 162	99,61%	86 653	0,39%	5 192	16 999 599	22 267 007	82,73%	0	Carried

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			For	%	Against	%		Shares	Votes				
16	Appointment of Pascal Daloz as a Director for a term of office of three years	Ordinary	24/05/2023 15:38:38	22 194 501	99,70%	66 521	0,30%	5 985	16 999 599	22 267 007	82,73%	0	Carried
17	Appointment of Rémy Weber as a Director for a term of office of two years	Ordinary	24/05/2023 15:39:01	22 256 686	99,98%	4 425	0,02%	5 896	16 999 599	22 267 007	82,73%	0	Carried
18	Authorisation to be granted to the Board of Directors to trade in the Company's shares up to a maximum of 10% of the share capital	Ordinary	24/05/2023 15:39:25	22 154 726	99,64%	80 154	0,36%	32 127	16 999 599	22 267 007	82,73%	0	Carried
19	Authorisation to be granted to the Board of Directors to allot existing or new free shares to employees and/or company officers of the Company and affiliated companies, subject to a cap of 1.1% of the share capital, entailing the waiver by the shareholders of their pre-emptive subscription right	Extraordinary	24/05/2023 15:39:51	19 996 677	89,82%	2 265 664	10,18%	5 388	16 999 960	22 267 729	82,73%	0	Carried
20	Delegation of authority to be granted to the Board of Directors to increase the Company's share capital, without pre-emptive subscription rights for existing shareholders, via issues to persons employed by the Company or by an affiliated company, subject to enrolment in a company savings plan, up to a maximum of 2% of the share capital	Extraordinary	24/05/2023 15:40:16	21 877 703	98,26%	387 924	1,74%	2 102	16 999 960	22 267 729	82,73%	0	Carried
21	Powers granted to carry out formalities	Ordinary	24/05/2023 15:40:37	22 264 293	>99,99%	613	<0,01%	2 101	16 999 599	22 267 007	82,73%	0	Carried

End.

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